



**YOUR ARMY:  
READY TODAY,  
READY TOMORROW,  
PEOPLE ALWAYS**

2019



# WHO IS YOUR ARMY?

## TODAY

- **Your Army is people. We are a family, an organization and a profession.**
- **We are an all-volunteer force.**
- **We embody the Army Values:**
  - Loyalty
  - Duty
  - Respect
  - Selfless Service
  - Honor
  - Integrity
  - Personal Courage
- **We exude a Warrior Ethos:**
  - I will Always Place The Mission First
  - I will Never Accept Defeat
  - I will Never Quit
  - I will Never Leave a Fallen Comrade Behind



***“People are the Army’s  
greatest asset.”***

**–Honorable Mark T. Esper**  
23<sup>RD</sup> SECRETARY OF THE ARMY  
NOVEMBER 2017



# WHO IS YOUR ARMY?

## HISTORY

- Since its official establishment, June 14, 1775 — more than a year before the Declaration of Independence — the U.S. Army has played a vital role in the growth and development of the American nation. At times, the Army has provided the lone symbol of nationhood around which patriots rallied.
- Today, our Army priorities are aligned to the 2018 National Defense Strategy – to compete, deter and win in the security environment and meet our defense objectives.
- America's Army has stood ready to meet any challenge for **244** years of service to our Nation; readiness remains the Army's number one priority.
- This is also the year we celebrate our victory on D-Day. A day that remains a historic reminder of how the dedicated resolve of Allies with a common purpose earned victory in World War II and built enduring partnerships. The Army continuously focuses efforts to preserve the memories of Soldiers and their families, honor their service and help educate the American public about the Army's contributions to the nation.



***'Honoring the Call to Service  
from D-Day to Today.'***

**—Strategic Theme for the  
2019 Army Birthday Celebration**



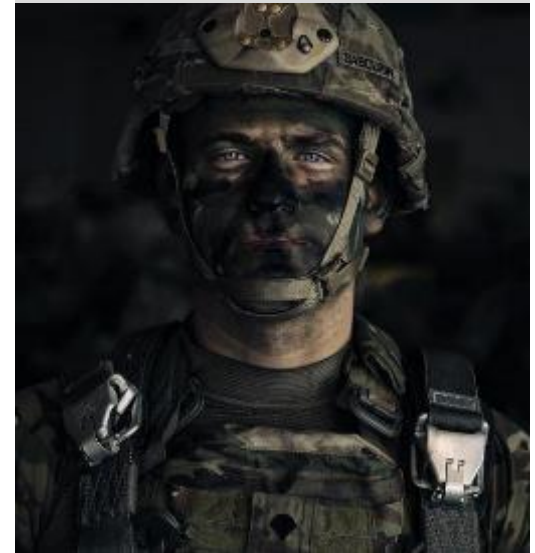


# YOUR ARMY:

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## The Army Narrative:

- Your Army is the world's most powerful and effective land force. It is a ready-to-fight force that is experienced, lethal and trained to conduct any mission assigned in support of our Nation's security.
- The Army's greatest asset is our people – the finest men and women our great Nation has to offer.
- Now more than ever, the Army must modernize to remain lethal and ready to fight tomorrow, against increasingly capable adversaries and near-peer competitors.



# YOUR ARMY:

## PURPOSE AND ROLE

The purpose of your Army is to fight and win our Nation's wars. The Army is the Nation's guardian of freedom – defending the American way of life.

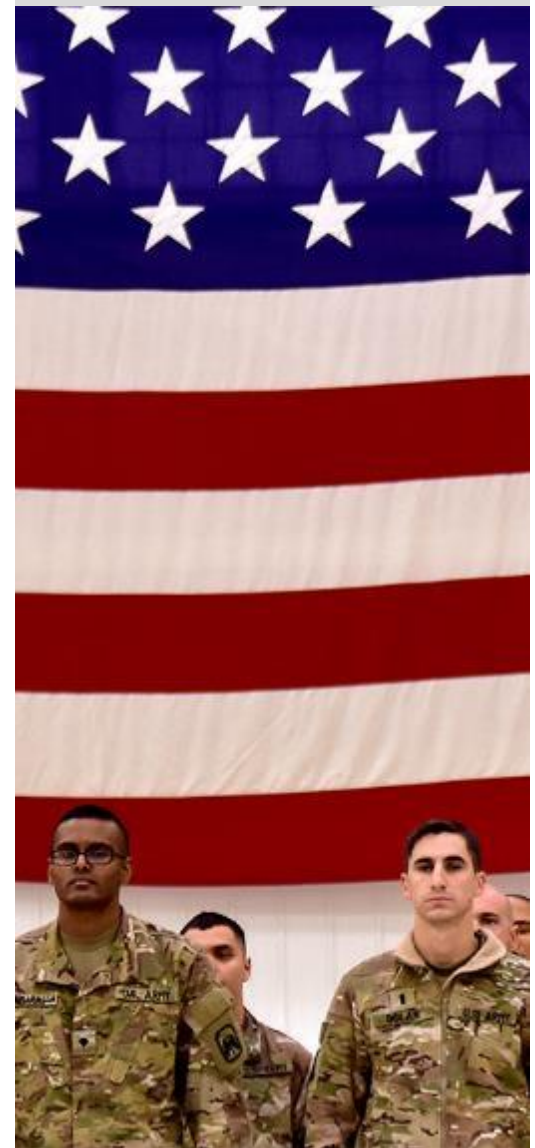
The Army is a combat-credible force that is lethal, resilient and rapidly deployable to respond to combatant commands as part of the joint force.

Your Army does this by rapidly dominating any operational environment and providing decisive results across a full range of missions.

Interoperability and close coordination with our Allies and partners remains a vital component to successful operations.



*Title 10 of the U.S. Code is a document that provides the legal basis for the structure of the U.S. military within the Department of Defense.*



# SENIOR LEADERS: SECRETARY OF THE ARMY

The Secretary of the Army is the senior civilian official within the Department of Defense with statutory responsibility for all matters related to the United States Army, to include recruiting, organizing, training, equipping, and caring for the approximately 1.4 million active duty, National Guard, Reserve Soldiers, Department of the Army Civilians, and their families.

The Secretary of the Army is nominated by the President and confirmed by the U.S. Senate. The Secretary is a non-cabinet level official serving under the Secretary of Defense.

Mr. McCarthy was confirmed as the 24<sup>th</sup> Secretary of the Army by the Senate on September 26, 2019 and was sworn in on September 30, 2019.



**Honorable Ryan D. McCarthy**  
SECRETARY OF THE ARMY

*“...as we make this long-needed shift to modernization, the focus on readiness will not waiver – in equipping, training, and sustainment. It remains Job One.”*



# SENIOR LEADERS: CHIEF OF STAFF OF THE ARMY

The Chief of Staff of the Army (CSA) is the principal military advisor and a deputy to the Secretary of the Army, and the most senior uniformed officer assigned to serve in the Department of the Army. The CSA is a member of the Joint Chiefs of Staff.

The CSA is nominated by the President and confirmed by the Senate. By statute, the CSA is appointed as a four-star general.

The CSA is based in the Pentagon, and presides over the Army Staff and represents Army capabilities, requirements, policy, plans, and programs in the Joint arena.

GEN McConville was confirmed by the Senate on 23 May 2015, and took responsibility as CSA on 9 August 2019.



**General James C. McConville**  
40<sup>TH</sup> CHIEF OF STAFF OF THE ARMY

*“Our Army serves to defend the Nation. When we send the Army somewhere, we don’t go to participate, we don’t go to try hard; we go to win. Winning matters! We win by doing the right things, the right way.”*





# SENIOR LEADERS: SERGEANT MAJOR OF THE ARMY

The Sergeant Major of the Army (SMA) is the Army Chief of Staff's personal adviser on matters affecting the enlisted force. The SMA is the senior ranking enlisted Soldier in the Army.

He devotes the majority of his time traveling throughout the Army to observe training and talk with Soldiers and their Families. He sits on a variety of councils and boards that make decisions affecting enlisted Soldiers and their families and is routinely invited to testify before Congress.

The SMA is the public face of the U.S. Army's Noncommissioned Officer Corps, representing the Corps to the American people in the media and through business and community engagements.

SMA Grinston was sworn in as the 16th Sergeant Major of the Army on 9 August 2019.



**SMA Michael A. Grinston**  
16<sup>TH</sup> SERGEANT MAJOR OF THE ARMY












*"I truly believe we have to be experts as Soldiers, no matter what your military occupational specialty is."*










# RANK INSIGNIA OF YOUR ARMY













## OFFICERS\*

O-1	O-2	O-3	O-4	O-5	O-6	O-7	O-8	O-9	O-10	SPECIAL
										
Second Lieutenant (2LT)	First Lieutenant (1LT) 17 mos	Captain (CPT) 3 yrs, 11 mos	Major (MAJ) 10 yrs, 5 mos	Lieutenant Colonel (LTC) 16 yrs, 6 mos	Colonel (COL) 21 yrs, 8 mos	Brigadier General (BG)	Major General (MG)	Lieutenant General (LTG)	General (GEN)	General of the Army (GA)

## WARRANT OFFICERS\*

W-1	W-2	W-3	W-4	W-5
				
Warrant Officer (W01)	Chief Warrant Officer (CW2) 2 yrs + WOBC	Chief Warrant Officer (CW3) 6 yrs + WOAC	Chief Warrant Officer (CW4) 14 yrs + WOSC	Chief Warrant Officer (CW5) 20 yrs + WOSSC

## ENLISTED \*

	E-2	E-3	E-4		E-5	E-6	E-7	E-8		E-9		Senior Enlisted Advisor
No Insignia												
Private E-1 (PV1)	Private E-2 (PV2) <i>6 mos</i>	Private First Class (PFC) <i>16 mos</i>	Specialist (SFC) <i>30 mos</i>	Corporal (CPL)	Sergeant (SGT) <i>4 yrs, 6 mos</i>	Staff Sergeant (SSG) <i>8 yrs</i>	Sergeant First Class (SFC) <i>12 yrs, 6 mos</i>	Master Sergeant (MSG) <i>20 yrs</i>	First Sergeant (1SG)	Sergeant Major (SGM) <i>22 yrs, 6 mos</i>	Command Sergeant Major (CSM)	Sergeant Major of the Army (SMA)



YOUR ARMY: READY TODAY, READY TOMORROW, PEOPLE ALWAYS

\* Approximate rank 'pin on' points

# THE SOLDIER PROFESSION: ENLISTED

*These are America's sons and daughters.*

## **Basic Combat Training (BCT):**

9 week training course that transforms civilians into Soldiers.

## **Advanced Individual Training (AIT):**

Soldiers receive 4 to 36 weeks of hands-on training and field instruction to make them experts in their specific career fields.

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## **Private – Specialist**

- Warrior and a member of a team.
- Disciplined, physically and mentally tough, trained and proficient in warrior tasks and drills.

## **Non-Commissioned Officer: Corporal – Sergeant Major**

- Leaders are responsible for the preparation and accomplishment of the mission and welfare and training of Soldiers
- Backbone of the Army
- Continually advance in expert knowledge and skills throughout their careers



# THE SOLDIER PROFESSION: OFFICER

*Leadership at all levels.*

## **BOLC-A:**

Basic Officer Leader Course Pre-Commissioning Training.



## **BOLC-B:**

Provides newly commissioned/appointed Army officers and warrant officers with progressive and sequential training at branch schools, to produce adaptive officers, steeped in the profession of arms and who are technically/tactically competent, confident, and capable of leading in unified land operations upon their arrival at their first unit of assignment.

## **Career Progression:**

Officers attend additional professional schools as they progress through their career.

Options are available to obtain advanced civilian degrees, to train with foreign militaries, and work with industry.

Career long professional training and education refines the technical, tactical and leadership abilities of officers, preparing them for greater responsibility.



# YOUR ARMY AT A GLANCE

## America's Army

### 1,006,166 Soldiers:

- 186,520 Soldiers supporting Combatant Commands in over 140 worldwide locations
- Currently supporting 10 named operations

### Army Assets:

- 58 BCTs (31 AC and 27 RC)
  - 16 ABCTs (11 AC and 5 RC)
  - 33 IBCTs (13 AC and 20 RC)
  - 9 SBCTs (7 AC and 2 RC)
- 21 CABs (11 AC and 10 RC)
- 7 THAAD Bty / 15 Patriot Bns
- 12 FA Brigades (4 AC and 8 RC)
- 30 Sustainment Brigades (11 AC and 19 RC)

## The World is Complex

Competing powers (China and Russia), regional powers (Iran and North Korea), transnational terrorist networks (ISIL, al Qaida, and affiliated organizations), cyber threats, and the proliferation of weapons of mass destruction continue to threaten U.S. security and vital interests. The Army of today and tomorrow remains the Nation's primary force to deal with these threats both at home and abroad.

## Army Commands

- Training and Doctrine Command
- Army Materiel Command
- Forces Command
- Army Futures Command

## EUROMED

### USAREUR

- 2nd Armored Cavalry Regiment
- 173rd Airborne

## CENTCOM

### ARCENT

## AFRICOM

### USARAF

## SOUTHCOM

### USASOC

## NORTHCOM

### ARNORTH

## Defense of the Homeland

Soldiers from the Active and Reserve components stand ready in 54 States, Territories and the District of Columbia.

**10 Homeland Response Force Units** strategically located around the country capable of command and control, search and rescue, decontamination and protecting the Homeland.

On an average day more than 6,500 Soldiers from the ARNG conduct Homeland Security missions and assist their Governors with protecting Civilians in need.

## PACOM

### USARPAC

- 25th Infantry Division
- 2nd Infantry Division

## Demographics

Male – 85%  
Female – 15%  
56% White  
21% Black  
15% Hispanic  
6% Asian / Pacific Islander  
1% American Indian  
1% Other R/E

## ACTIVE DUTY & NATIONAL GUARD

### 3 Corps HQs and 18 Division HQs (10 AC and 8 ARNG)

- |                       |                               |                        |
|-----------------------|-------------------------------|------------------------|
| I Corps               | 4th Infantry Division         | 28th Infantry Division |
| III Corps             | 7th Infantry Division         | 29th Infantry Division |
| 18th Airborne Corps   | 11th Armored Cavalry Regiment | 34th Infantry Division |
| 1st Armored Division  | 25th Infantry Division        | 35th Infantry Division |
| 1st Cavalry Division  | 10th Mountain Division        | 36th Infantry Division |
| 1st Infantry Division | 82nd Airborne Division        | 38th Infantry Division |
| 2nd Infantry Division | 101st Airborne Division       | 40th Infantry Division |
| 3rd Infantry Division |                               | 42nd Infantry Division |





# ACTIVE DUTY MAP

## MAJOR COMMANDS, DIVISIONS AND FORMATIONS















\*Units also in Vicenza, Italy



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# NATIONAL GUARD MAP

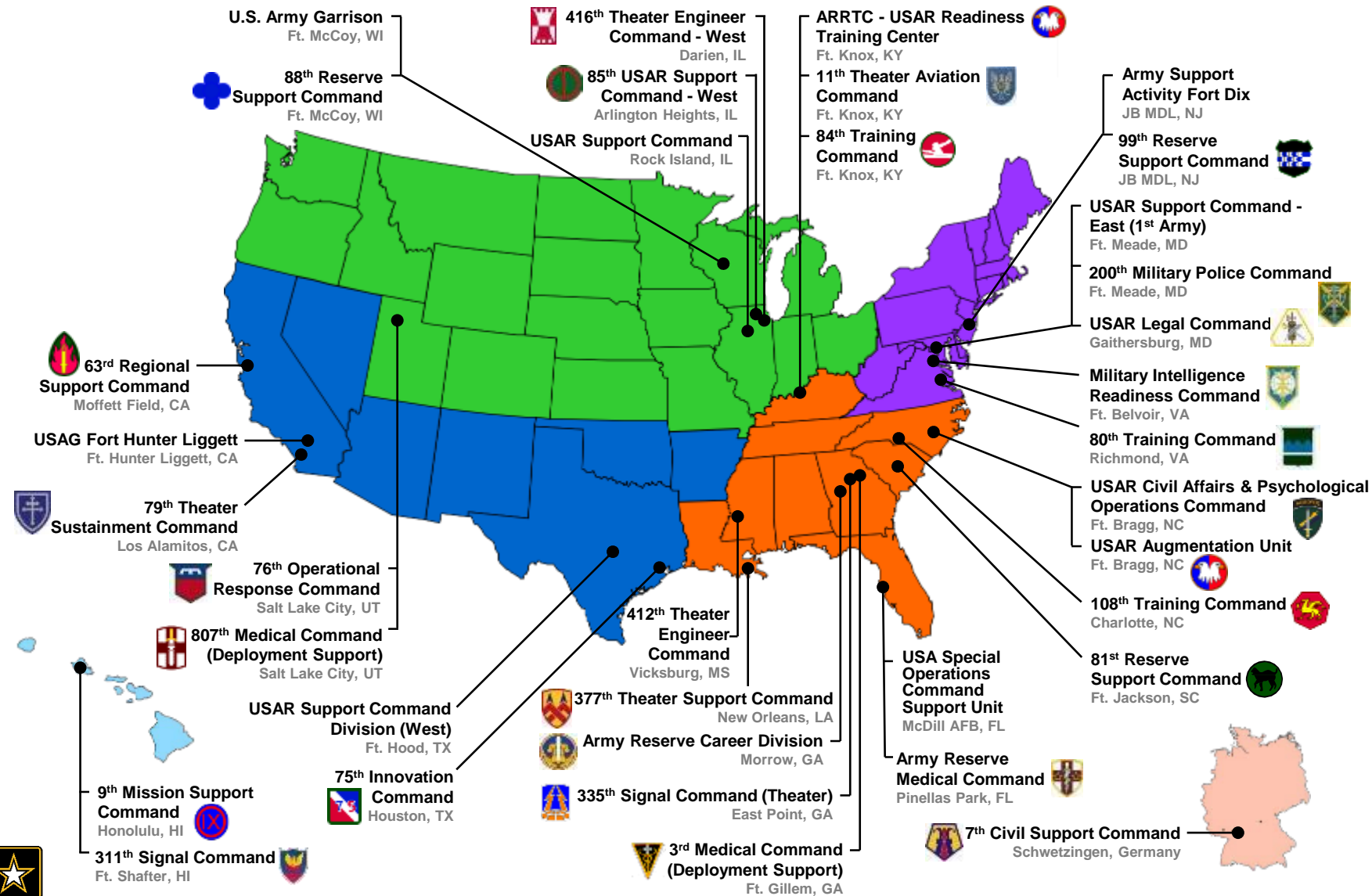
## DIVISIONS, COMMANDS AND SPECIAL FORCES GROUPS

Alabama	135 <sup>th</sup> Expeditionary Sustainment Command (ESC)	
	167 <sup>th</sup> Theater Sustainment Command (TSC)	
	20 <sup>th</sup> Special Forces Group	
California	40 <sup>th</sup> Infantry Division	
Indiana	38 <sup>th</sup> Infantry Division	
Kansas & Missouri	35 <sup>th</sup> Infantry Division	
Michigan	46 <sup>th</sup> Military Police Command (MPC)	
Minnesota	34 <sup>th</sup> Infantry Division	
Mississippi	184 <sup>th</sup> Expeditionary Sustainment Command (ESC)	
New York	42 <sup>nd</sup> Infantry Division	
Pennsylvania	28 <sup>th</sup> Infantry Division	
South Carolina	263 <sup>rd</sup> Army Air and Missile Defense Command (AAMDC)	
Texas	36 <sup>th</sup> Infantry Division	
Utah	19 <sup>th</sup> Special Forces Group	
Virginia & Maryland	29 <sup>th</sup> Infantry Division	
Washington	66 <sup>th</sup> Theater Aviation Command (TAC)	



# ARMY RESERVE MAP

## OPERATIONAL, FUNCTIONAL, TRAINING, AND SUPPORTING COMMANDS



# YOUR ARMY: APPROPRIATIONS

Request (\$B)	FY17 Actuals	FY18 Enactment	FY19 Request
Military Personnel	55.3	58.1	60.6
Operation and Maintenance <sup>1</sup>	46.8 <sup>2</sup>	49.9	52.5
Procurement / RDTE	26.4	35.6	32.0
Military Const / Family Housing / BRAC	1.6	2.6	2.0
Other Base (CAMD / AWCF / ANC)	.9	1.4	1.2
<b>Totals</b>	<b>131.1<sup>3</sup></b>	<b>147.6</b>	<b>148.4</b>

Other Base: Chemical Agent and Munitions Destruction, Army Working Capital Fund, Arlington National Cemetery

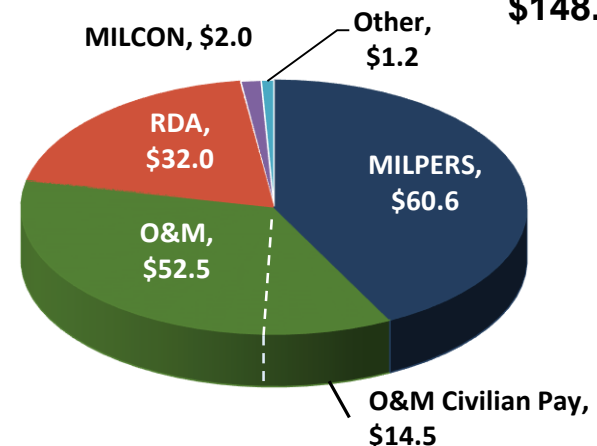
1: Includes Environmental Restoration Account (ERA) funding

2: Amount adjusted for fuel rates and foreign currency fluctuation reductions

3: Includes \$6.0B Title X (RAA) OCO for base purposes

- In the FY19 Defense Budget Request, the Army's topline base funding grew by 8% from the total FY18 budget request.
- Growth in the FY19 base budget funds the Army's readiness requirements and the higher end strength:
  - Procurement/RDTE ~18% ▲
  - Operations & Maintenance ~6.3% ▲
  - Military Personnel ~4.5% ▲
  - MILCON/Family Housing/BRAC ~13% ▼

**Base Request  
\$148.4B**





# YOUR ARMY: GLOBALLY ENGAGED

- As the complexity of global security threats continues to increase, the Army sources 50% of the demand for the Joint Force globally and provides 70% of forces for emergent requirements.
- The Army has approximately 187K Soldiers currently supporting combatant commanders in 140 countries. The Army requires sufficient and predictable funding at levels commensurate with our requirements to continue to support combatant command missions.
- Regionally Aligned Forces provide Combatant Commanders (CCDRs) with tailored, responsive and consistently available Army Forces to better enable them to Prevent, Shape and Win.
- An active, global presence and a unique understanding of the land domain define the Army as the security partner of choice.



# YOUR ARMY: ONLINE PRESENCE

www

Army.mil: [www.army.mil](http://www.army.mil)



Facebook: [www.facebook.com/USArmy](https://www.facebook.com/USArmy)



Twitter: [@USArmy](https://www.twitter.com/USArmy)



Flickr: [www.flickr.com/soldiersmediacenter/](http://www.flickr.com/soldiersmediacenter/)



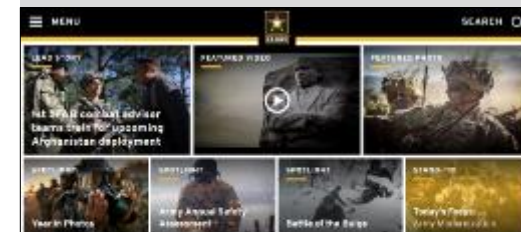
YouTube: [www.youtube.com/usarmy](http://www.youtube.com/usarmy)

www

ArmyLive Blog: <http://armylive.dodlive.mil/>



Instagram: <https://instagram.com/usarmy/>



Army.mil Homepage



U.S. Army Twitter



U.S. Army Instagram



# Backups



# Soldier for Life

- The Soldier for Life mindset is a holistic shift in how we focus Soldier support services in all phases of the Soldier lifecycle, demonstrating the U.S. Army's commitment to our most precious asset: our Soldiers and their Families.
- Soldier for Life has connected over 1000 private and public organizations to Soldiers and spouses resulting in 1.2 million jobs, and over 2000 Soldiers have benefited from credentialing and apprenticeship opportunities.
  - At present, the Army identified 580 civilian-recognized equivalent Army credentials and more than 100 credentials for promotion points. These will continue to increase.
  - Soldier for Life helped to establish over 70 primary apprenticeship programs on 19 installations, and those numbers are growing.
- Soldiers for Life are invaluable members of their civilian communities. Soldiers remain strong by staying connected to the Army, reintegrating as civic leaders and role models in our communities while forming the link for communities back into the Army.



For more information, visit <http://soldierforlife.army.mil>.