2023 FORSCOM Observer Controller Trainer Religious Support Synchronization Symposium (FORTRESS)

"Preparing Souls for War Through Total Army Training"

Thursday, 7 Dec 2023

C-LAT

Chaplain Leadership Assessment Tool
A FORSCOM Pilot Program

Presenter: Chaplain ((LTC) Mike Smith

Topic: Chaplain Leadership Assessment Tool (C-LAT)

C-LAT

Chaplain Leadership Assessment Tool
A FORSCOM Pilot Program

OPR: CH Mike Smith, 910-570-7819, Michael.n.smith14.mil@army.mil   (U) UNCLASSIFIED   As of: 12 JUL 2023

C-LAT Genesis

- The FORSCOM CS identified a **gap in effective talent management** systems and processes.

- In SEP 2022, and in collaboration with XVIII ABN Corps CS, FORSCOM instituted the initial version of C-LAT requiring all BN and BDE level chaplains to be **subjectively assessed by their supervisory chaplains** with all data being captured, recorded, and reported to the FORSCOM CHARM prior to the winter move cycle.

- In JUL 2023, Version 2.0 of C-LAT (current version) was captured and reported to the FORSCOM CHARM.

C-LAT Capabilities

Talent Management Tool
- C-LAT captures subjective talent assessment from supervisory chaplains two levels up to assist in recommendations for follow on assignment.

Leadership Counseling Tool
- C-LAT provides a metric to assist supervisory chaplains with leadership counseling and feedback for subordinate chaplains.

FORSCOM PILOT

- All FORSCOM Corps and DRU's capture downtrace unit data twice annually – in sync with the two personnel move cycles and sends C-LAT to FORSCOM CHARM.

- FORSCOM CHARM maintains the reports and utilizes the data for talent management and assignment recommendations with DACH-PER assignment officers.

OPR: CH Mike Smith, 910-570-7819, Michael.n.smith14.mil@army.mil   (U) UNCLASSIFIED

The firsthand perspective and analysis from a supervisory chaplain is extremely valuable in the assignment process to ensure the
"right person – at the right place – at the right time".

C-LAT (Excel screenshot)

PROPOSED SUPERVISORY FEEDBACK SYSTEM

Self-Regulated Forced Distribution:
1: ≤ 10%
2: ≤ 25%
3: ≤ 50%
4+ - unlimited
These are for assignments, not promotions
If everyone is a rock star, no one is.

Superior 1 — Outstanding 2 — Excellent 3 — Above Average 4 — Average 5 — Below Average 6 — Poor 7

1: OPS
2: CPE
3: GAR
4: POL
5: DOC

VERB – Verbal communication skill (not preaching)
WRIT – Written communication skill
TEACH – Teachability
RS TECH – Technical skill: perform RS (preaching, counseling, sacraments, services)
LEAD – Leadership
INT – Intellect
EQ – Emotional intelligence, understands how to approach different leaders
OPS – Operational/strategic acumen
PHY FIT – Physical Fitness
SA – Self-Awareness
OPOT – Overall Potential

		Level 1 Supervisory feedback:																Level 2 Supervisory Feedback	
NAME	RANK	VERB	WRIT	TEACH	RS TECH	LEAD	INT	EQ	OPS	PHY FIT	SA	OPOT	TRACK	Special Skills	Comments	Next Jobs		Name	Comments
Odell, 1-327 IN, WACGAA	CPT	4	3	4	2	6	3	4	4	3	6	5	4		Good pastoral provider. Poor staff skills. Minimal leadership potential.	DMV clerk		Odell, 1-327 IN, WACGAA	On track for a new career outside the Army
Castagna, 2-327 IN, WACHAA	CPT	1	2	1	4	3	3	2	4	2	1	1	1	NCAA Wrestler	Eager, teachable, mission-minded chaplain who has a passion for serving soldiers and leaders.	BCT CH, DEP DIV		Castagna, 2-327 IN, WACHAA	Great with Soldiers and leaders, leads proactively and helps peers.
Cullinan, 1-506 IN, WG6VAA	CPT	3	4	2	3	3	2	1	4	3	2	2	2	Talented Guitarist	Savvy, personable, and intelligent chaplain who understands how to connect to people.	CPE/FL Chaplain		Cullinan, 1-506 IN, WG6VAA	Very personable, smart, confident, listens.
Friedel, 1-32 CAV, WJJZAA	CPT	3	4	3	3	1	4	3	5	5	4	3	3		Solid all-around performer with good potential for most positions. Guide away from operational units.	Deputy garrison, BDE CH		Friedel, 1-32 CAV, WJJZAA	Solid pastoral identity, a good fit for community building, great team member.
Finlan, 2-32 FA, WACEAA	1LT	2	3	2	1	2	1	6	1	1	4	3	1	Excel & Access Whiz	Smart, sharp-edged, hard core. Lacks pastoral sensitivities.	IBCT CH, Ranger Regiment CH		Finlan, 2-32 FA, WACEAA	Will get very good evals at O-3 and possibly O-4 level, but becomes a greater risk once influence becomes important.
Oleksiak, 426 SB, WACKAA	CPT	2	4	6	2	5	2	5	2	3	6	4	5		Brilliant mind. Cares for marginalized groups. Very sharp on Army systems. Generates conflict.	Doctrine writer, Small Group Instructor		Oleksiak, 426 SB, WACKAA	Manage carefully to reduce risk.
Keown, 326 EN, WACEAA	CPT	3	3	3	3	2	3	2	3	4	2	2	1		Has the skill and desire to learn and grow to make this chaplain a fit for any position.	BCT CH, DEP DIV		Keown, 326 EN, WACEAA	Seeks to learn, collaborates, innovates. Need some maturing.

"1 to n" Results
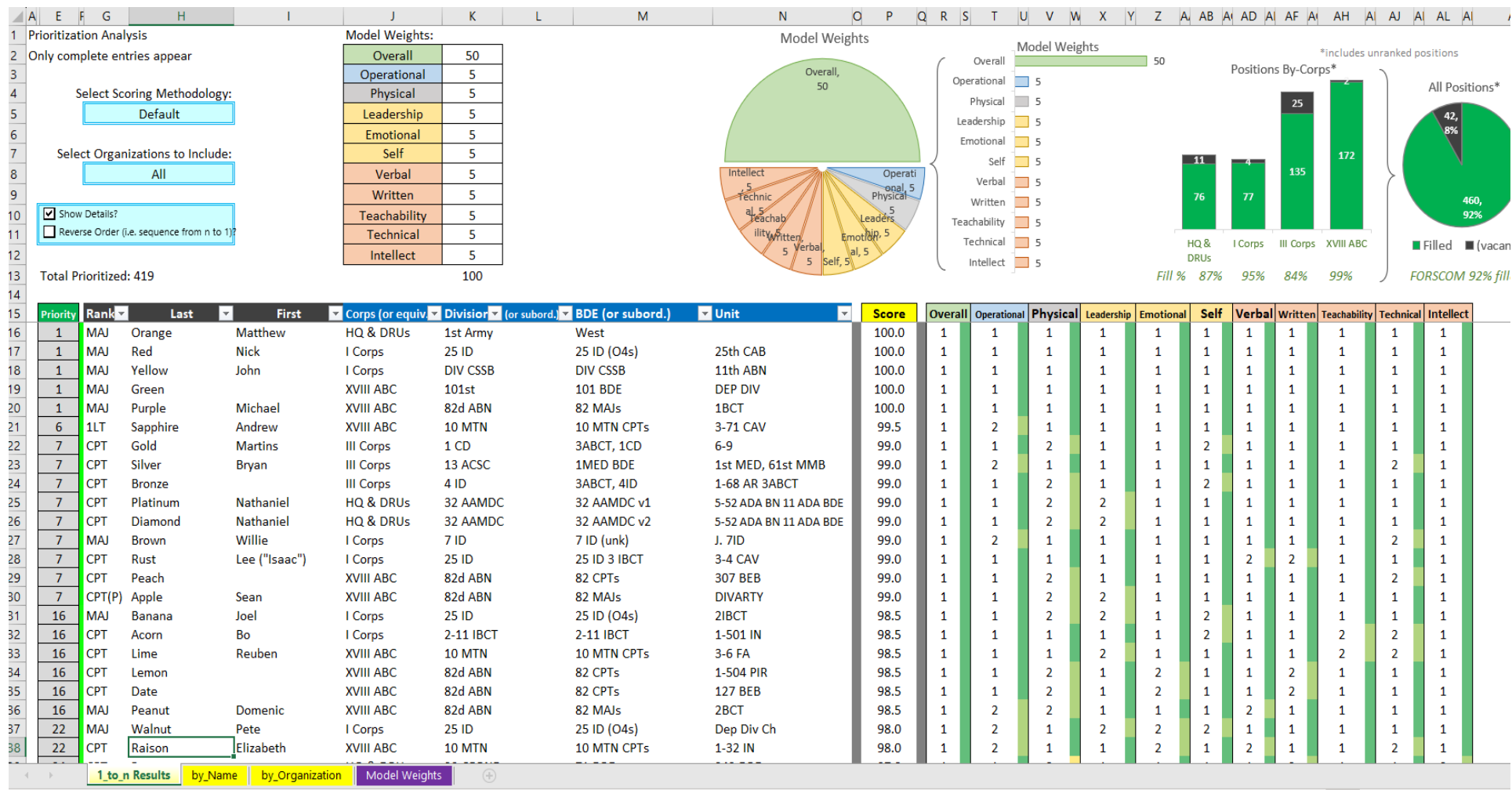
"By Name" Results

C4 — CPT Awesome

By-Name Dashboard displays results according to the Default scoring methodology. Only officers with complete assessments are viewable.

Select Name to Display:

CPT Awesome

Current Assignment Information:	Corps (or equiv.)	XVIII ABC
	DIV (or equiv.)	82d ABN
	BDE (or equiv.)	82 CPTs
	Unit	3-73 CAV

Special Skills: Speaks multiple languages: Pidgin English, Zulu, French, Nigerian (Igbo)

Next Jobs: CPE (as a CPT), TRADOC BN CH, CPE Supervisor (MAJ), Family Life CH (MAJ). Needs C4.

Comments: Great one-on-one pastoral careprovider. He is particularly gifted in pastoral counseling and would be best suited for a CPE and Family Life career track. His giftedness is not in operationalizing RS and I recommend steering him away from "high OPTEMPO" operational assignments whenever possible. He needs more development in his staff work and how to effectively lead a 56M as a supervisor.

Evaluation Assessment Summary (Default Scoring Methodology)

| Priority* | 284 |
| | of 419 ranked entries |

* uses default model weights:

Score*: 71.8 (out of 100 possible)

Overall, 50%

Intellect, 5%
Technical, 5%
Teachability, 5%
Written, 5%
Verbal, 5%
Self, 5%
Emotional, 5%
Leadership, 5%
Physical, 5%
Operational, 5%

Assessment Details:

Overall	3
Operational	3
Physical	4
Leadership	5
Emotional	4
Self	4
Verbal	3
Written	4
Teachability	3
Technical	2
Intellect	2

Scoring Distribution Alignments   ⭐ = Selection

Overall — Overall
Operational — Operational
Physical — Physical
Charism — Leadership / Emotional / Self
Academic Prowess — Verbal / Written / Teachability / Technical

As of: 12 JUL 2023

"By Organization" Results

As of: 12 JUL 2023
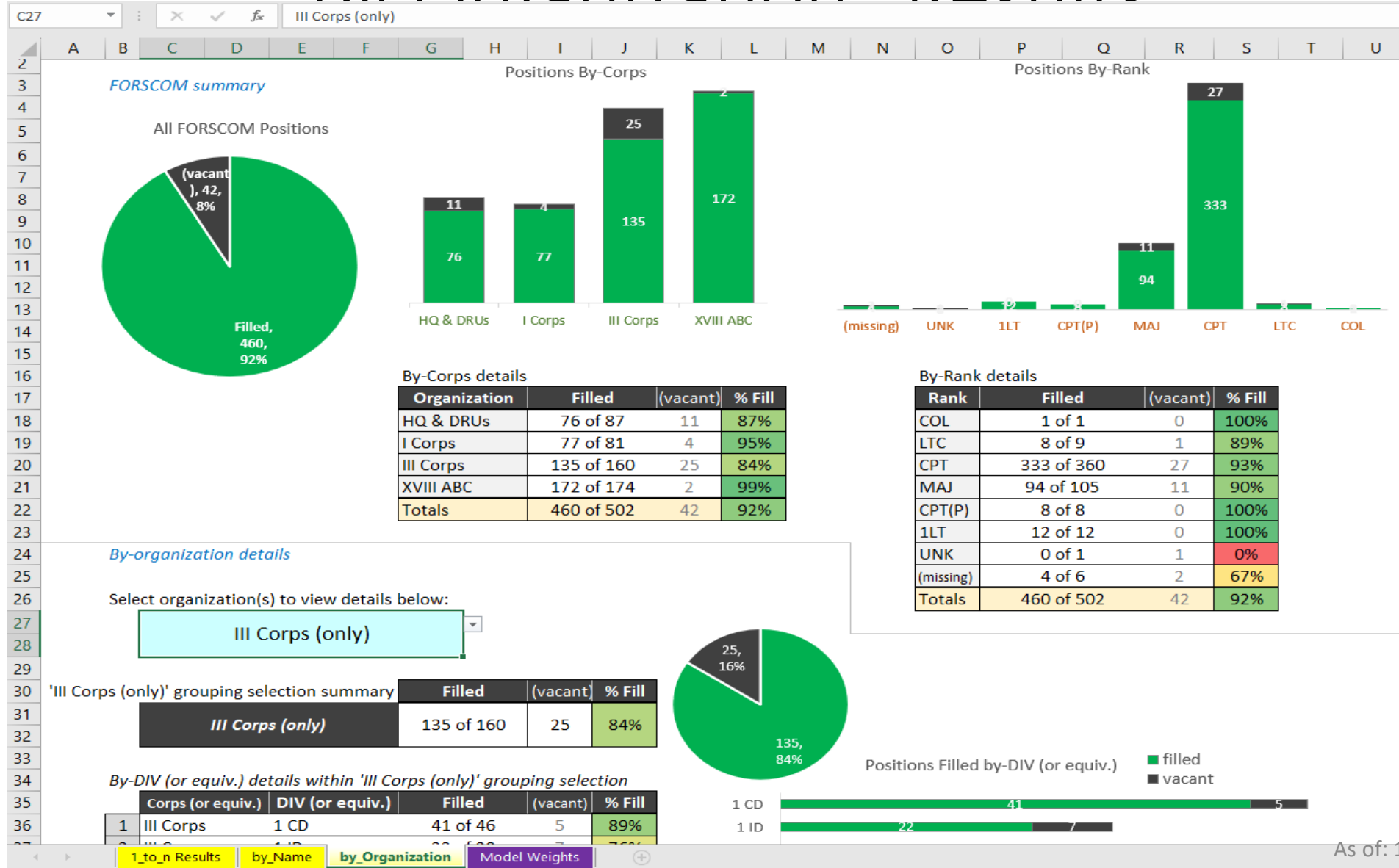
POC

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Break

Presenter: Chaplain (COL) William Hanna

Topic: National Guard Bureau Update

Army National Guard Religious Affairs
FORSCOM Brief

CH (COL) Brad Hanna
Chief, ARNG Religious Affairs

SGM Roy C. Sayward
Chief Religious Affairs Sergeant Major

07 December 2023

AGENDA

❏ NG Mission Set

❏ National Guard Bureau 101

❏ ARNG Unit Ministry Team Training Challenges and
Opportunities

National Guard Mission Set

The National Guard has a Unique Dual Mission

Federal Mission: "Maintain properly trained and equipped units available for prompt mobilization for war, national emergency or as otherwise needed"

State Mission: "To provide trained and disciplined forces for domestic emergencies or as otherwise required by State laws"

National Guard Mission Set

- 8 Divisions
- 10 CDs
  - 2 CD-A
  - 2 CD-C
  - 6 CD-D
- 2 SF Groups

Federally Funded, Federally Controlled

COCOM Req. (T10)

Federally Funded, State Controlled

Domestic Response (T32)

State Funded, State Controlled

Domestic Response (SAD)

- CBRNE FP
  - HRF
  - CERF-P
  - CASE
  - CST-WMD
- Civil Disturbance
- Counterdrug
- Cyber
- NG RF (NSSE)
  - Super Bowl
  - Inauguration
  - State of the Union
- Disaster Response

- Border Mission
- School Teachers
- Wildfire Response
- Bus Drivers
- Pandemic Response
- Snow Removal

The U.S. Army National Guard
Divisions, BCTs and Joint Force Headquarters

NGB 101

History of the National Guard

• **Early Militias-** Founded in 1636

• **The Militia Act of 1903-** Made it easier
President to federalize the militias.   Establish   ational
Guard Bureau (NGB).

• **The 1908 Militia Act-** Authorized the use of militias overseas.

• **The National Defense Act of 1916-** Made the term, "National
Guard," mandatory for the militias and gave increased authority
to the President to mobilize the National Guard for national
emergencies at home or abroad.

NGB 101

- Army National Guard Today-

  - 325,000 Soldiers

  - 30% of the Army's Total Force Structure

  - Contains the combat arms units of reserve components

  - Citizen Soldiers- Support State and local communities; T10 Federal missions

NGB 101

Law (10 USC 10501): NGB is a joint activity of the DoD.

DoD Directive 5105.77 (NGB Charter): NGB consists of four organizational elements –

- The Office of the CNGB

- The NGB Joint Staff

- The ARNG Directorate (including ARNG Readiness Center)

- The ANG Directorate (including ANG Readiness Center)

NGB 101

Law (10 USC 151): The CNGB is a full member of the **JCS**

Law (10 USC 10502): The CNGB is responsible for the organization and operations of the NGB and serves as

- A **principal advisor** to the SECDEF, through the CJCS, **on matters involving non-federalized NG** forces and on other matters as determined by the SECDEF;
- The **principal adviser** to the SecArmy and the CSA, and to the SecAF and CSAF, **on matters relating to the NG, the ARNGUS and the ANGUS**; and
- **A JCS member** with the additional responsibility of addressing matters involving non-Federalized NG forces in support of homeland defense and civil support missions.

NGB 101

DoD Directive 5105.77 (NGB Charter):

- The NGB Charter is **issued by the SECDEF**.

- The Charter **assigns responsibilities _only_ to the CNGB**, who is charged with carrying out all NGB functions.

- The Charter **delegates several other SECDEF** authorities **to the CNGB**.

- The Charter assigns responsibilities and delegates authorities **_to no other NGB senior leader_**.

NGB 101
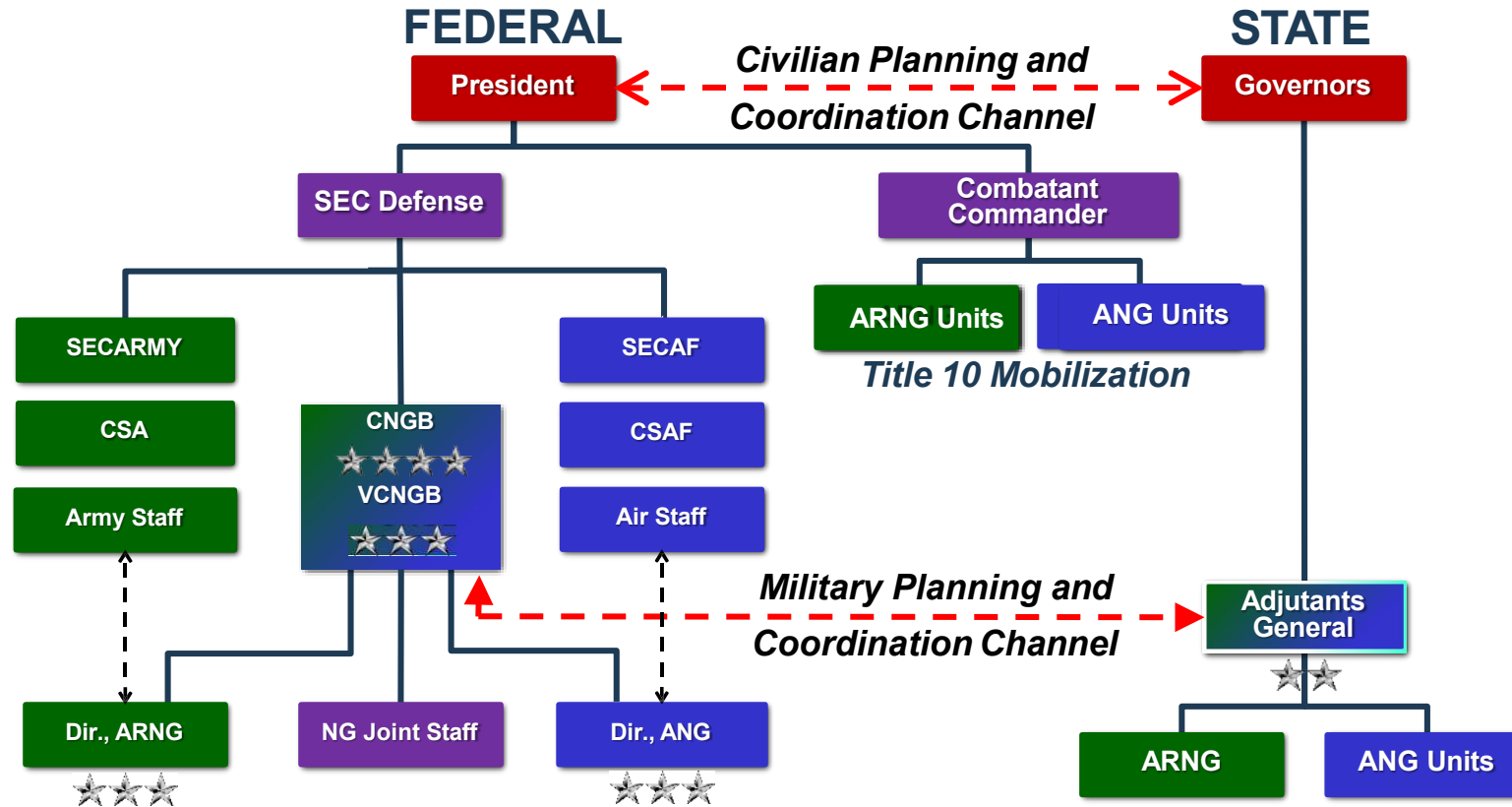
T10 § 10502 Chief of the NGB

SEC Defense

SECARMY

SECAF

CJCS

CSA

CNGB
★★★★
VCNGB
★★★

CSAF

Adjutants General
★★

ARNG

ANG Units

Plan and administer budgets

Dir., ARNG
★★★

NG Joint Staff

Dir., ANG
★★★

NGB
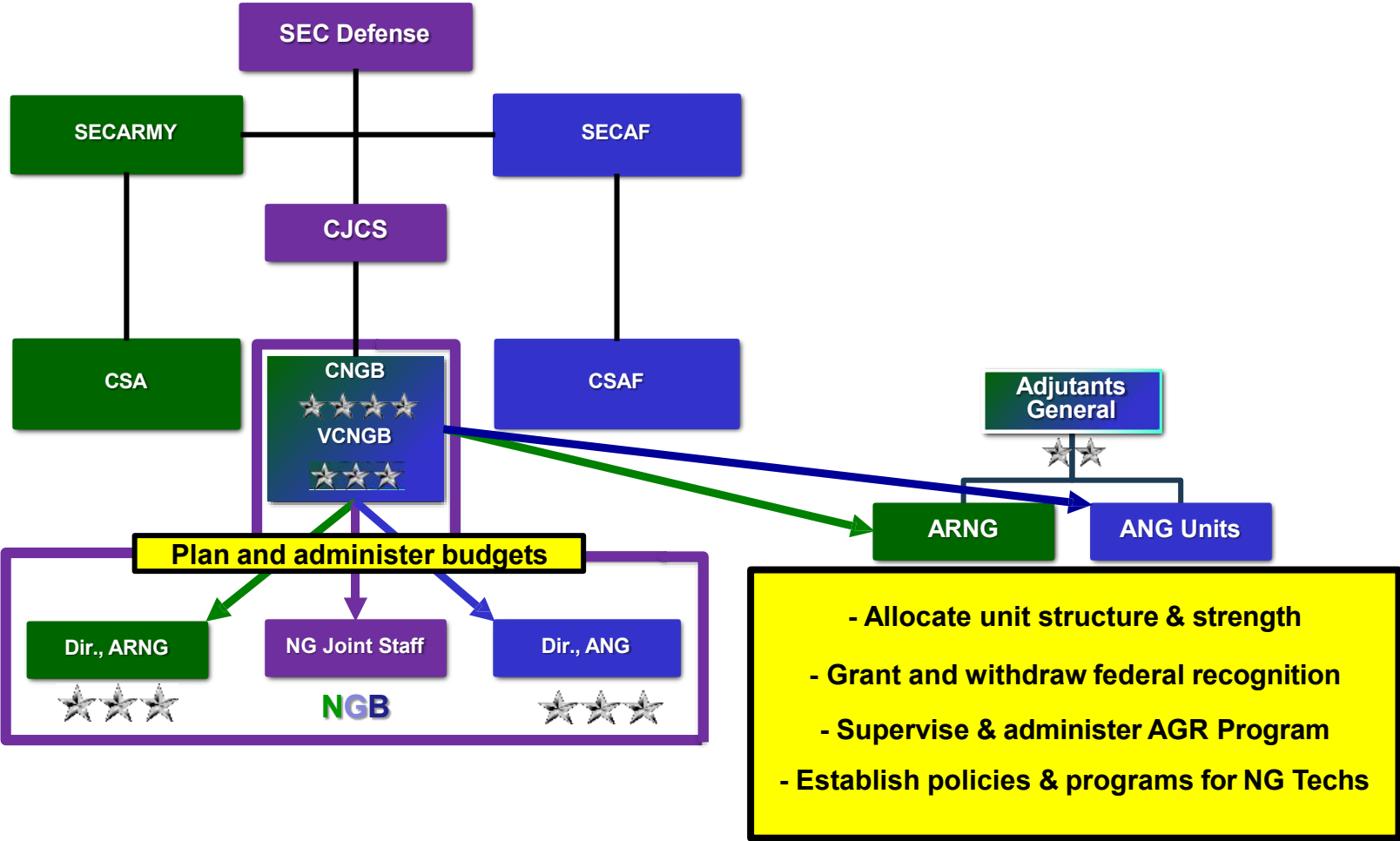
- Allocate unit structure & strength

- Grant and withdraw federal recognition

- Supervise & administer AGR Program

- Establish policies & programs for NG Techs

NGB 101

The "*So What?*"

- NGB "is a joint activity of DoD" NOT Army or Air Force

  Implications:

   - USA/USAF does *not* directly task the NG.

   - Taskers staffed through CNGB via ETMS2.

- NGB's mission: readiness for the warfight.

- Governor- Commander in Chief while in T32 status

   - There are 54 "National Guards"- Militia heritage

   - Each have their own culture

ARNG UMT Training Challenges

- 64% Fill Rate for BN 56A Positions

- Time Constrained (Training days, civilian employment)

"The National Guard and Reserve will continue to play an expanded role in all facets of the Total Force. While we ask our people to do more, we must never lose sight of the need to balance their commitment to country with their commitment to family, and to their civilian employer."

Mr. Craig Duehring,
Principal Deputy Assistant Secretary of Defense for Reserve Affairs,
February 2002

ARNG UMT Training Challenges

- 64% Fill Rate for BN 56A Positions

- Time Constrained (Training days, civilian employment)

- Resource Constrained

- Access to training materials (CAC-enabled only resources limitations)

- Part-Time Soldier / Full-Time RS Needs

- "Guard time": Long range planning vs. short fuse

ARNG UMT Training Opportunities

- Senior ARNG Chaplains focused on readiness

- Leverage opportunities with aligned units for training

- Opportunities to fill vacant CTC rotations with ARNG UMTs

- 1A training opportunities at DSCA/Homeland Defense exercises

- Continue partnerships across all Compos

"The National Guard represents the way in which Americans have always stood ready to serve their communities in times of need."

-John F. Kennedy

Questions / Comments

Break

Presenter: Chaplain (COL) Daniel Hardin

Topic: Institute for Religious Leadership Training Update

U.S. Army Institute for
Religious Leadership

Training development is support of
the operational training domain
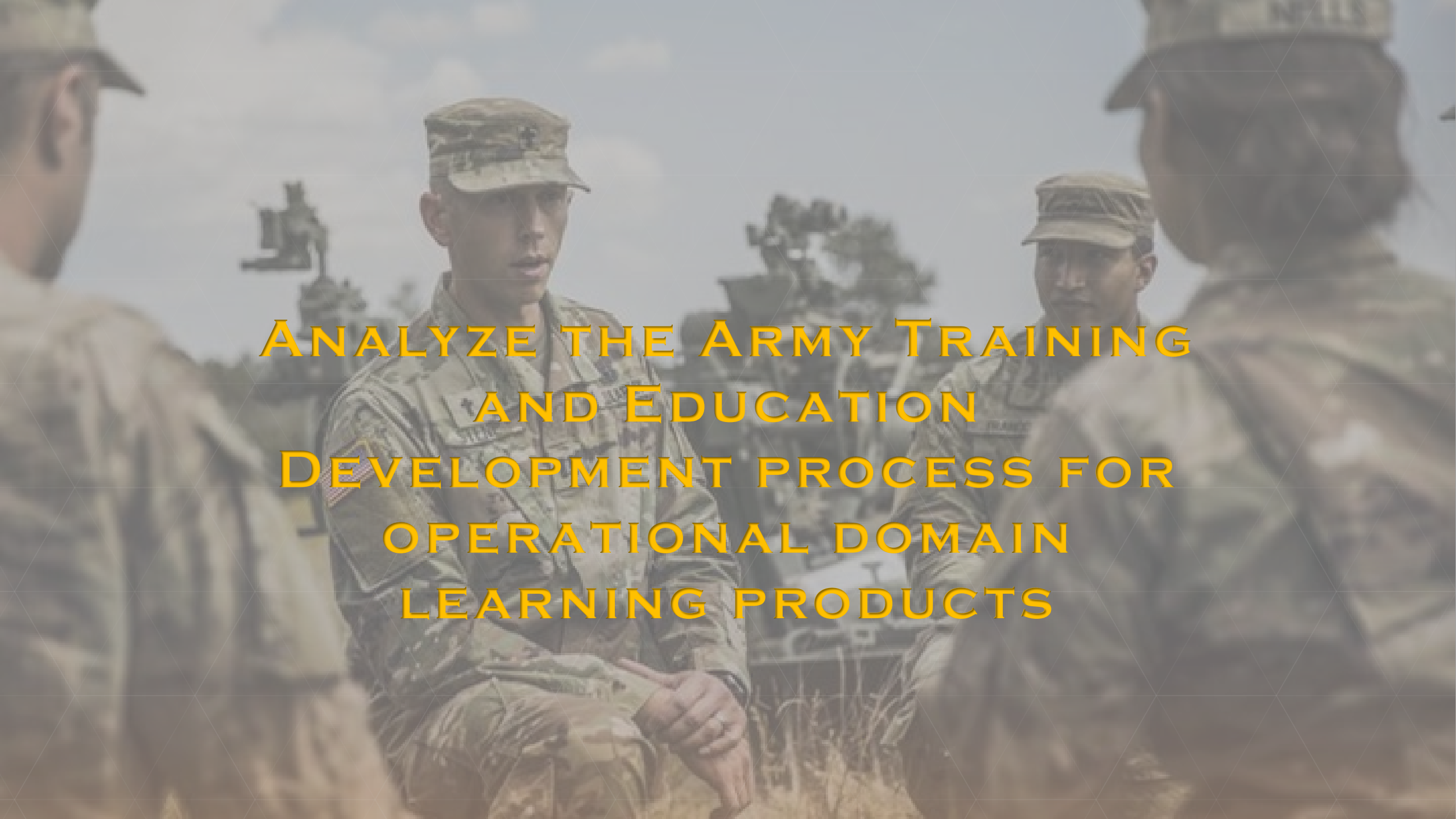
5 Minute Exercise

In groups of no more than 5, discuss your answers to the following question:

What was your experience of reinforcement training of critical tasks in the operational domain during your first assigned unit following CHBOLC or AIT?

Analyze the Army Training and Education Development process for operational domain learning products

Discuss Operational Training Products & Army Systems of Record

Analyze the Development of Operational Training Products

Employ Central Army Registry to Access Tasks / Performance Measures

Employ Central Army Registry to Access Training Support Packages and other learning content

Training Products for the Operational Domain

O p e r a t i o n a l
T r a i n i n g
P r o d u c t s

CATS
WTSPs
Collective Tasks
Drills
Individual Tasks
STPs
TSPs

System of Record and Delivery

COEs/schools and Army proponents deliver learning products to the operational force through the Central Army Registry (CAR) and the Army Training Management System (ATMS), which includes both the Army Training Network (ATN) and the Digital Training Management System (DTMS) for inclusion in unit training plans and training assessment processes.

The Development of training Products for the Operational Domain

Triggering Events
Changes in: DOTMLPF-P / OE / Command Directed / Leader Development / Learning Policy

ADDIE
Desired Outcomes
Needs Analysis
Tasks
Mission
Job Analysis
Resource
Audience

Education KSA

Individual Task

TDC

Collective Task

Terminal Learning Objective

Total Task Inventory

TDC

Collective Task

CAR

Synchronization Meetings

Critical Task Site Selection Board (CTSSB) MACOM Meetings

VALID?

CRITICAL?

WHERE?

Site Surveys
Institutional
Operational
Self Dev.

Individual Critical Task List per MOS Skill Level

TDC

CMDT Approval

Individual Critical Learning Requirements

Soldier Training Publication

TDC
CAR

Individual Training Plan

ADDIE

Training Support Packages

TDC
CAR

Operational Domain

Institutional Domain

Lesson Plans

POIs

Institutional Courses

TDC

CAR

Self Development Domain

Distributed Learning products

TDC

ALMS

Army Readiness

Unit Training Plan

Soldier Training Plan

Individual Development Plan

AAR, Observations, Trends

Unit Training Management

Assess Training
Planning
Conduct Training
Evaluate Proficiency

DTMS

CATS

CAR

Army Training Information System

ATN

Learning Products

Process Flow

Employ Central Army Registry for Finding Tasks

System of Record: CAR

Central Army Registry (CAR)

https://rdl.train.army.mil/catalog/dashboard

United States Army
Central Army Registry

Army Training Help Desk:
(1-800-275-2872)

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CAR Search   Type here to search the CAR...   Dashboard   CAR Search

Refinements:

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Mobile Apps by Device:

Product Type:

ATP - Army Techniques Publication (4)

CTASK - Collective Task (26)

FM - Field Manuals (2)

ICTL - Individual Critical Task List (11)

ITASK - Individual Tasks (134)

JCSPub - Joint Chiefs Of Staff Publication (1)

MISC - Miscellaneous Publications (2)

Mobile-App - Mobile Device Application (2)

TATS - Tats (1)

VID - Video Clip (7)

Proponent/Knowledge Center:

Distribution Restriction:

Approval Type:

Status:

File Type:

Modified Since:

805D-56M-4501 - Determine Unit Ministry Team Training Requirements

Determine Unit Ministry Team Training Requirements

🔍 UMT_Training

ℹ Info & Alt Formats ▾

16-TM-1001 - Conduct Religious Services

Conduct Religious Services

🔍 ch_pappe

ℹ Info & Alt Formats ▾

805D-208-7086 - Supervise the Development of the BDE Command Master Religious Plan (CMRP)

Supervise the Development of the BDE Command Master Religious Plan (CMRP)

ℹ Info & Alt Formats ▾

805D-56A-6712 - Develop Chaplain Identity

Develop Chaplain Identity

🔍 chaplain   🔍 ChaplainIdentity

ℹ Info & Alt Formats ▾

805D-56M-3419 - Establish a Leader Development Program

Establish a Leader Development Program

ℹ Info & Alt Formats ▾

805D-56M-3418 - Monitor The Status of Subordinate Unit Ministry Team

Monitor The Status of Subordinate Unit Ministry Team

ℹ Info & Alt Formats ▾

805D-56A-6613 - Provide Religious Support Utilizing Traumatic Event Management (TEM) Support Activities

Provide Religious Support Utilizing Traumatic Event Management (TEM) Support Activities

CAR Search   [Type here to search the CAR...] 🔍

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Refinements:

✕ 805D   ✕ ITASK

▶ Mobile Apps by Device:

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ITASK - Individual Tasks (134)

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805D-56M-3419 - Establish a Leader Development Program

Establish a Leader Development Program

ⓘ Info & Alt Formats ▾

805D-56M-3418 - Monitor The Status of Subordinate Unit Ministry Team

Monitor The Status of Subordinate Unit Ministry Team

ⓘ Info & Alt Formats ▾

805D-56A-6613 - Provide Religious Support Utilizing Traumatic Event Management (TEM) Support Activities

Provide Religious Support Utilizing Traumatic Event Management (TEM) Support Activities

ⓘ Info & Alt Formats ▾

805D-56M-3201 - Provide Advisement on the Ethical Climate

Provide Advisement on the Ethical Climate

ⓘ Info & Alt Formats ▾

805D-56A-6805 - Conduct a Military Memorial Service

Conduct a Military Memorial Service

ⓘ Info & Alt Formats ▾

805D-56M-1303 - Extract Pertinent Information from Plans or Orders

Extract Pertinent Information from Plans or Orders

ⓘ Info & Alt Formats ▾

805D-56M-1601 - Provide Religious Support to Wounded or Dying Soldiers

Provide Religious Support to Wounded or Dying Soldiers

ⓘ Info & Alt Formats ▾

805D-56M-2101 - Advise Soldiers on Process for Accommodation of Religious Practice

805D-56M-1601
Provide Religious Support to Wounded or Dying Soldiers
Status: Approved

Conditions: In a tactical environment, required to provide religious support to wounded or dying soldiers. Given reports of casualties at a Battalion Aid Station (BAS) or tactical Casualty Collection Point (CCP), given assigned weapon, helmet, body armor, tactical load bearing equipment, medical gloves, eye protection, a Chaplain with chaplain kit, Soldiers with ID tags who are casualties, copies of DD 1380 (Field Medical Card) or DA 7656 Tactical Combat Casualty Care (TC3) card, printed emergency prayers from a variety of religious traditions and secure digital or voice communication. This task should not be trained in MOPP 4.

Standards: Provide religious support to wounded or dying Soldiers during operations, ensure all required information on the SITREP is completed accurately, and submitted in a timely mannerusing the task Go / No-Go checklist, IAW FM 1-05 without error.

Performance Steps

1. Inform the chaplain that casualties are arriving.

2. Assess the tactical situation.

    a. Determine with the chaplain whether or not it is safe for the UMT to move to the casualty location.

    b. Secure the chaplain and needed ministry items, take cover and return fire as necessary.

    c. Observe if others are responding to the event. If medical personnel and other responders are moving, it is appropriate for the UMT to move.

3. Proceed to Triage area of the Aid Station as tactical situation allows.

    a. If your chaplain is with you, move tactically as a buddy team to the aid station.

    b. If you are separated from your chaplain, execute a pre-arranged plan for movement and rendevous at the triage area.

4. Observe BSI protocols by donning medical gloves and eye protection. Ensure other UMT members don gloves and eye pro.

5. Assist the chaplain in assessing the situation and establishing priorities for religious support.

    a. Determine the religious support personnel assets available.

    b. Plan and Coordinate execution of religious support with chaplain, using available assets.

    c. Prioritize religious support to casualties with the least chance of survival.

        (1) Expectant Patients (casualties who are so badly injured that only complicated or prolonged treatment can improve life expectancy) If the chaplain does not need your assistance here, assess other triage areas for next priority.

        (2) Delayed (casualties who have less risk of loss of life or limb if treatment is delayed) Check on patients in this category to reassure them.

        (3) Minimal (walking wounded; can be treated by self-aid or buddy aid).

        (4) Immediate (casualties whose conditions demand immediate treatment to save their life) Life-saving resuscitative treatment is more critical now to immediate casualties than ministry. As casualties are prioritized for treatment and evacuation, notify the chaplain for religious support opportunities before or after the wounded Soldier receives medical care.

PERFORMANCE MEASURES	GO	NO-GO	N/A
1. Informed the chaplain that casualties are arriving.			
2. Assessed the tactical situation.			
3. Proceeded to Triage area of the Aid Station as tactical situation allowed.			
4. Observed BSI protocols by donning medical gloves and eye protection. Ensured other UMT members donned gloves and eye pro.			
5. Assisted the chaplain in assessing the situation and in establishing priorities for religious support.			
6. Provided religious support to casualties.			
7. Obtained the services of another chaplain and or Religious Affairs Specialist or other qualified individual, if those assets were available.			
8. Annotated the name(s) of responding UMT members, their faith groups, the date and time of the incident, and the nature of the religious support provided on a DD 1380 (FMC) or DA 7656 (TC3) in the event the casualty is deceased.			
9. Updated situational assessment and re-evaluated initial religious support plan ICW the chaplain.			
10. Shifted ministry focus to ministration of human remains with special attention to the requirements of their religious tradition and to caring for providers ICW with the chaplain when the medical emergency is over.			
11. Observed the medical providers and informed the chaplain of any exhibiting signs of distress.			
12. Compiled initial SITREP for the chaplain's review and sent it to supervisory Unit Ministry Team or chaplain section using secure communication.			

Employ Central Army Registry for Finding Training Support Packages

United States Army
Central Army Registry

Army Training Help Desk:
(1-800-275-2872)

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TSP - Training Support Package (5)

VID - Video Clip (7)

▶ Proponent/Knowledge Center:

▶ Distribution Restriction:

▶ Approval Type:

▶ Status:

▶ File Type:

▶ Modified Since:

16-5-3002 - Perform Religious Administrative Support

Perform Religious Administrative Support

ⓘ Info & Alt Formats ▾

805D-56M-3418 - Monitor The Status of Subordinate Unit Ministry Team

Monitor The Status of Subordinate Unit Ministry Team

ⓘ Info & Alt Formats ▾

805D-56A-6711 - Demonstrate Basic Counseling Interventions

Demonstrate Basic Counseling Interventions

ⓘ Info & Alt Formats ▾

FM 1-05 - Religious Support   **Get ePub**

This publication is also available in ePub format. Click Info & Alt Formats link. FM 1-05 provides a cohesive understanding of the fundamentals of religious support. It is the Armys doctrinal sourc...

🏷 more ▾   🔍 fm_1-05_religious_support   🔍 important   🔍 ch_pappe

ⓘ Info & Alt Formats ▾

16-BDE-4300 - Integrate Religious Support (RS) Plan(Unit, Area & Denominational) With Higher and Adjacent Units

Integrate Religious Support (RS) Plan(Unit, Area & Denominational) With Higher and Adjacent Units

ⓘ Info & Alt Formats ▾

805D-56A-7006 - Analyze the Impact of Religion on Operations

Analyze the Impact of Religion on Operations

🔍 important

ⓘ Info & Alt Formats ▾

805D-56-CH2 - Spiritual Readiness Training

Institutionally vetted learning products on the topic of spiritual readiness for Chaplains and Religious Affairs Specialists.

Army Training Help Desk: (1-800-275-2872)

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▶ Status:

▶ File Type:

▶ Modified Since:

805D-56-CH2 - Spiritual Readiness Training

Institutionally vetted learning products on the topic of spiritual readiness for Chaplains and Religious Affairs Specialists.

🛈 Info & Alt Formats ▾

805D-56-CH1 - Confidential Communications

Training support package of institutionally vetted lesson plans for confidential communications

🛈 Info & Alt Formats ▾

805D-56-CH3 - Spiritual Care for UMTs

Institutionally vetted learning products on the topic of spiritual care for Chaplains and Religious Affairs Specialists.

🛈 Info & Alt Formats ▾

805D-56-CH4 - Religious Support Advisement

Institutionally vetted learning products on the topic of religious support advisement for Chaplains and Religious Affairs Specialists.

🛈 Info & Alt Formats ▾

805D-56-CH5 - Leader Development for Unit Ministry Teams

Institutionally vetted learning products on the topic of Leader Development for Chaplains and Religious Affairs Specialists.

🛈 Info & Alt Formats ▾

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✕ 805D   ✕ TSP

▶ Mobile Apps by Device:

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▶ Distribution Restriction:

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▶ File Type:

▶ Modified Since:

805D-56-CH2 - Spiritual Readiness Training

Institutionally vetted learning products on the topic of spiritual readiness for Chaplains and Religious Affairs Specialists.

ⓘ Info & Alt Formats ▾

805D-56-CH1 - Confidential Communications

Training support package of institutionally vetted lesson plans for confidential communications

ⓘ Info & Alt Formats ▾

805D-56-CH3 - Spiritual Care for UMTs

Institutionally vetted learning products on the topic of spiritual care for Chaplains and Religious Affairs Specialists.

ⓘ Info & Alt Formats ▾

805D-56-CH4 - Religious Support Advisement

Institutionally vetted learning products on the topic of religious support advisement for Chaplains and Religious Affairs Specialists.

ⓘ Info & Alt Formats ▾

805D-56-CH5 - Leader Development for Unit Ministry Teams

Institutionally vetted learning products on the topic of Leader Development for Chaplains and Religious Affairs Specialists.

ⓘ Info & Alt Formats ▾

Full Description:

Institutionally vetted learning products on the topic of Leader Development for Chaplains and Religious Affairs Specialists.

Information:

Proponent/KC:	805D - Chaplain Center and School
Approval Type:	Commandant Approved
Distribution Restriction:	A - Approved for public release; distribution is unlimited
Foreign Disclosure:	FD1
Status:	Released
Approval Date:	11/06/2023
Effective Date:	11/07/2023
Classification:	unclassified
Download Package:	805d-56-ch5.zip (79967533)

Name	Type	Compressed size	Password ...	Size	Ratio	Date modified
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158-IMT0011v_1	File folder					11/7/2023 3:49 PM
181-BOLC1810v_1	File folder					11/7/2023 3:49 PM
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805D-56A6ETH2v_22_0	File folder					11/7/2023 3:49 PM
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805D-56-CH5v_23_0.pdf	Adobe Acrobat Document	6 KB	No	7 KB	21%	11/7/2023 3:49 PM

CONTENTS

Every lesson in the TSP zip file contains the following sections:

Section I. Administrative Data

Section II. Introduction

Section III. Presentation

Section IV. Summary

Section V. Student Evaluation

Appendix A - Viewgraph Masters

Appendix B - Test(s) and Test Solution(s) (N/A)

Appendix C - Practical Exercises and Solutions

Appendix D - Student Handouts

Lesson	Lesson ID	Version	Title
1	805D-56M3LDD	22.0	ALC Leader Development for Highly Effective Leadership
	Transition Statement:	N/A	
2	805D-56A7E04	21.0	Advanced Moral Leadership Training
	Transition Statement:	None	
3	805D-56A7SLD2	23.0	Army Direct Leadership from a Chaplain's Perspective
	Transition Statement:	None	
4	805D-56A7SLD1	23.0	Army Leadership from a Chaplain's Perspective
	Transition Statement:	None	
5	805D-56A7SLD3	23.0	Army Organizational Leadership from a Chaplain's Perspective
	Transition Statement:	None	
6	805D-56A7SLD4	23.0	Army Strategic Leadership from a Chaplain's Perspective
	Transition Statement:	None	
7	805D-56A7SLD8	23.0	Chaplain Leadership Philosophy Presentations
	Transition Statement:	None	

Check on Learning

What are two primary ways the operational and institutional domain interface to make sound learning products?

What is the Army system of record for training and educational products?

What is a Training Support Package?

Our Objective

Analyze the Army Training and Education Development process for operational domain learning products

Discuss Operational Training Products & Army Systems of Record

Analyze the Development of Operational Training Products

Employ Central Army Registry to Access Tasks / Performance Measures

Employ Central Army Registry to Access Training Support Packages and other learning

Questions?

Discuss in your groups TSPs you'd like to see published on Central Army Registry.

Lunch

Focused Working Groups

Room #1, JRTC: Division Chaplain Sections

Room #2, NTC: Division Chaplain Sections

Room #3, 1st Army: USARC & National Guard

Room #4, MCTP: Corps/Division Chaplain Sections

Fire Pit Social

Address:

537 Northview Drive

Fayetteville, NC 28303

Release