

ARMY CHAPLAIN



What my friends think I do



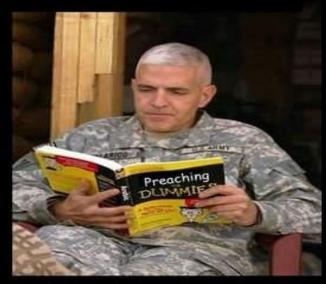
What my mom thinks I do



What I think I do



What my boss thinks I do



What I actually do



What the world thinks I do

JRTC OPS GRP MISSION

The JRTC OPS GRP is capable of providing America's military forces and Joint, Interagency, and Multinational partners relevant, rigorous, Multi-domain operations training in a Decisive Action and mission rehearsal exercise (MRE) environment to develop adaptive leaders, confident units, and robust capabilities across the range of military operations achieving Army readiness.



JRTC OPS GRP UMT MISSION

The JRTC OPS GRP Unit Ministry
Team enhances the US Army
Chaplain Corps'
readiness to provide dynamic
operational and world-class religious
support within a LSCO, MDO, and
GPC OE by providing innovative
coaching and training while
simultaneously influencing emerging
doctrine, tactics,
techniques, and procedures.



BLUF: We seek to minister to and with RTU UMTs while refining their tactical-level UMT "tradecraft" within the JRTC crucible training experience

FORSCOM Battle Focused Training

BDE UMT Enduring Core Capabilities

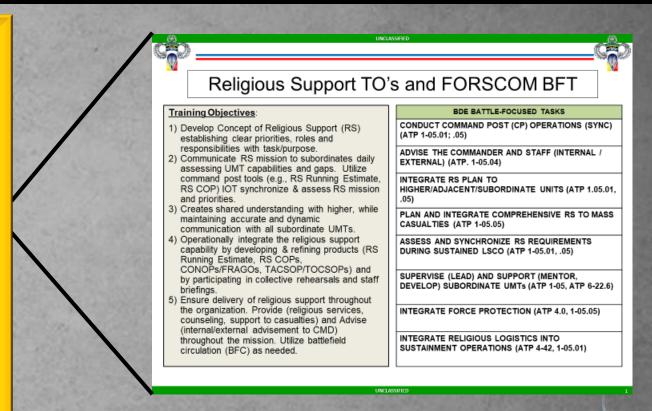
- I. Conduct Command Post Operations.
- 2. Integrate RS Plan (Unit, Area & Denominational) with Higher and Adjacent Units.
- 3. Plan and Integrate Comprehensive RS to Mass Casualties (Hasty Burials, Mass Interment, Hasty Memorials, Mass Memorial, Mass Notification, Care to Survivors, Joint, Interagency, Intergovernmental, and Multinational (JIIM)).
- 4. Assess and Synchronize RS Requirements during Sustained LSCO (Multi-Domain Battle).
- 5. Supervise (Lead) and Support (Mentor, Develop) Subordinate UMTs.
- 6. Integrate Force Protection (56M lead).
- 7. Integrate Religious Logistics into Sustainment Operations.
- 8. Train subordinate UMTs in BFT prior to CTC rotation and ReARMM Mission execution.
- Advise the CDR and Staff.
- 10. Inform the CMD on religion, morals, morale, and ethical issues both within the command and throughout the OE.



FORSCOM Battle Focused Training What Are Your Training OBJs?

BDE UMT Enduring Core Capabilities

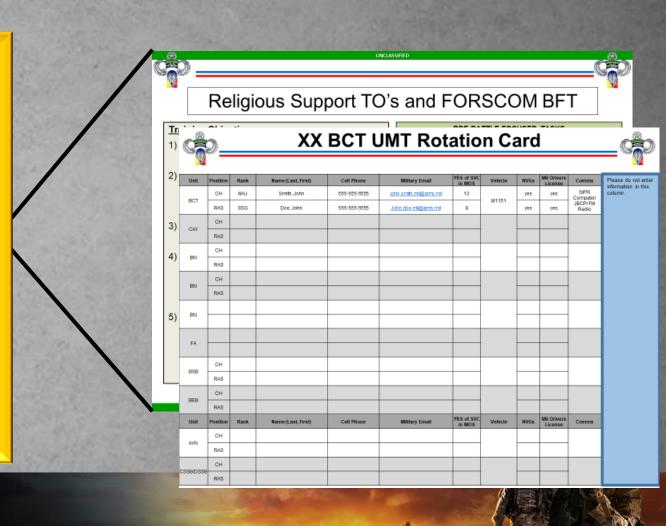
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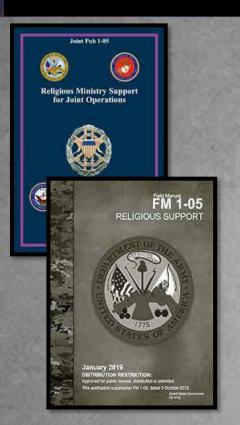


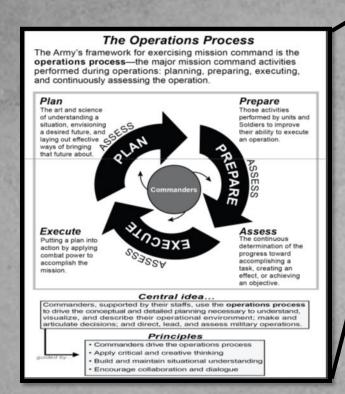
FORSCOM Battle Focused Training Who Is Training At JRTC?

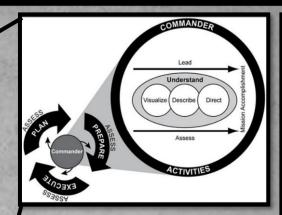
BDE UMT Enduring Core Capabilities

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How Do We Get UMTs to the Right Place, with the Right Ministry, & in the Right Way?

Doctrine, Training OBJs, SOPs, & Personal Goals

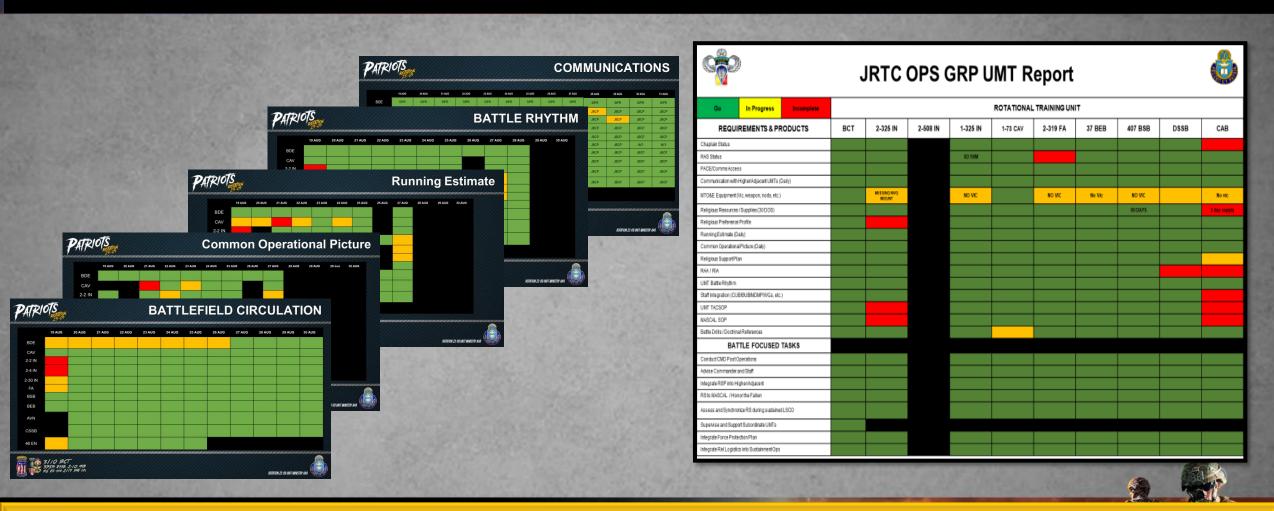




BLUF: COMMS: PACE-P:, A:C:E:out ofReports/ACK From Higher Ecclesiastical Supplies: Request for More RS Supplies: BFC: Last 24: Next 24: RS PRODUCTS: Battle Rhythm: RE: On-hand, Updated: COP: On-hand, TAB D:TACSOP:On-hand UMT PRIORITIES: Last 24: Next 24: REELIGIOUS SUPPORT ACTIVITY (Describe RS Activity, # SMs impacted if info avail.) -Nurture the Living: -Care For the Wounded: -Honor the Fallen: -Internal Advisement: -External Advisement: -External Advisement:	UMT OCT Touchpoint	
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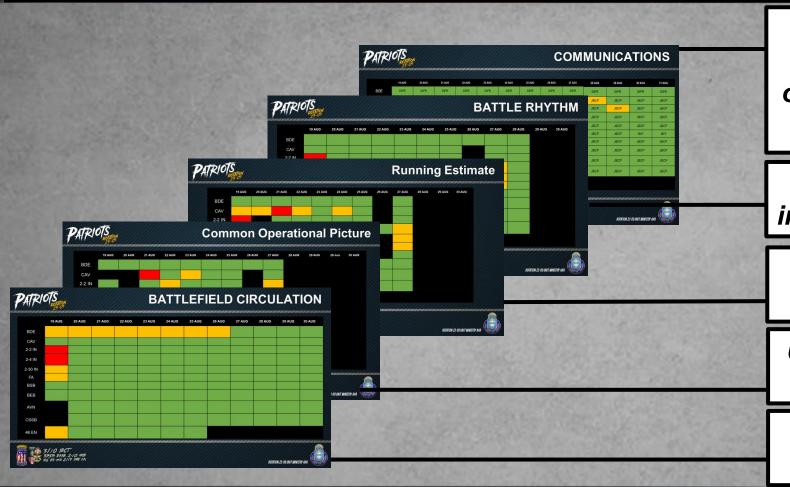
How Do We Get UMTs to the Right Place, with the Right Ministry, and in the Right Way?

Pre-Rotational TNG, Standardized UMT Touchpoints During Rotation, AARs, Take-Home Packets



How Do We Get UMTs to the Right Place, with the Right Ministry, and in the Right Way?

Data-Driven Analysis (Quantitative & Qualitative)



100% of TF UMTs arrive to JRTC with unclear UMT PACE Plans due to lack of "hands on" training. ~90% maintain comm by the end of RTN.

UMTs struggle to consistently integrate self-care & FUOPs in their BR

Running Estimates are the best predictor of timely/relevant RS

UMTs are learning how to use Analog & Digital COP

LSCO BFC TTPs vary by unit and echelon

How Do We Get UMTs to the Right Place, with the Right Ministry, and in the Right Way?

Data-Driven Analysis (Quantitative & Qualitative)



FORSCOM BFT Conduct CMD Post Operations



BDE CH at ACP1 After ABN JFE



BDE RANCO at MCP



BDE CH at BDE ALOC
Co-Located BSA

Where Are Your UMTs Integrated & Located?

UMTs vary in their planned locations throughout the RTN due to their respective CDRs' intent, unit TACSOP, and METT-TC. UMTs struggle to balance CUOPs-FUOPs the farther they are from MCP.



FORSCOM BFT

Integrate RSP (Unit, Area, & Denominational) with Higher/Adjacent Units



BDE CH Briefs RSP at SUS RXL



Map RS RXL Briefing BSB CMD TM



Terrain Model Kit RS RXL Briefing
DIV CH



UMTs that participate in the CAR/SUS RXL, lead RS Synchs, and facilitate at least one RS RXL exhibit more effective and integrated RSPs in the initial phases of Force-On-Force due to bottom-up refinement and shared understanding across the TF. UMTs struggle to formally publish their RSPs in FRAGOs during follow-on missions.

FORSCOM BFT Plan/Integrate Comprehensive RS to MASCAL



RS Triage Priorities Differ From Medical Triage



LSCO and the change from the "Golden Hour"

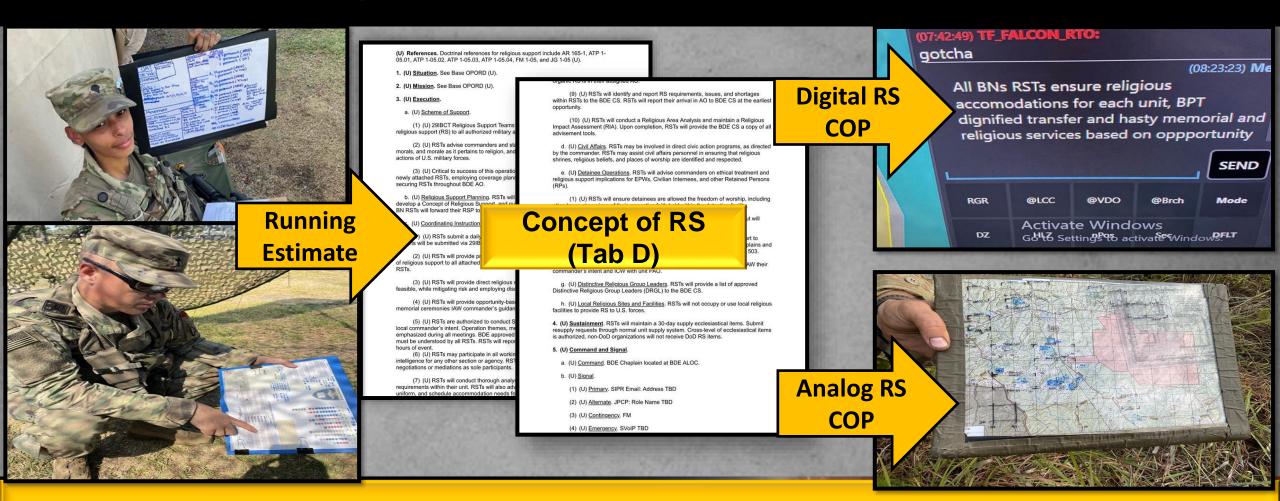


Self-Care & Compassion Fatigue



Effective UMTs understand the Concept of Medical Support and track MEDCOP at echelon throughout FoF. Medical LSCO concepts and doctrine are changing and will impact current/future UMT TTPs for RS to Casualties. Hasty Memorial/Interment TTPs are still unclear for UMTs.

FORSCOM BFT Assess/Synchronize RS Requirements LSCO/MDO



Highly effective UMTs consistently update their RE daily, update their Concept of RS by-phase ICW balancing CUOPs-FUOPs, and then over-communicate RS COP to subordinate UMTs

FORSCOM BFT Supervise/Support Subordinate UMTs



BDE CH providing prayer and guidance for BN UMTs



BDE RANCO assessing morale and coaching 56M



DIV CS Visits



Highly effective UMTs prioritize Battle-Field Circulation (BFC) and leverage one-on-one engagements with subordinate UMTs to assess morale of units and their UMTs. LSCO redefines the FOM for UMTs and whether CDRs are underwriting the risk for UMT BFC.

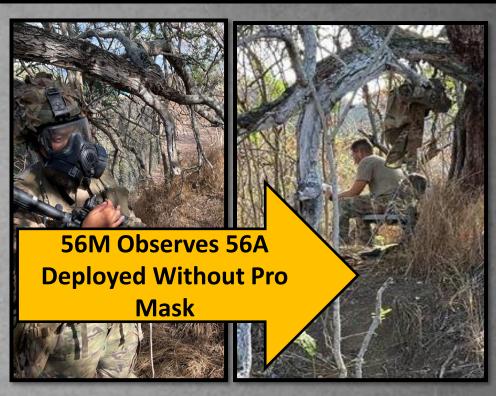
FORSCOM BFT Integrate Force Protection



Can UMTs Shoot-Move-Communicate?



Do UMTs Integrate Into Security Postures?

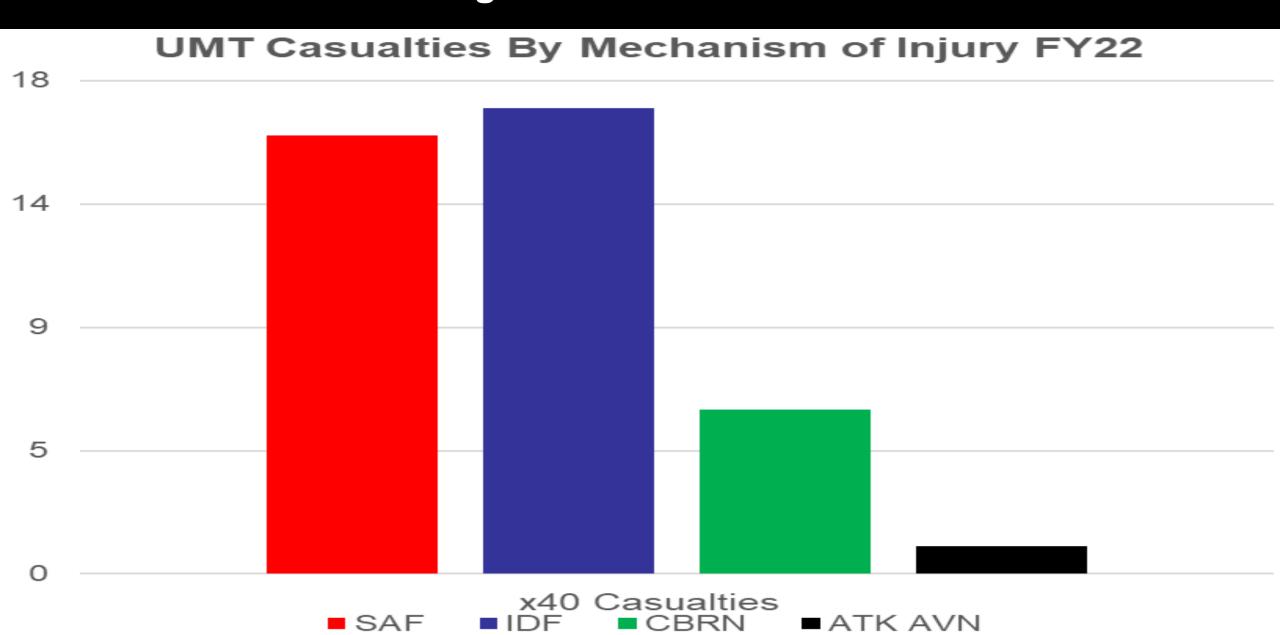


Do UMTs understand METT-TC?



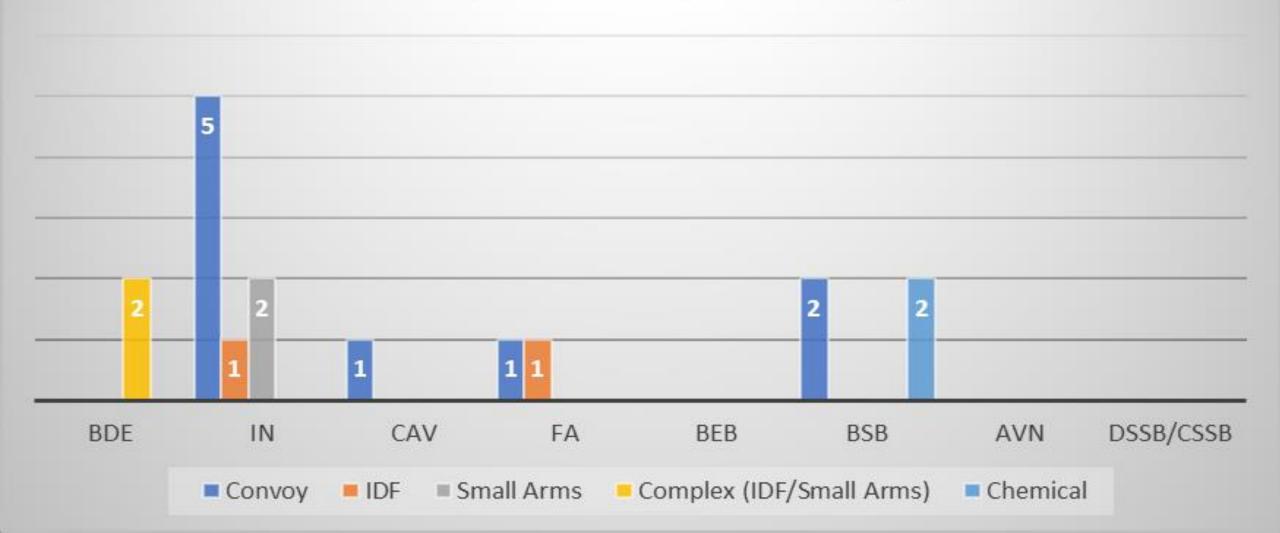
UMTs consistently BFC throughout the RTNs, but often struggle to have TTPs necessary to implement safe, timely, and relevant BFC. Convoys represent the highest cause of KIAs for UMTs.

FORSCOM BFT Integrate Force Protection



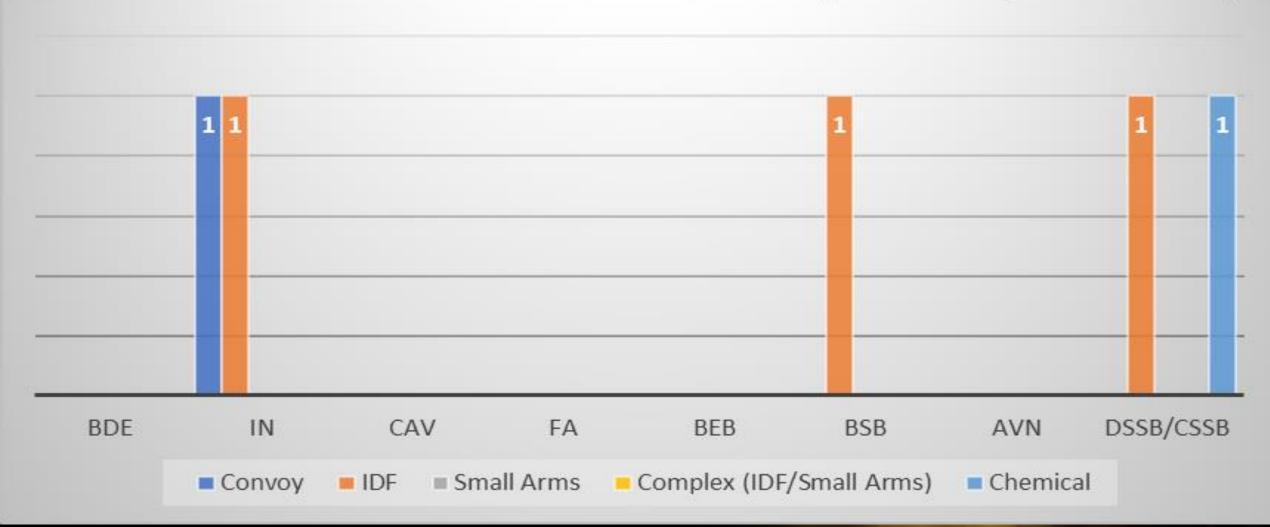
FORSCOM BFT Integrate Force Protection

UMTs KIA: 17 Total (13 X 56A, 4 X 56M)



FORSCOM BFT Integrate Force Protection





FORSCOM BFT Integrate Force Protection

Overall TF: AVG KIA Per RTN1,282Overall TF: AVG WIA Per RTN995Overall TF: AVG DOW Per RTN353Overall TF: AVG DOW % Per RTN35%

AVG UMT Members KIA Per RTN

AVG Rate UMT Members KIA Per RTN

AVG UMT Members WIA Per RTN

AVG UMT Members WIA Per RTN

Highest # KIA/WIAs (Type of UMT)

Highest Cause of KIA

Highest Cause of WIA

2.13

10.65%

1.60

8.00%

IN (8KIA, 2 WIA)

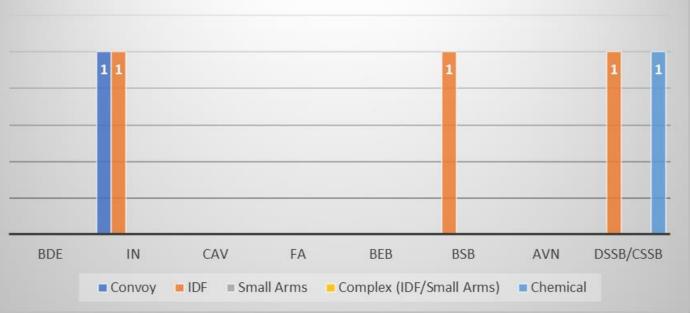
Convoy ATK (9)

Highest Cause of WIA





UMTs WIA: 5 Total (3 X 56A, 2 X 56M)

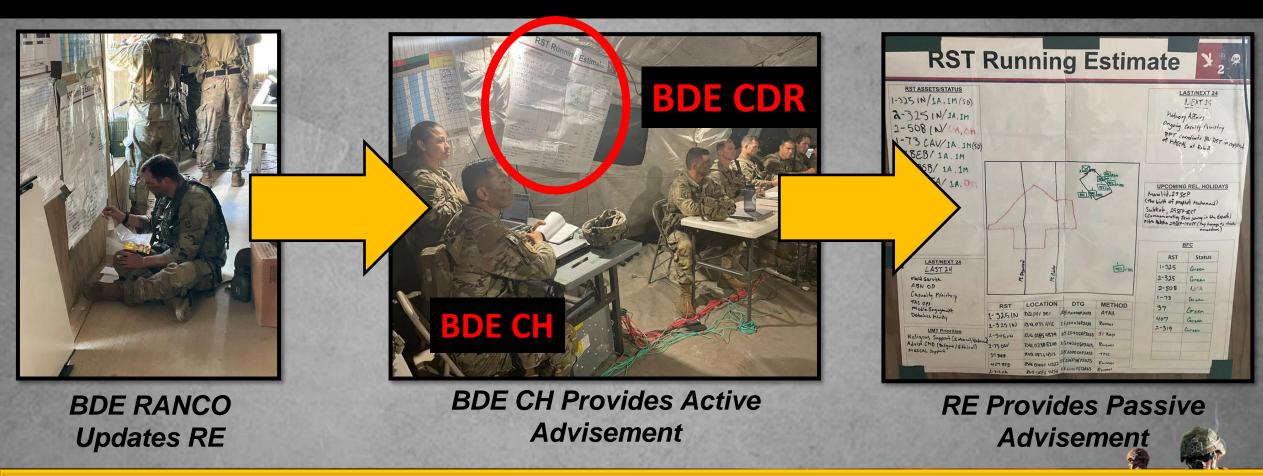


FORSCOM BFT Integrate Logistics Into Sustainment Ops



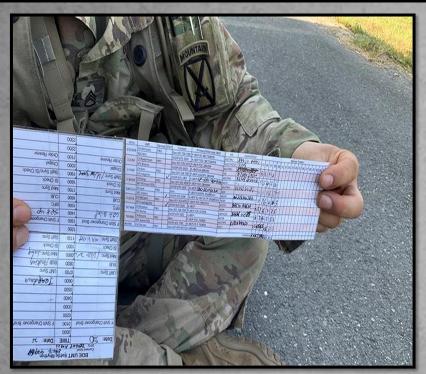
~90% of UMTs Arrive with 30+ DoS Ecclesiastical Supplies, but over 50% struggle to have all of their MTOE (e.g., vehicle, NVG, etc.). CTCs are limited in simulating RS supplies consumption rates that necessitate resupply missions. *How Can UMTs "Stress Test" UMTs' RS Resupply Process?*

FORSCOM BFT Advise the CDR and Staff



UMTs with intentional use of Running Estimates are best postured to advise the CDR and Staff throughout the Operations Process

FORSCOM BFT Inform on Religion, Morale, & Ethical Issues



Internal Advisement:
The RS Rubik's Cube



External Advisement:
Is it Relevant to a CDR's Decision-Making?



Internal Advisement: Innovative UMTs are finding way to communicate morale to their CDRs External Advisement: 85-90% UMTs struggle with producing a relevant and timely RAA/RIA



FORSCOM BFT Train Subordinate UMTs Prior to CTC Rotation



Train UMTs on RS
PURPOSE



Train UMTs on RS PRODUCTS

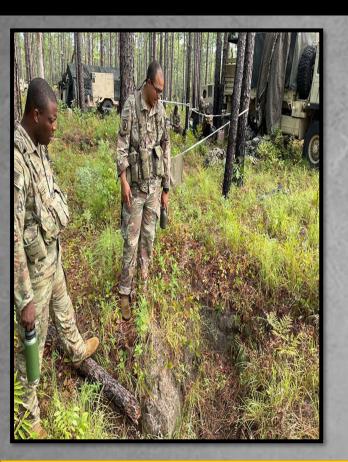


Train UMTs on RS PROCESSES



Most UMTs struggle to leverage training opportunities at-echelon (CPXs, FTXs, CTEs, Monthly UMT Training, etc.) to validate UMTs on their RS <u>PURPOSE</u> (Why), RS <u>PRODUCTS</u> (What?), and RS <u>PROCESSES</u> (How?)

THE U.S. ARMY CHAPLAIN CORPS FUTURE IS BRIGHT!









We're seeing exceptional disciplined initiative and creative UMTs finding ways to bring the Right Ministry, to the Right Place, at the Right Time, and in the Right Way!

Joint Readiness Training Center

FORSCOM Religious Support Forum 4 – 7 Dec 2023



Training	lm	prove/S	<u>Sustain:</u>	Op	<u>erations</u>	Process

Sustain: UMTs are consistently effective prior to the initial phases of FoF due to RS synchs and initial MDMP of the DIV OPORD

Improve: UMTs struggle to balance CUOPs/FUOPs after initial phases of FoF

Recommendation:

Go beyond MDMP and train UMTs on the Operations Process throughout the FY and as a vital part of their annual training plan

Training Improve/Sustain: RS Products

Sustain: UMTs are consistently coachable on current and new RS products provided for them during PRT Improve: UMTs often have the requisite RS product during a rotation, but lack the experience on how to apply them (e.g., TACSOPs, BR, RE, COP, RS Matrix, etc.)

Recommendation:

Provide DIV/BDE-level RS products early and often to BNs and validate BN-level RS products usage during CPXs/FTXs

Training Improve/Sustain: UMT PACE Plan and Validation
Sustain: UMTs consistently maintain an effective PACE by
the end of a given JRTC RTN
Improve: UMTs consistently lack a detailed UMT PACE Plan
prior to a JRTC RTN and the requisite experience on
multiple communication platforms.

Recommendation:

UMTs should overcommunicate their echelon's PACE plan and validate their subordinate UMTs' efficacy in leveraging the appropriate platforms

Training Improve/Sustain: LSCO RS TTPs

Sustain: UMTs are consistently eager to practice new LSCO RS TTPs such as hasty memorials, etc. Improves: Most UMTs lack the clarity on LSCO-related battle drills that should occur at echelon due to unclear or incomplete TACSOPs (e.g., MASCAL or RS Resupply).

Recommendation:

Provide and train subordinate UMTs on TACSOPs and LSCO-related RS battle drills

The JRTC OPS GRP Unit Ministry Team enhances the US Army Chaplain Corps' readiness to provide dynamic operational and world-class religious support within a LSCO, MDO, and GPC OE by providing innovative coaching and training while simultaneously influencing emerging doctrine, tactics, techniques, and procedures.



QUESTIONS???



FORSCOM BFT Train Subordinate UMTs Prior to CTC Rotation



Train UMTs on RS
PURPOSE



Train UMTs on RS PRODUCTS



Train UMTs on RS PROCESSES



Most UMTs struggle to leverage training opportunities at-echelon (CPXs, FTXs, CTEs, Monthly UMT Training, etc.) to validate UMTs on their RS <u>PURPOSE</u> (Why), RS <u>PRODUCTS</u> (What?), and RS <u>PROCESSES</u> (How?)

FORSCOM Battle Focused Training: How Can We Get 1% Better Today?

DIV CS Enduring Core Capabilities (FY 24 BFT MOI Annex G)

- 1. Conduct Command Post Operations.
- 2. Coordinate/Direct Religious Affairs (as required as part of the Joint Force).
- Coordinate/Direct RS.
- 4. Analyze the Strategic Situation.
- 5. Assess Subordinates' RS/Train Gaps.
- 6. Coordinate/Direct/Conduct Religious Liaison.
- 7. Liaise w/POLAD IOT Advice CDR on the Strategic Impact of Religion in the Area of Operations (AO).
- 8. Plan and Integrate RS.
- 9. Analyze and Synchronize Force Flow (Technical Channels).
- 10. Supervise and Support (Mentor, Develop, Strengthen) Subordinate
- 11. Train subordinate UMT in BFT prior to CTC rotation and ReARMM Mission execution.
- 12. Advise the CDR and Staff.

BDE UMT Enduring Core Capabilities (FY24 BFT MOI Annex H)

- 1. Conduct Command Post Operations.
- 2. Integrate RS Plan (Unit, Area & Denominational) with Higher and Adjacent Units.
- 3. Plan and Integrate Comprehensive RS to Mass Casualties (Hasty Burials, Mass Interment, Hasty Memorials, Mass Memorial, Mass Notification, Care to Survivors, Joint, Interagency, Intergovernmental, and Multinational (JIIM)).
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DIV FY24 Training Plan Example

DATE	TRAINING TOPIC	TRAINING PROPONENT
21 SEP 23	Eagle Mindset T4T, Religious Accommodation Recertification TNG	Division Chaplain Section
19 OCT 23	MASCAL & Hospital Training	IRSO / BACH UMT – CH (MAJ) Catlin
16 NOV 23	Memorial Ceremonies and Funeral Services 805D-56A-6808 / 805D-56M-1803	Division Chaplain Section
21 DEC 23	Half-day schedule – no training	
18 JAN 24	Assess and Synchronize RS requirements during sustained LSCO (MDO BATTLE)	OCCH Strategy Team
15 FEB 24	Resource Management / BSRT 805D-56M-1408	IRSO RM – CH (MAJ) Tilden and SSG Williams
21 MAR 24	Integrate Comprehensive Religious Support to Mass Casualties (Hasty Burials, Hasty Memorial, etc.) 16-BN-3807; 805D-56A- 6604 Strategic Messaging	CH (MAJ) Huenefeld CH (LTC) Fisher
18 APR 24	Ministering to Jewish Personnel Field Craft, Packing a Ruck, Field ministry	CH (CPT) Harari, 5SFG(A) CH (MAJ) Boyles
16 MAY 24	Religious Support to Mass Mobilization	IRSO – CH (COL) Kopec
20 JUN 24	Determine Religious Support Implications of Casualty Volume and Logistics Flow 805D- 56A-6604 / 805D-56M-3604 Leadership as an Emotional Process, Failure of Nerve	CH (MAJ) Burke CH (LTC) Fisher
18 JUL 24	Coordinate Religious Support Functions in a Joint, Interagency, Intergovernmental, and Multinational Environment 805D-56A-7310 Sacred Communication	CH (MAJ) Dawson Designated CHs from the Division and local pastors
15 AUG 24	FCKY Religious Support to Emergency Operations	IRSO – CH (MAJ) Jenks
19 SEP 24	Integrate Religious Support (RS) Plan (Unit, Area & Denominational) With Higher and Adjacent Units 16-BN-3806; 16-BDE-4300 Fundamentals of Counseling	CH (MAJ) Holder CH (MAJ) Turner (FLCH)

FY 24 CTC Calendar NTC JRTC

		Oct 23	Nov 23	Dec 23	Jan 24	Feb 24	Mar 24	Apr 24	May 24	Jun 24	Jul 24	Aug 24	Sep 24
	ROTATION		24-02		24-03	24-04	24-05	24-06	24-07	24-08	24-08.5	24-09	24-10
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Ž	UNIT		3/4 ID (ABCT)			1/1 AD (ABCT)		3/1 CD (ABCT)	1/2 ID (SBCT1)	3/1 AD (ABCT)	1/3 ID (ABCT)		2/1 ID (ABCT)
	ROTATION TYPE		DA/EUCOM		DIVROT	DA/PTD01	CAPSTONE 4	DA/PTDO3	DA/PACOM	DA/EUCOM	DA/EU &A/A	DA/PTDO3	DA/PTD01
	BOX DATES		28 Oct - 10 Nov 23		19-26 Jan 24	03-16 Feb 24	10-20 Mar 24	30 Mar - 12 Apr 24	27 Apr - 10 May 24	01-14 Jun 24	20 Jul - 02 Aug 24	10-23 Aug 24	07-20 Sep 24
	COC DATE												
L	LTP		31 May - 07 Jun 23			06-13 Sep 23			03-10 Jan 24	24-31 Jan 24	06-13 Mar 24		03-10 Apr 24
Γ	ROTATION		24-02 (JPMRC)	24-02.5	24-03	24-04 (JPMRC)	24-05	24-06	24-07	24-08	24-08.5	24-09	24-10
100	AIRBORNE		* ::		2	× ×	1 ## ## ## ## ## ## ## ## ## ## ## ## ##		MOUNTAIN NOUNTAIN	32 X	41	X ANIOPKI 2	
<u>~</u>	UNIT		3/25 ID (IBCT)	5 REGIMENTAL MIL	2/101 AA (IBCT)	1/25 ID (SBCT 3)	1/82 AB (IBCT-ABN)	07 SP FORCES GP (A	1/10 MTN (IBCT)	32 IBCT (WI ARNG)	41 IBCT (OR ARNG)	2/101 AA (IBCT)	3/82 AB (IBCT-ABN)
	ROTATION TYPE		HS SPT PKG	MLAT	DA/PTD03	HS SPT PKG	DA/PTD01	SOF	DA/PTDO3	DA/CENTCOM	DA/EUCOM	DA/PTDO3	DA/PTD01
	BOX DATES		01-10 Nov 23	04-12 Dec 23	13-26 Jan 24	13-22 Feb 24	09-22 Mar 24	06-19 Apr 24	04-17 May 24	05-18 Jun 24	16-29 Jul 24	13-26 Aug 24	11-24 Sep 24
	COC DATE												
	LTP					05-11 Dec 23							13-19 May 24

"Preparing Souls for War Through Total Army Training"

DIV FY24 Training Plan Template: What BFT Enduring Capabilities Matter At Your Level?

DATE	TRAINING TOPIC	TRAINING PROPONENT
DEC23	Half-day schedule – no training	
JAN24		
FEB24		
MAR24		
APR24		
MAY24		
JUN24		
JUL24		
AUG24		
SEP24		

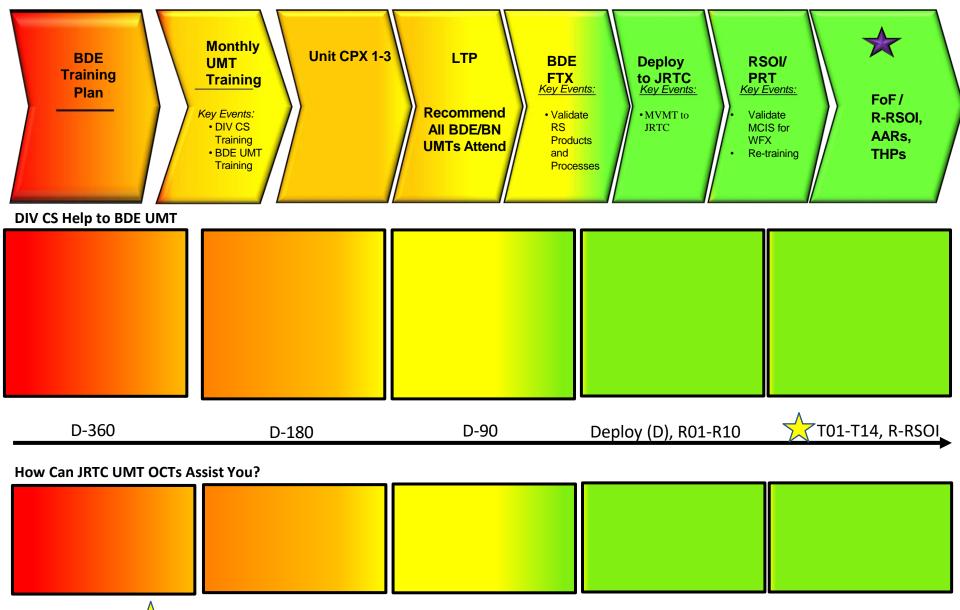
"Preparing Souls for War Through Total Army Training"

DIV FY25 Training Plan Template: What BFT Enduring Capabilities Matter At Your Level?

DATE	TRAINING TOPIC	TRAINING PROPONENT
SEP24	BDE UMT Training Plans Due to DIV CS	BDE UMT
OCT24		
NOV24		
DEC24	Half-day schedule – no training	
JAN25		
FEB25		
MAR25		
APR25		
MAY25		
JUN25		
JUL25		
AUG25		
SEP25		

"Preparing Souls for War Through Total Army Training"

Road to JRTC Success Sample





PLEASE PROVIDE
YOUR EMAILS SO
WE CAN SEND YOU
THIS PRODUCT.
THANKS FOR THE
COLLABORATION!