



**2023 FORSCOM Observer Controller Trainer Religious Support Synchronization Symposium
(FORTRESS)**

“Preparing Souls for War Through Total Army Training”

Wednesday, 6 Dec 2023

The overall classification of this briefing is
CUI.
UNCLAS when separated from **CUI** slides



Presenter: Chaplain (MAJ) Loren Omer
SFC Michael Lee

Topic: NTC Training Update



Training Sustain:

UMT Battle Books and Staff Products

Recommendation:

- A best practice is BCTs deploying with standardized staff products shared among all UMTs (running estimate, battle rhythm, SOP, battle book, etc.). See ATP 1-05.01 chapter 2 outlining expected products.

Training Improve:

RS Plan (Tab D) & Training Plan

Recommendation:

- UMTs deploy with RS plan synced with the unit's phases of the operation and prioritizing RS efforts that are flexible, iterative, and adaptable to LSCO.
- Have an annual UMT training plan that is synced/integrated with the unit's mission glide path.

Training Improve:

Rehearsals / Staff Integration

Recommendation:

- UMTs must participate in Sustainment RXLs and conduct RS RXLs IOT build shared understanding among WfFs and to prepare a rehearsed RS plan.

Training Improve:

PACE plan / Comms

Recommendation:

- UMTs deploy with communication equipment and a validated PACE plan already practiced in unit and RS COMEXs.

The NTC UMT Observer Coach Trainer Team serves to coach, teach, and mentor brigade and battalion level Unit Ministry Teams to provide comprehensive RS in LSCO.



FY23: 8 Rotations = 70 UMTs

UMT	Total
56A Authorized	70
56A Present	58
%	83%
56M Authorized	70
56M Present	47
%	67%

- 7 BDE Rotations (including 1 Ranger Rgt)
 - 1 BDE deployed without 56A
 - 1 BDE deployed without 56M
- 59 BN UMTs
 - 8 BN deployed without 56A
 - 18 BN deployed without 56M
- 1 DIV Rotation (including 1 SFAB, 1 DIVARTY, and 1 CAB)
 - DIV deployed without 56A & 56M
 - 2 BDE deployed without 56A
 - 3 BDE deployed without 56M

Impact on Mission/Ministry

- **Contingency plan for UMT shortages.** Most units will not deploy full strength. Backfills come from DIV, other units, or special duty.
- **RS coverage plan.** Short manning requires the BDE to create a RS plan for units without a team or to flex assets during the operation.
- **Casualties**
 - During LSCO, the unit will experience high casualties. Recent BCT rotations had approximately 2200 casualties.
 - UMTs will become casualties.
 - RS planning must include the possibility of UMT losses resulting in UMTs covering several units and operating in isolated conditions for extended periods of time.



Metric	% of UMTs
Religious Preference Profile	60 %
90 Days Religious Supplies	53 %
Religious Support Plan (Tab D) Published	41 %
TACSOP BCT/BN	63 %
Running Estimates	67 %
Battle Book	77 %
Map	67 %
Hasty Memorial Plan	48 %
Battle Rhythm	59 %
Battle Tracking Tool	33 %
Workspace	52 %
RAA (Complete)	67 %
Attended & Participated in MDMP	50 %
Direct Access to CMD / CSM	77 %
Sustainment Rehearsal	48 %
Combined Armed Rehearsal	17 %
Religious Support Rehearsal	16 %
Religious Support COMEX	12 %

2023

Sustain

Staff Products

- Running Estimates
- Battle Book
- Battle Rhythm
- Religious Preference Profile
- RAA

Improve

Planning

- RS Plan (Tab D)
- Hasty Memorial Plan

Rehearsals / Staff Integration

- Sustainment RXL
- CAR
- RS RXL
- RS COMEX



Battle Focused Tasks

- Conduct Command Post Operations.
- Integrate RS Plan (Unit, Area & Denominational) with Higher and Adjacent Units.
- Plan and Integrate Comprehensive RS to Mass Casualties (Hasty Burials, Mass Internment, Hasty Memorials, Mass Memorial, Mass Notification, Care to Survivors, Joint, Interagency, Intergovernmental, and Multinational (JIIM)).
- Assess and Synchronize RS Requirements during Sustained LSCO (Multi-Domain Battle).
- Conduct RS for Internment and Resettlement.
- Supervise (Lead) and Support (Mentor, Develop) Subordinate UMT.
- Integrate Force Protection (56M lead).
- Integrate Religious Logistics into Sustainment Operations.
- Train subordinate UMT in BFT prior to CTC rotation and ReARMM Mission execution.
- Advise Participate in RXLs (Sustainment/CAR)
- Advise the CDR and Staff.

Focus Areas of Coaching/Performance

- Integration
- Synchronization
- Products
- Rehearsals
- Battle-focused and METL Tasks
- Intentionally Planned Religious Support
- Internal Advisement
- External Advisement



Possible UMT Training Plan

Month	Brigade Focus	Training
OCTOBER	WARNO and OPORD Training	BDE UMT leads
NOVEMBER	Soul Care Training	BN UMT leads Moral Injury Training
DECEMBER		
JANUARY	UMT Responsibilities During Death Notification	BN UMT leads Medical Ministry Provide Crisis Intervention
FEBRUARY	Integrate the UMT into Convoy Operations	BN UMT leads RS Operations Map Reading and Battle Tracking
MARCH	The Counseling Process	Initial Counseling, Importance of timely/regular counseling; elements of the counseling process; event-oriented counseling; 56M participation
APRIL	Provide RS to a Wounded or Dying Individual / Spiritual Triage	Medical Ministry Provide RS to Wounded or Dying Soldiers/ Spiritual Triage / Hasty Memorial
MAY	COMEX / System Check	Validate PACE plan / RS COMEX (JBCP, FM, SIPR, etc.)
JUNE		
JULY	Write the Religious Support Appendix for the Tactical Standing Operations Procedures (TASCOP)	56M lead 2 Minute Drill and Running Estimate
AUGUST	Develop the Running Estimate for RS	RS Operations Prepare the UMT Input to Running Estimates, OPLANS and ORDERS
SEPTEMBER	Plan and Conduct RS for Unified Land Operations	RS Operations / The 56M in LSCO and MDO



Lunch



Presenter: Chaplain (MAJ) Michael Krog

Topic: JRTC Training Update

TRENDS and OBSERVATIONS

JRTC OPERATIONS GROUP

FORT JOHNSON, LA



ARMY CHAPLAIN



What my friends think I do



What my mom thinks I do



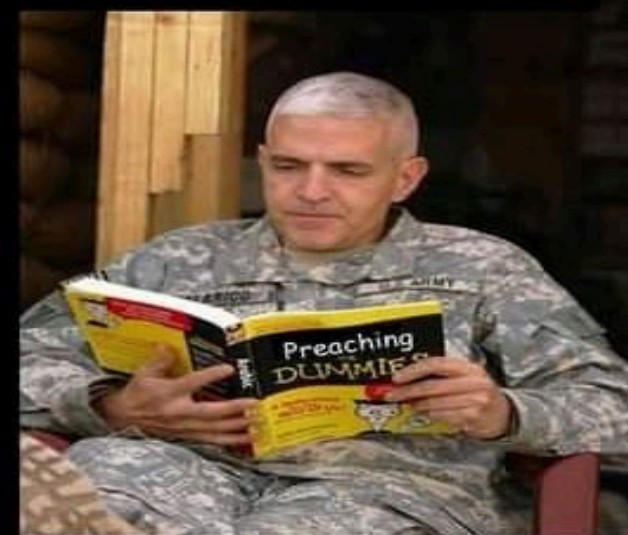
What my boss thinks I do



What the world thinks I do



What I think I do



What I actually do

JRTC OPS GRP MISSION

The JRTC OPS GRP is capable of providing America's military forces and Joint, Interagency, and Multi-national partners relevant, rigorous, Multi-domain operations training in a Decisive Action and mission rehearsal exercise (MRE) environment to develop adaptive leaders, confident units, and robust capabilities across the range of military operations achieving Army readiness.



JRTC OPS GRP UMT MISSION

The JRTC OPS GRP Unit Ministry Team enhances the US Army Chaplain Corps' readiness to provide dynamic operational and world-class religious support within a LSCO, MDO, and GPC OE by providing innovative coaching and training while simultaneously influencing emerging doctrine, tactics, techniques, and procedures.

BLUF: We seek to minister to and with RTU UMTs while refining their tactical-level UMT "tradecraft" within the JRTC crucible training experience

FORSCOM Battle Focused Training

BDE UMT Enduring Core Capabilities

1. Conduct Command Post Operations.
2. Integrate RS Plan (Unit, Area & Denominational) with Higher and Adjacent Units.
3. Plan and Integrate Comprehensive RS to Mass Casualties (Hasty Burials, Mass Interment, Hasty Memorials, Mass Memorial, Mass Notification, Care to Survivors, Joint, Interagency, Intergovernmental, and Multinational (JIIM)).
4. Assess and Synchronize RS Requirements during Sustained LSCO (Multi-Domain Battle).
5. Supervise (Lead) and Support (Mentor, Develop) Subordinate UMTs.
6. Integrate Force Protection (56M lead).
7. Integrate Religious Logistics into Sustainment Operations.
8. Train subordinate UMTs in BFT prior to CTC rotation and ReARMM Mission execution.
9. Advise the CDR and Staff.
10. Inform the CMD on religion, morals, morale, and ethical issues both within the command and throughout the OE.



FORSCOM Battle Focused Training

What Are Your Training OBJs?

BDE UMT Enduring Core Capabilities

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Religious Support TO's and FORSCOM BFT

Training Objectives:

- 1) Develop Concept of Religious Support (RS) establishing clear priorities, roles and responsibilities with task/purpose.
- 2) Communicate RS mission to subordinates daily assessing UMT capabilities and gaps. Utilize command post tools (e.g., RS Running Estimate, RS COP) IOT synchronize & assess RS mission and priorities.
- 3) Creates shared understanding with higher, while maintaining accurate and dynamic communication with all subordinate UMTs.
- 4) Operationally integrate the religious support capability by developing & refining products (RS Running Estimate, RS COPs, CONOPs/FRAGOs, TACSOP/TOCSOPs) and by participating in collective rehearsals and staff briefings.
- 5) Ensure delivery of religious support throughout the organization. Provide (religious services, counseling, support to casualties) and Advise (internal/external advisement to CMD) throughout the mission. Utilize battlefield circulation (BFC) as needed.

BDE BATTLE-FOCUSED TASKS

CONDUCT COMMAND POST (CP) OPERATIONS (SYNC) (ATP 1-05.01; .05)
ADVISE THE COMMANDER AND STAFF (INTERNAL / EXTERNAL) (ATP. 1-05.04)
INTEGRATE RS PLAN TO HIGHER/ADJACENT/SUBORDINATE UNITS (ATP 1.05.01, .05)
PLAN AND INTEGRATE COMPREHENSIVE RS TO MASS CASUALTIES (ATP 1-05.05)
ASSESS AND SYNCHRONIZE RS REQUIREMENTS DURING SUSTAINED LSCO (ATP 1-05.01, .05)
SUPERVISE (LEAD) AND SUPPORT (MENTOR, DEVELOP) SUBORDINATE UMTs (ATP 1-05, ATP 6-22.6)
INTEGRATE FORCE PROTECTION (ATP 4.0, 1-05.05)
INTEGRATE RELIGIOUS LOGISTICS INTO SUSTAINMENT OPERATIONS (ATP 4-42, 1-05.01)

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FORSCOM Battle Focused Training

Who Is Training At JRTC?

BDE UMT Enduring Core Capabilities

1. Conduct Command Post Operations.
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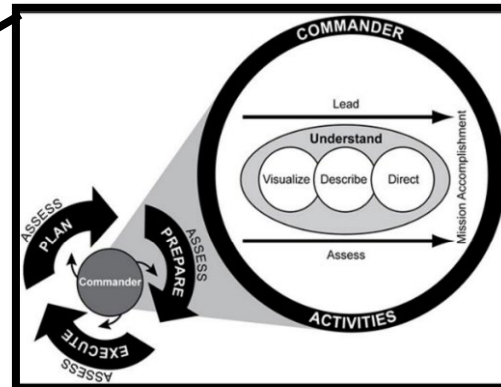
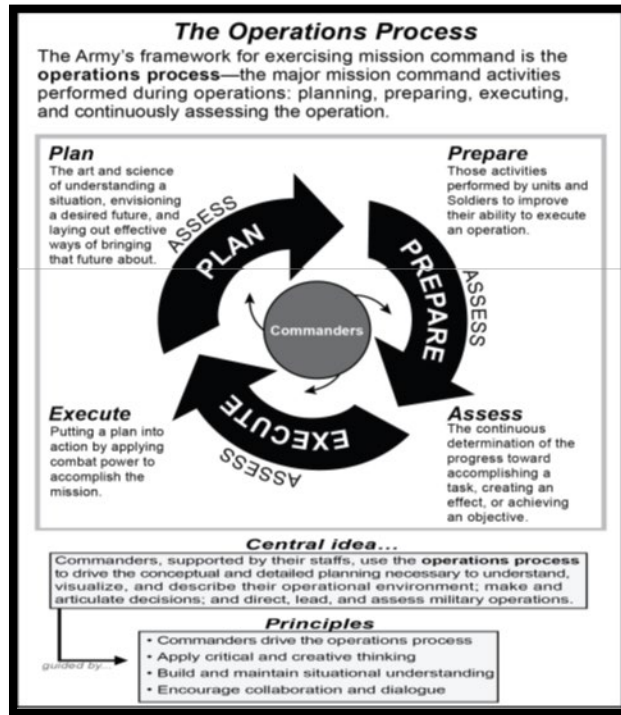
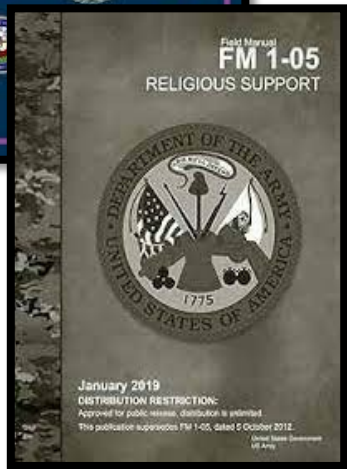
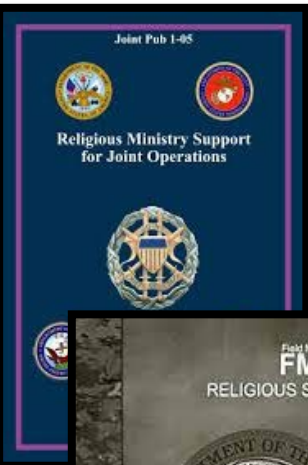
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Religious Support TO's and FORSCOM BFT

XX BCT UMT Rotation Card

Tr	Unit	Position	Rank	Name (Last, First)	Cell Phone	Military Email	YRS of SVC in MOS	Vehicle	NVGs	MI Drivers License	Comms	
1)	BCT	CH	MAJ	Smith, John	555-555-5555	john.smith.maj@army.mil	13		yes	yes	SIFR Computer/ JBCP/FM Radio	Please do not enter information in this column.
	RAS	SSG		Doe, John	555-555-5555	john.doe.maj@army.mil	8	M1151	yes	yes		
3)	CAV	CH										
	RAS											
4)	BN	CH										
	RAS											
5)	BN	CH										
	RAS											
	FA											
	BSB	CH										
	RAS											
	BEB	CH										
	RAS											
	Unit	Position	Rank	Name (Last, First)	Cell Phone	Military Email	YRS of SVC in MOS	Vehicle	NVGs	MI Drivers License	Comms	
	AWN	CH										
	RAS											
	CS&B/DS&B	CH										
	RAS											

How We Observe-Coach-Train Your UMTs



**How Do We Get UMTs to the Right Place, with the Right Ministry, & in the Right Way?
Doctrine, Training OBJs, SOPs, & Personal Goals**

How We Observe-Coach-Train Your UMTs



UMT OCT Touchpoint

- BLUF:
- COMMS:
- PACE-P: _____, A: _____ C: _____ -E: _____
- Sent W6 Report _____ Received # _____ out of _____ Reports/ACK From Higher
- Ecclesiastical Supplies: _____ Request for More RS Supplies: _____
- BFC:

Last 24:

Next 24:

- RS PRODUCTS:

Battle Rhythm:

RE: On-hand _____, Updated: _____

COP: On-hand _____, TAB D: _____ -TACSOP: _____ On-hand

- UMT PRIORITIES:

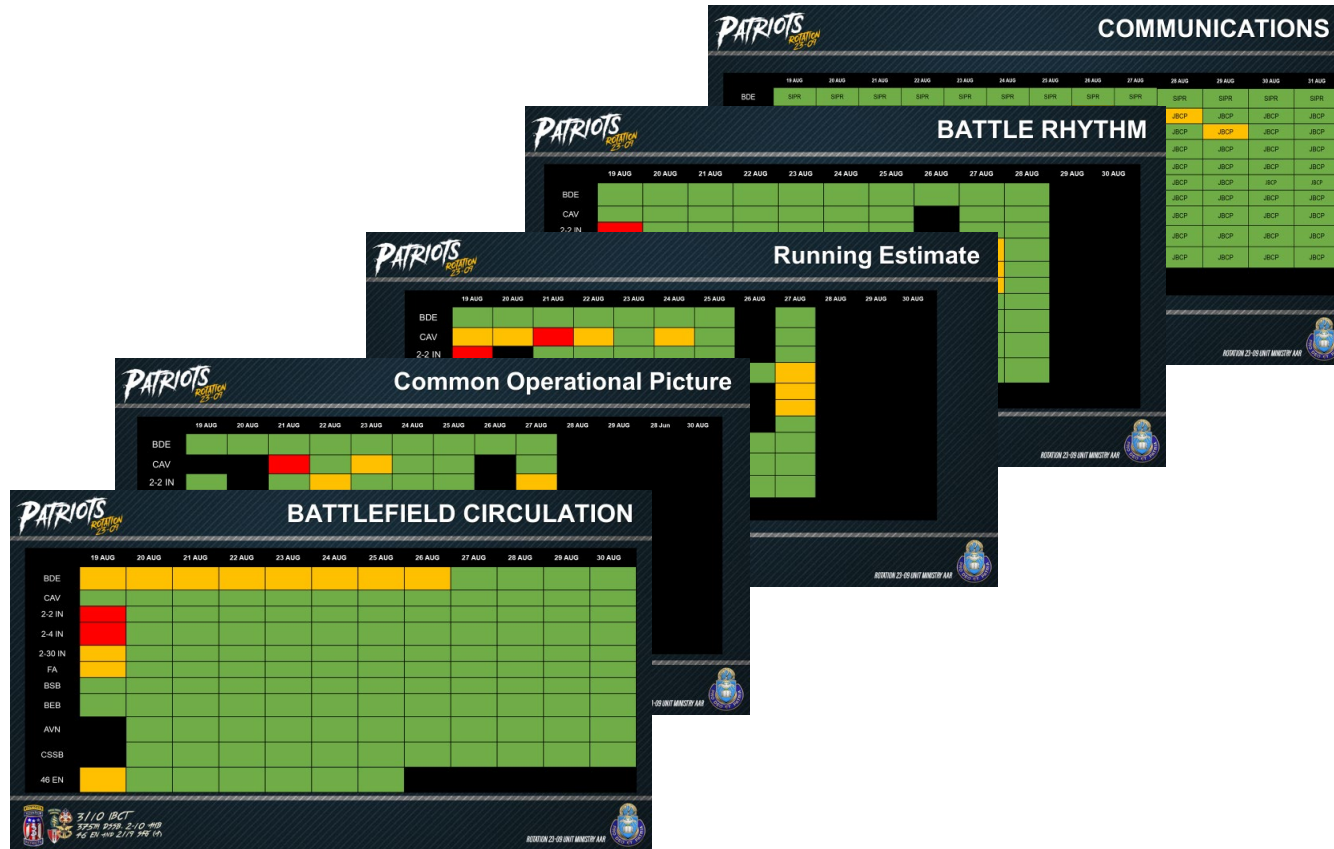
Last 24:

Next 24:

- RELIGIOUS SUPPORT ACTIVITY (Describe RS Activity, # SMs impacted if info avail.)
- Nurture the Living:
- Care For the Wounded:
- Honor the Fallen:
- Internal Advisement:
- External Advisement:
- COACHING HIGHLIGHTS:

How Do We Get UMTs to the Right Place, with the Right Ministry, and in the Right Way?
Pre-Rotational TNG, Standardized UMT Touchpoints During Rotation, AARs, Take-Home Packets

How We Observe-Coach-Train Your UMTs



JRTC OPS GRP UMT Report										
Go	In Progress	Incomplete	ROTATIONAL TRAINING UNIT							
REQUIREMENTS & PRODUCTS	BCT	2-325 IN	2-508 IN	1-325 IN	1-73 CAV	2-319 FA	37 BEB	407 BSB	DSSB	CAB
Chaplain Status										
RAS Status				SD SEM						
PAGE/Comms Access										
Communication with Highest Adjacent UMTs (Daily)										
MTOWE Equipment (Vic, weapon, rods, etc.)		MISSING RVD MOUNT		NO VIC		NO VIC	No Vic	NO VIC		No vic
Religious Resources / Supplies (DODS)								60 DAYS		3 day supply
Religious Preference Profile										
Running Estimate (Daily)										
Common Operational Picture (Daily)										
Religious Support Plan										
RAA / RIA										
UMT Battle Rhythm										
Staff Integration (CUBESUB/IMP/WGs, etc.)										
UMT TACSOP										
MASCAL SOP										
Battle Decks / Doctrinal References										
BATTLE FOCUSED TASKS										
Conduct CMD Post Operations										
Advise Commander and Staff										
Integrate RBP into Higher/Adjacent										
RB to MASCAL / Honor the Fallen										
Assess and Synchronize RB during sustained LSCO										
Supervise and Support Subordinate UMTs										
Integrate Force Protection Plan										
Integrate Rel Logistics into Sustainment Ops										

**How Do We Get UMTs to the Right Place, with the Right Ministry, and in the Right Way?
Data-Driven Analysis (Quantitative & Qualitative)**

How We Observe-Coach-Train Your UMTs

100% of TF UMTs arrive to JRTC with unclear UMT PACE Plans due to lack of “hands on” training. ~90% maintain comm by the end of RTN.

UMTs struggle to consistently integrate self-care & FUOPs in their BR

Running Estimates are the best predictor of timely/relevant RS

UMTs are learning how to use Analog & Digital COP

LSCO BFC TTPs vary by unit and echelon

**How Do We Get UMTs to the Right Place, with the Right Ministry, and in the Right Way?
Data-Driven Analysis (Quantitative & Qualitative)**

FORSCOM BFT

Conduct CMD Post Operations



BDE CH at ACP1 After ABN JFE



BDE RANCO at MCP



***BDE CH at BDE ALOC
Co-located BSA***

Where Are Your UMTs Integrated & Located?

UMTs vary in their planned locations throughout the RTN due to their respective CDRs' intent, unit TACSOP, and METT-TC. UMTs struggle to balance CUOPs-FUOPs the farther they are from MCP.

FORSCOM BFT

Integrate RSP (Unit, Area, & Denominational) with Higher/Adjacent Units



***BDE CH Briefs RSP at SUS
RXL***



***Map RS RXL Briefing
BSB CMD TM***



***Terrain Model Kit RS RXL Briefing
DIV CH***

UMTs that participate in the CAR/SUS RXL, lead RS Synchs, and facilitate at least one RS RXL exhibit more effective and integrated RSPs in the initial phases of Force-On-Force due to bottom-up refinement and shared understanding across the TF. UMTs struggle to formally publish their RSPs in FRAGOs during follow-on missions.

FORSCOM BFT

Plan/Integrate Comprehensive RS to MASCAL



RS Triage Priorities Differ From Medical Triage



LSCO and the change from the "Golden Hour"



Self-Care & Compassion Fatigue

Effective UMTs understand the Concept of Medical Support and track MEDCOP at echelon throughout FoF. Medical LSCO concepts and doctrine are changing and will impact current/future UMT TTPs for RS to Casualties. Hasty Memorial/Interment TTPs are still unclear for UMTs.

FORSCOM BFT

Assess/Synchronize RS Requirements LSCO/MDO



Running Estimate



(U) **References.** Doctrinal references for religious support include AR 165-1, ATP 1-05.01, ATP 1-05.02, ATP 1-05.03, ATP 1-05.04, FM 1-05, and JG 1-05 (U).

1. (U) **Situation.** See Base OPOD (U).

2. (U) **Mission.** See Base OPOD (U).

3. (U) **Execution.**

a. (U) **Scheme of Support.**

(1) (U) 291BCT Religious Support Teams provide religious support (RS) to all authorized military units.

(2) (U) RSTs advise commanders and staff on religious, moral, and morale as it pertains to religion, and actions of U.S. military forces.

(3) (U) Critical to success of this operation is the timely arrival of religious support teams securing RSTs throughout BDE AO.

b. (U) **Religious Support Planning.** RSTs will develop a Concept of Religious Support (CRS) and submit it to the BDE CS. BN RSTs will forward their RSP to the BDE CS.

(U) **Coordinating Instruction.**

(1) (U) RSTs submit a daily Religious Support Estimate (RSE) to the BDE CS. RSTs will submit via 291BCT.

(2) (U) RSTs will provide religious support to all attached units.

(3) (U) RSTs will provide direct religious support to units, while mitigating risk and employing discretion.

(4) (U) RSTs will provide opportunity-based religious support IAW commander's guidance.

(5) (U) RSTs are authorized to conduct religious support activities IAW commander's intent. Operation themes, messages, and priorities are emphasized during all meetings. BDE approved religious support requests must be understood by all RSTs. RSTs will report religious support activities during hours of event.

(6) (U) RSTs may participate in all working meetings for any other section or agency. RSTs will not participate in negotiations or mediations as sole participants.

(7) (U) RSTs will conduct thorough analysis of religious support requirements within their unit. RSTs will also advise commanders on uniform and schedule accommodation needs for religious support.

Concept of RS (Tab D)

Organic RSTs in their assigned AO:

(9) (U) RSTs will identify and report RS requirements, issues, and shortages within RSTs to the BDE CS. RSTs will report their arrival in AO to BDE CS at the earliest opportunity.

(10) (U) RSTs will conduct a Religious Area Analysis and maintain a Religious Impact Assessment (RIA). Upon completion, RSTs will provide the BDE CS a copy of all advisement tools.

d. (U) **Civil Affairs.** RSTs may be involved in direct civic action programs, as directed by the commander. RSTs may assist civil affairs personnel in ensuring that religious shrines, religious beliefs, and places of worship are identified and respected.

e. (U) **Detainee Operations.** RSTs will advise commanders on ethical treatment and religious support implications for EPWs, Civilian Internees, and other Retained Persons (RPs).

(1) (U) RSTs will ensure detainees are allowed the freedom of worship, including the ability to observe religious holidays and observe religious practices. RSTs will ensure commander's intent and ICW with unit PAO.

g. (U) **Distinctive Religious Group Leaders.** RSTs will provide a list of approved Distinctive Religious Group Leaders (DRGL) to the BDE CS.

h. (U) **Local Religious Sites and Facilities.** RSTs will not occupy or use local religious facilities to provide RS to U.S. forces.

4. (U) **Sustainment.** RSTs will maintain a 30-day supply ecclesiastical items. Submit resupply requests through normal unit supply system. Cross-level of ecclesiastical items is authorized, non-DoD organizations will not receive DoD RS items.

5. (U) **Command and Signal.**

a. (U) **Command.** BDE Chaplain located at BDE AO.

b. (U) **Signal.**

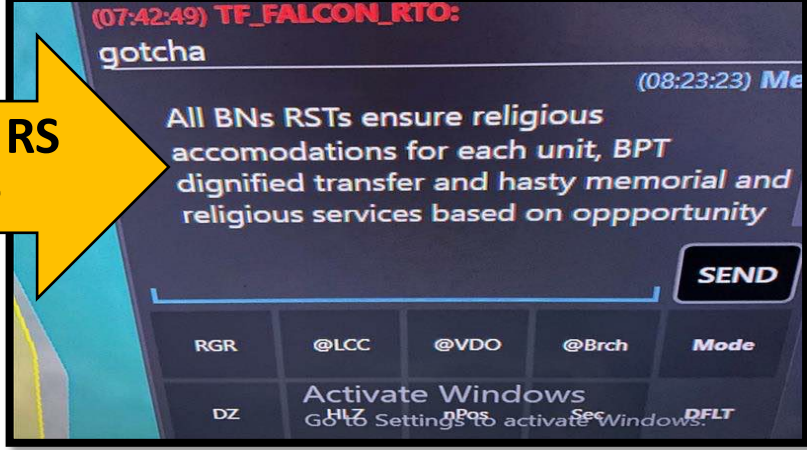
(1) (U) **Primary.** SIPR Email: Address TBD

(2) (U) **Alternate.** JPCP: Role Name TBD

(3) (U) **Contingency.** FM

(4) (U) **Emergency.** SVoIP TBD

Digital RS COP



Analog RS COP



Highly effective UMTs consistently update their RE daily, update their Concept of RS by-phase ICW balancing CUOPs-FUOPs, and then over-communicate RS COP to subordinate UMTs

FORSCOM BFT

Supervise/Support Subordinate UMTs



BDE CH providing prayer and guidance for BN UMTs



BDE RANCO assessing morale and coaching 56M



DIV CS Visits

Highly effective UMTs prioritize Battle-Field Circulation (BFC) and leverage one-on-one engagements with subordinate UMTs to assess morale of units and their UMTs. LSCO redefines the FOM for UMTs and whether CDRs are underwriting the risk for UMT BFC.

FORSCOM BFT

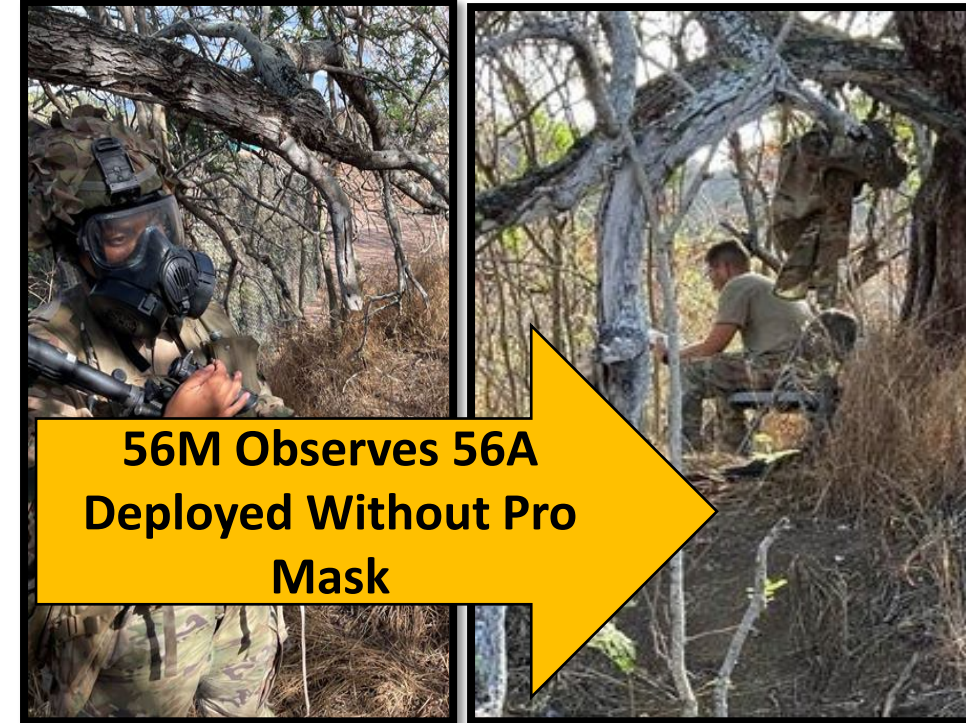
Integrate Force Protection



Can UMTs Shoot-Move-Communicate?



Do UMTs Integrate Into Security Postures?



**56M Observes 56A
Deployed Without Pro
Mask**

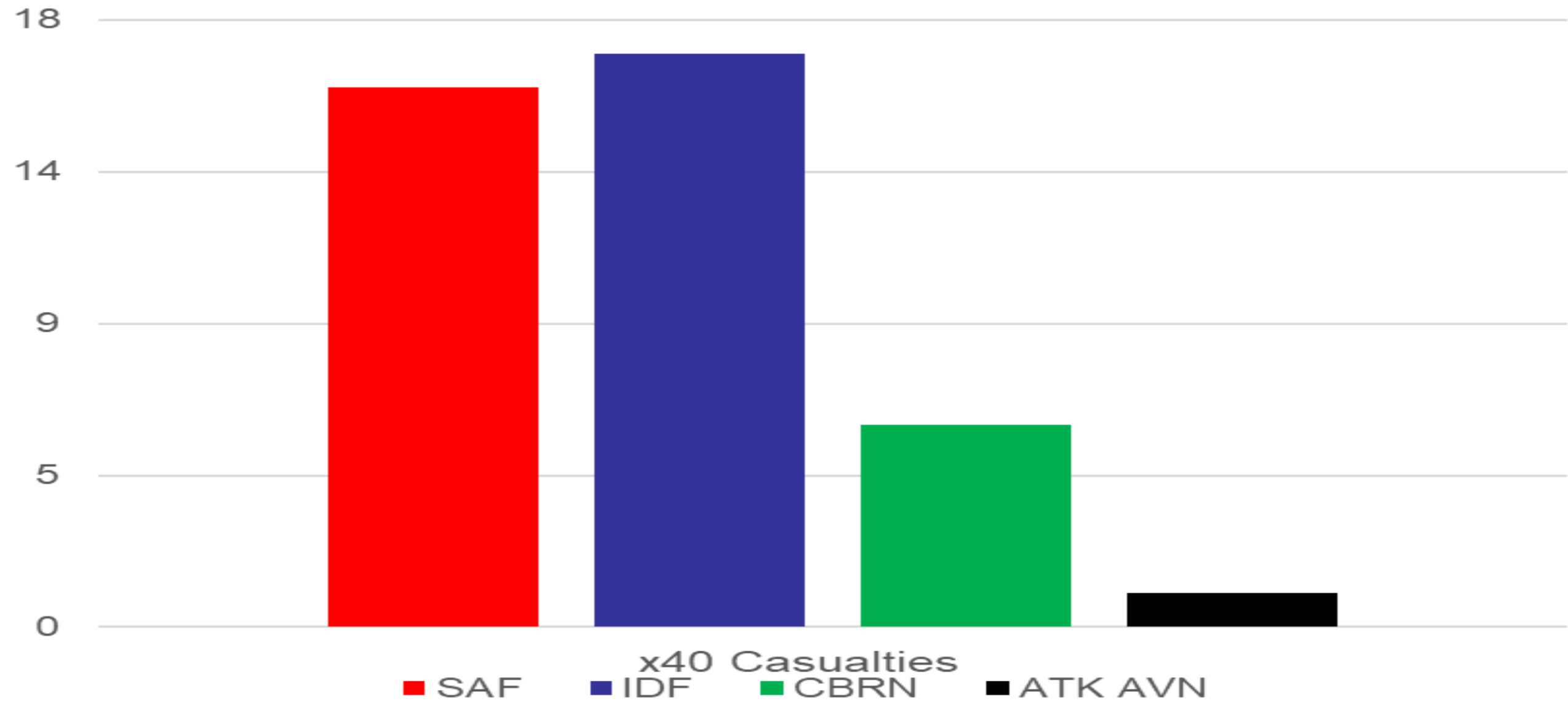
Do UMTs understand METT-TC?

UMTs consistently BFC throughout the RTNs, but often struggle to have TTPs necessary to implement safe, timely, and relevant BFC. Convoys represent the highest cause of KIAs for UMTs.



FORSCOM BFT Integrate Force Protection

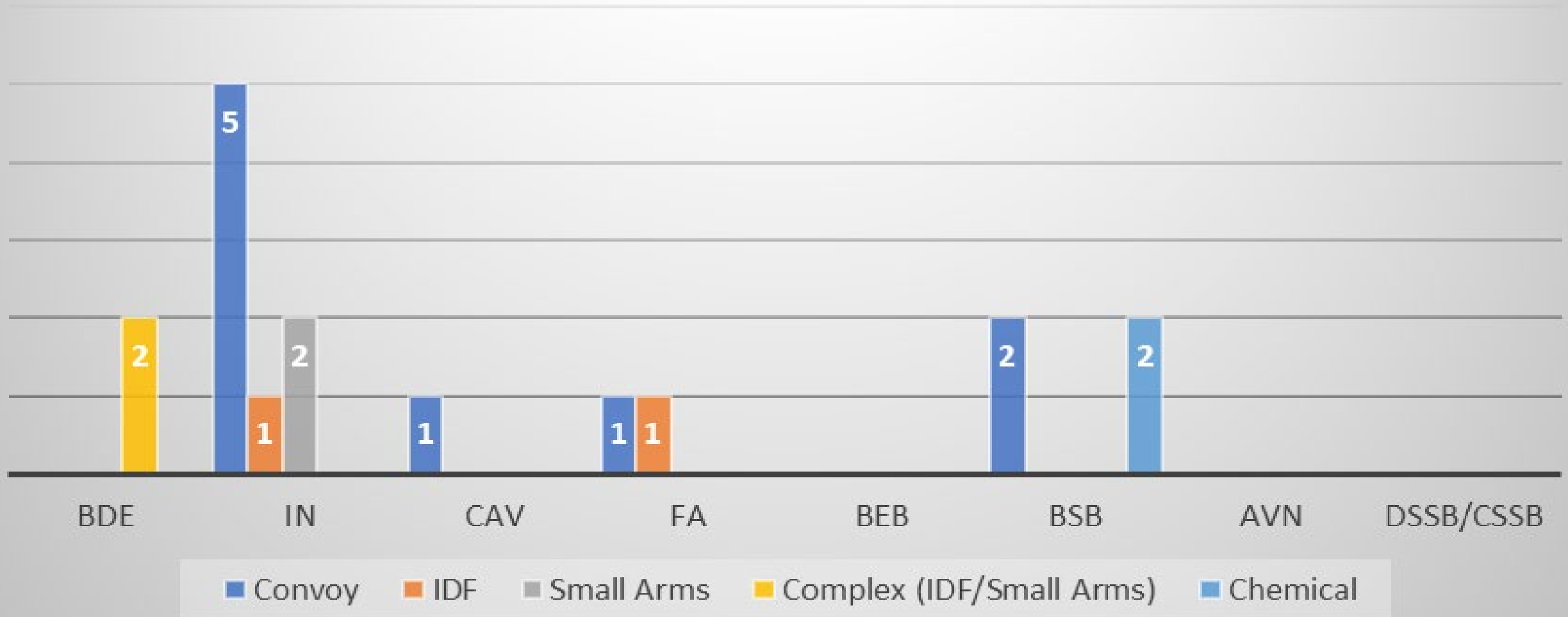
UMT Casualties By Mechanism of Injury FY22



FORSCOM BFT

Integrate Force Protection

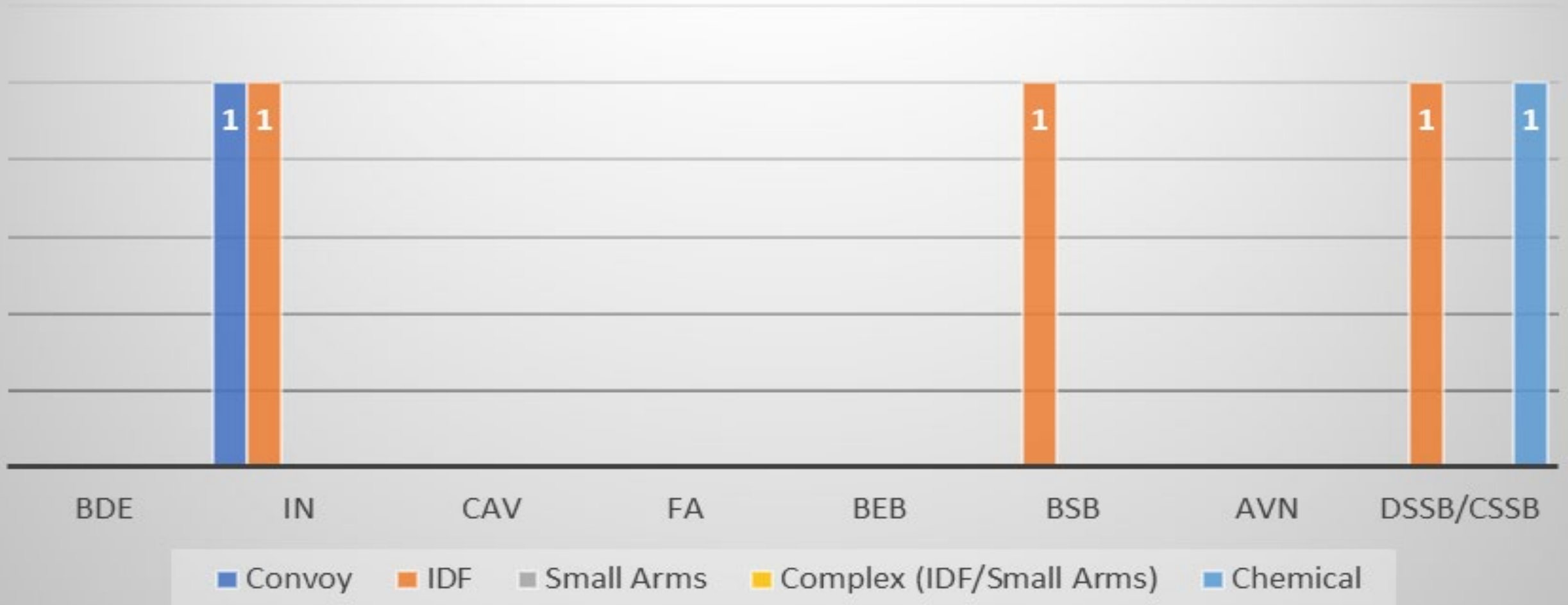
UMTs KIA: 17 Total (13 X 56A, 4 X 56M)



FORSCOM BFT

Integrate Force Protection

UMTs WIA: 5 Total (3 X 56A, 2 X 56M)



FORSCOM BFT

Integrate Force Protection

Overall TF: AVG KIA Per RTN

1,282

Overall TF: AVG WIA Per RTN

995

Overall TF: AVG DOW Per RTN

353

Overall TF: AVG DOW % Per RTN

35%

AVG UMT Members KIA Per RTN

2.13

AVG Rate UMT Members KIA Per RTN

10.65%

AVG UMT Members WIA Per RTN

1.60

AVG UMT Members WIA Per RTN

8.00%

Highest # KIA/WIAs (Type of UMT)

IN (8KIA, 2 WIA)

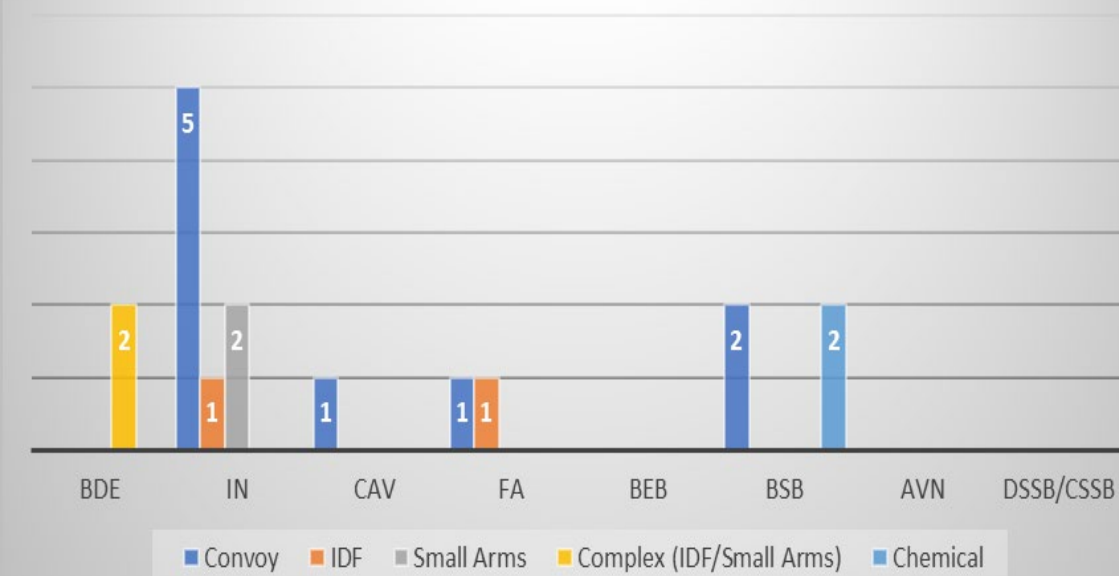
Highest Cause of KIA

Convoy ATK (9)

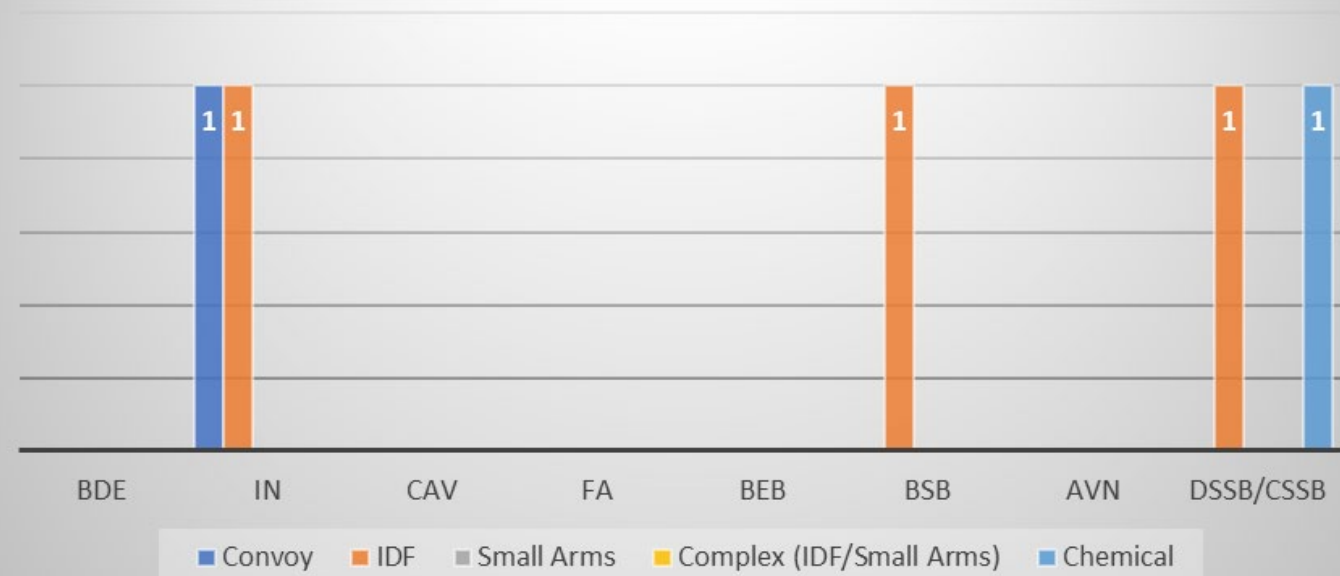
Highest Cause of WIA

IDF (3)

UMTs KIA: 17 Total (13 X 56A, 4 X 56M)



UMTs WIA: 5 Total (3 X 56A, 2 X 56M)



FORSCOM BFT

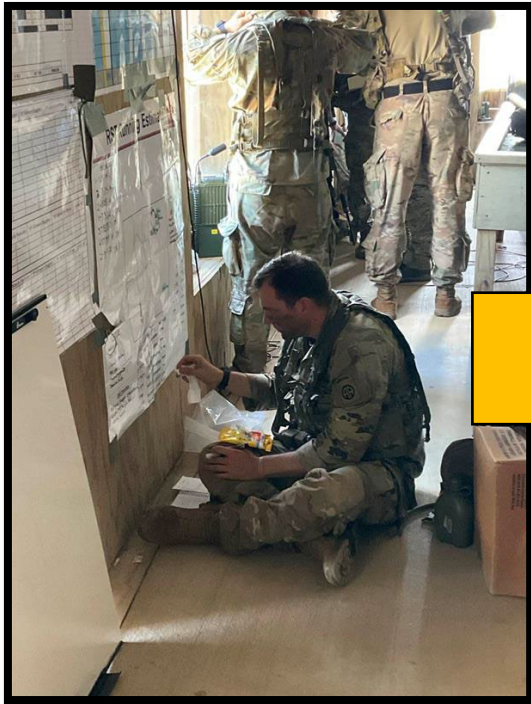
Integrate Logistics Into Sustainment Ops



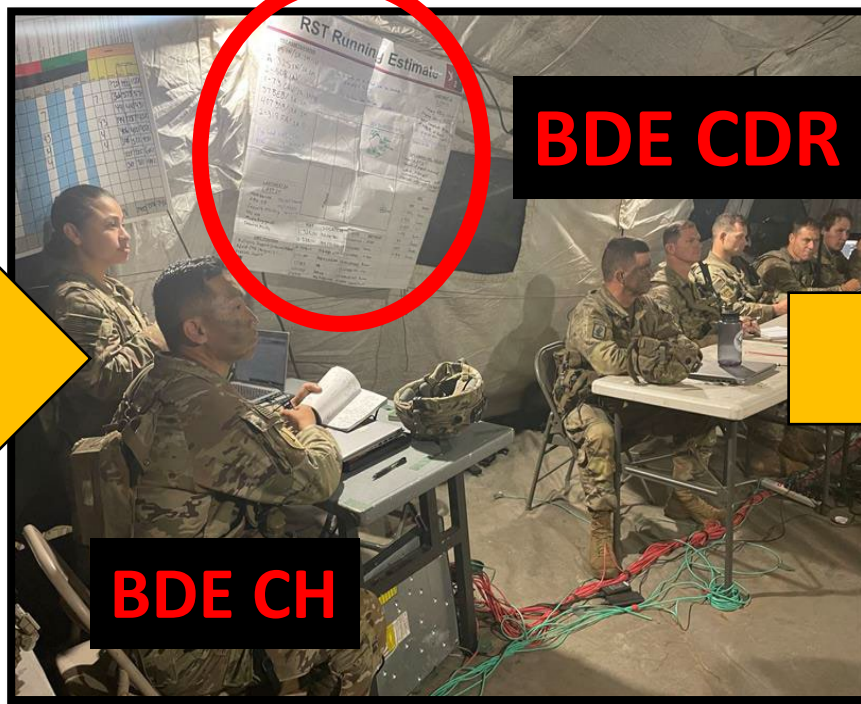
~90% of UMTs Arrive with 30+ Ecclesiastical Supplies, but over 50% struggle to have all of their MTOE (e.g., vehicle, NVG, etc.). CTCs are limited in simulating RS supplies consumption rates that necessitate resupply missions. *How Can UMTs “Stress Test” UMTs’ RS Resupply Process?*

FORSCOM BFT

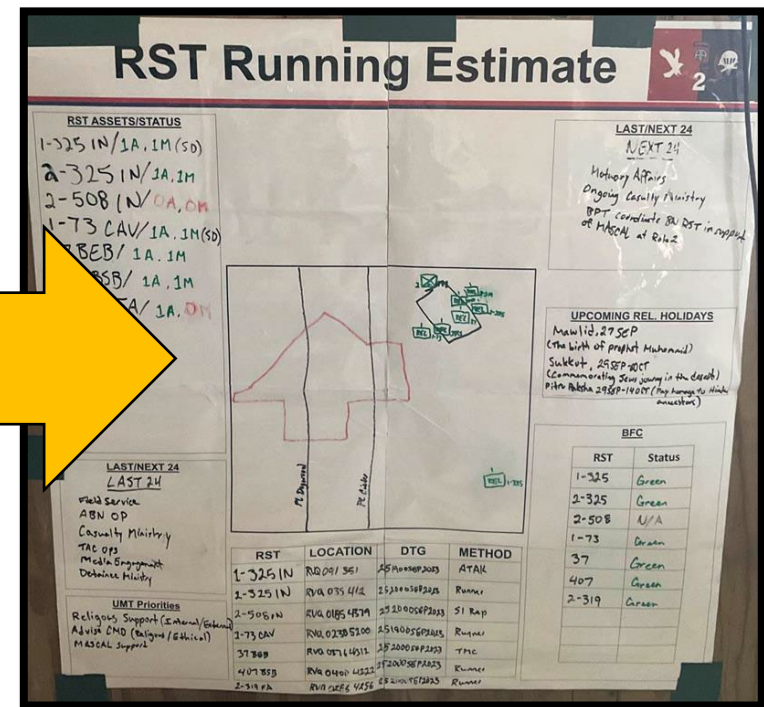
Advise the CDR and Staff



BDE RANCO
Updates RE



BDE CH Provides Active
Advisement

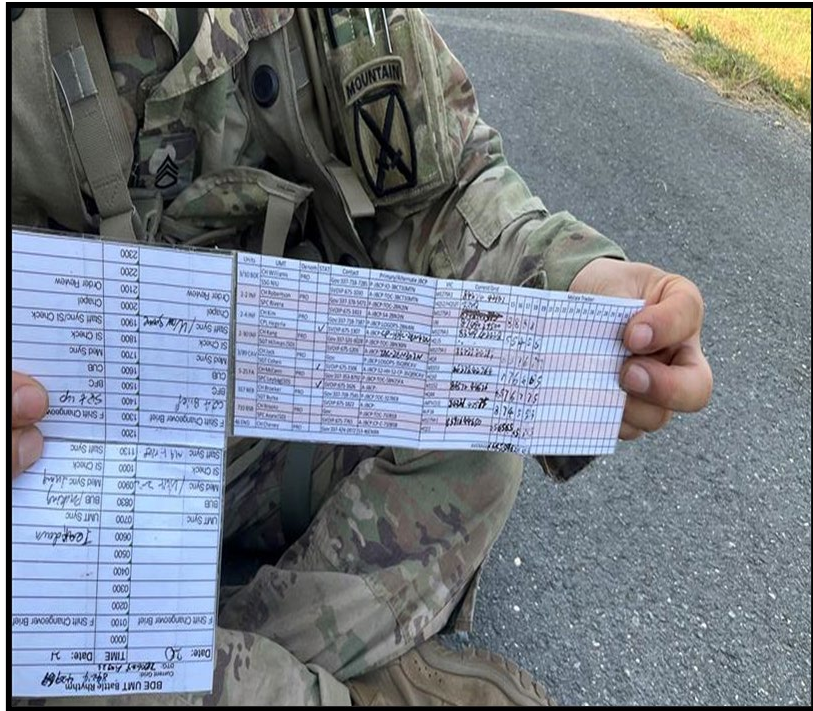


RE Provides Passive
Advisement

UMTs with intentional use of Running Estimates are best postured to advise the CDR and Staff throughout the Operations Process

FORSCOM BFT

Inform on Religion, Morale, & Ethical Issues



Internal Advisement:
The RS Rubik's Cube



External Advisement:
Is it Relevant to a CDR's Decision-Making?

Internal Advisement: Innovative UMTs are finding way to communicate morale to their CDRs
External Advisement: 85-90% UMTs struggle with producing a relevant and timely RAA/RIA

FORSCOM BFT

Train Subordinate UMTs Prior to CTC Rotation



**Train UMTs on RS
*PURPOSE***



**Train UMTs on RS
*PRODUCTS***



**Train UMTs on RS
*PROCESSES***

Most UMTs struggle to leverage training opportunities at-echelon (CPXs, FTXs, CTEs, Monthly UMT Training, etc.) to validate UMTs on their RS PURPOSES (Why), RS PRODUCTS (What?), and RS PROCESSES (How?)

THE U.S. ARMY CHAPLAIN CORPS FUTURE IS BRIGHT!



We're seeing exceptional disciplined initiative and creative UMTs finding ways to bring the Right Ministry, to the Right Place, at the Right Time, and in the Right Way!

Joint Readiness Training Center

FORSCOM Religious Support Forum 4 – 7 Dec 2023



Training Improve/Sustain: Operations Process

Sustain: UMTs are consistently effective prior to the initial phases of FoF due to RS synchs and initial MDMP of the DIV OPORD

Improve: UMTs struggle to balance CUOPs/FUOPs after initial phases of FoF

Recommendation:

Go beyond MDMP and train UMTs on the Operations Process throughout the FY and as a vital part of their annual training plan

Training Improve/Sustain: RS Products

Sustain: UMTs are consistently coachable on current and new RS products provided for them during PRT

Improve: UMTs often have the requisite RS product during a rotation, but lack the experience on how to apply them (e.g., TACSOPs, BR, RE, COP, RS Matrix, etc.)

Recommendation:

Provide DIV/BDE-level RS products early and often to BNs and validate BN-level RS products usage during CPXs/FTXs

Training Improve/Sustain: UMT PACE Plan and Validation

Sustain: UMTs consistently maintain an effective PACE by the end of a given JRTC RTN

Improve: UMTs consistently lack a detailed UMT PACE Plan prior to a JRTC RTN and the requisite experience on multiple communication platforms.

Recommendation:

UMTs should overcommunicate their echelon's PACE plan and validate their subordinate UMTs' efficacy in leveraging the appropriate platforms

Training Improve/Sustain: LSCO RS TTPs

Sustain: UMTs are consistently eager to practice new LSCO RS TTPs such as hasty memorials, etc.

Improves: Most UMTs lack the clarity on LSCO-related battle drills that should occur at echelon due to unclear or incomplete TACSOPs (e.g., MASCAL or RS Resupply).

Recommendation:

Provide and train subordinate UMTs on TACSOPs and LSCO-related RS battle drills

The JRTC OPS GRP Unit Ministry Team enhances the US Army Chaplain Corps' readiness to provide dynamic operational and world-class religious support within a LSCO, MDO, and GPC OE by providing innovative coaching and training while simultaneously influencing emerging doctrine, tactics, techniques, and procedures.



QUESTIONS???



Break