EXECUTIVE SUMMARY

14 December 22

(U) THE SUMMARY IS ON EXECUTING INTENTIONAL RS READINESS & LEADERSHIP ACROSS COMMANDS AND WITH DOWNTRACE UNITS IMPLEMENTING 3 C’s

(U) Discussion: Non-Commissioned Officers and Chaplains discussed Units, Soldier readiness, and Leadership through the means of communication, cooperation, and collaboration. SFC Nesman a 1st Army OC/T, provided an example of sending out monthly flyers to downtrace units with a QR code to receive and provide detailed information gauging training objectives, gains, and friction points that hinder training.

SFC Raymond from OC/T at 181st shared an example product First, "ROAD TO WAR," looking through the lens of collective tasks from a first, second, and tertiary planning phase. The product has assisted in simplifying lesson plans with compo 2 and 3, maximizing pinpointed training days and hours to accomplish training objectives.

NTC shared their process of contacting units with a welcome letter, a mil suite link to DIV UMTs, and incoming BDEs six months in advance. The communication between NTC OC/Ts and DIV UMT builds an extended training focus to develop the BDE UMT's emphasis on intentional RS readiness and leadership capabilities. Product examples and other resources are readily available to assist BDE UMTs in identifying their training objectives nested with their Commander's intent and LOEs with timely training plans and product refinements.

Collaboration: Working with FORSCOM, 1st Army, and reserve OC/Ts to partner during their down months to join NTC, JRTC, JRMC, and JPMRC in the box for full rotations to provide multi-layers of coaching, observations, and extended training of both RTU and peer OC/Ts.

Recommendation: Regular and intentional communication[[1]](#footnote-1) from FORSCOM with clear and concise guidance to CORPS and DIVs leaders to implement SAVs to identify training objectives and assess sustained and practical training IOT validate BDE Unit Ministry team readiness.

Transferring the BFT MOI to an order from FORSCOM IOT ensure validation of training plans and readiness for units prior to a CTC rotation.

Provide timely feedback to FORSCOM and training partners of BDEs operational framework to integrate religious support prior to CTC rotations and deployments.

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1. Headquarters, Department of the Army. (2020) The Noncommissioned Officer Guide (TC 7-22.7) Retrieved from https://armypubs.army.mil/epubs/DR\_pubs/DR\_a/pdf/web/ARN20340\_TC%207-22x7%20FINAL%20WEB.pdf [↑](#footnote-ref-1)