



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON WIESBADEN
UNIT 29623
APO AE 09005-9623

IMWB-RS

09 OCTOBER 2018

MEMORANDUM FOR GARRISON CHAPLAIN, CH (LTC) JEFFREY DILLARD

SUBJECT: Plan for Increasing Spiritual Well-being through Religious Education
(Wiesbaden Garrison)

1. ASSESSMENT GOALS - Comprehensive review of Religious Education goals, personnel (volunteer and contractors), training, ministries, facilities and policies/procedures.
 - 1.A. Assess the individual and corporate spiritual and religious well-being of the Soldier(s), Family, and DoD civilian(s). The simple assessment utilizes the rubric of Head (know), Heart (be), and Hand (do) to measure progression of their faith.
 - a. Measure spiritual growth in knowledge and ascent (How will I fill my mind with Truth? Can I articulate my faith?)
 - b. Measure spiritual growth to be formed and transformed from the inside out (How will I fuel my affections for God (worship, prayer, give)?)
 - c. Measure spiritual growth by display of faith enacted in daily life (How does my faith make a difference in life?)
 - d. Measure spiritual growth through propagation of one's faith.
 - 1.B. Assess the corporate Religious Education programs currently offered that promote spiritual and religious well-being among children, adolescents, young-adults, mid-aged adults, and older adults.
2. DEVELOPMENT GOALS
 - 2.A. Create individual and corporate Religious Education programmatic learning outcomes. Learner-centered outcomes (based on age, stage, and spiritual needs) of the individual and community. Foster holistic learning outcomes (cognitive, affective, and serviceable).
 - 2.B. Create educational processes and transactions to accomplish programmatic learning outcomes.
 - 2.C. Create educational environments conducive for spiritual formation and transformation of participants.

IMWB-RS

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(Wiesbaden Garrison)

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HELPING PEOPLE SET SPIRITUAL GOALS

Clinton W. Lowin, Ed.D.
Director of Religious Education



WHAT DO PEOPLE IDENTIFY AS THEIR
GREATEST

SPIRITUAL
NEEDS?

PEOPLE WANT SPIRITUAL HELP

Know

Be

Do

HELP PEOPLE BE
FORMED/TRANSFORME
D FROM THE INSIDE
OUT

Environment Created for Spiritual Formation and Participation
in God's Mission

Ministry processes to accomplish outcomes

Biblically driven outcomes for
ministry

Theological and Biblical Foundations

Have a proper theological foundation . . . consider the nature of God
and his redemptive mission (missio Dei).

THE
ANATOMY
OF A
DISCIPLE
SMALL GROUP GUIDE



PART OF THE ANATOMY OF A DISCIPLE SERIES



THE
ANATOMY
OF A
DISCIPLE
SO MANY BELIEVERS. SO FEW DISCIPLES.
A DISCIPLESHIP GUIDE

DR. RICK TAYLOR

PART OF THE ANATOMY OF A DISCIPLE SERIES





BOB SMITH'S PROFILE

Login Name: bobsmith
Email: bobsmith@sample.com
Church: The Well Fig Garden Campus
You currently have 1 self-assessment credits available

CHURCH STATS

ASSESSMENT IN PROGRESS



Started: October 17
Progress: Answered 80 of 145

CONTINUE ASSESSMENT

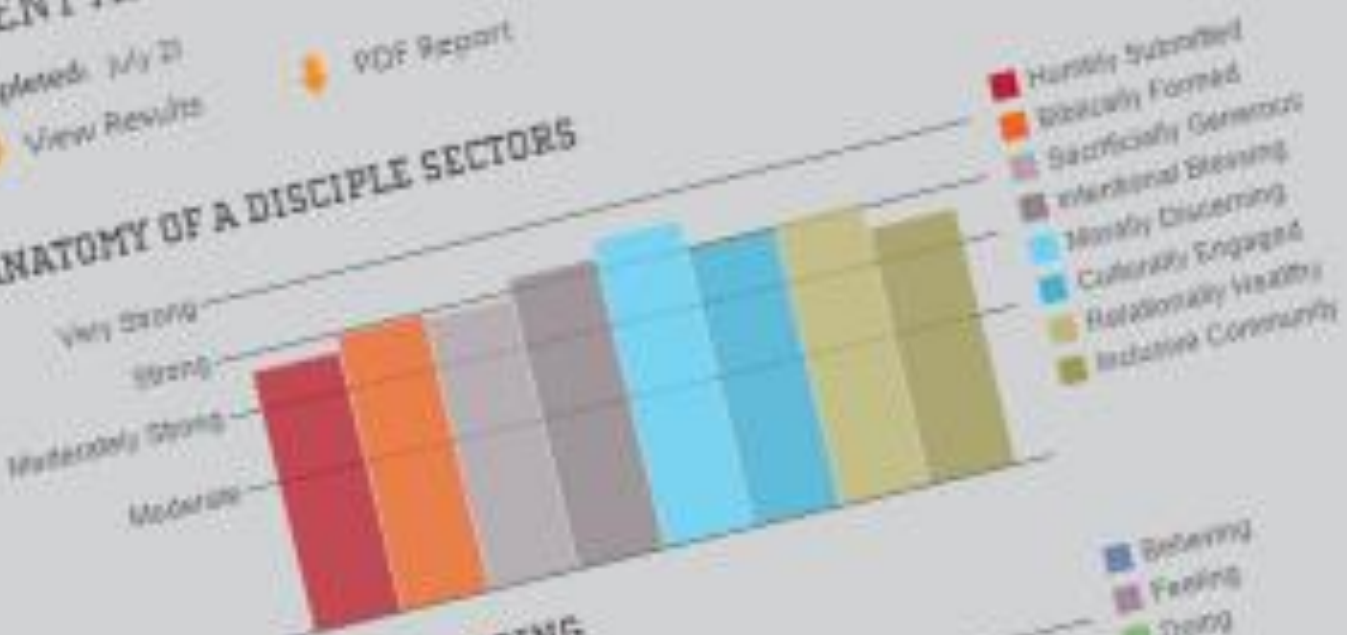
RECENT ASSESSMENT

Completed: July 21

View Results

PDF Report

ANATOMY OF A DISCIPLE SECTORS



BELIEVING/FEELING/DOING

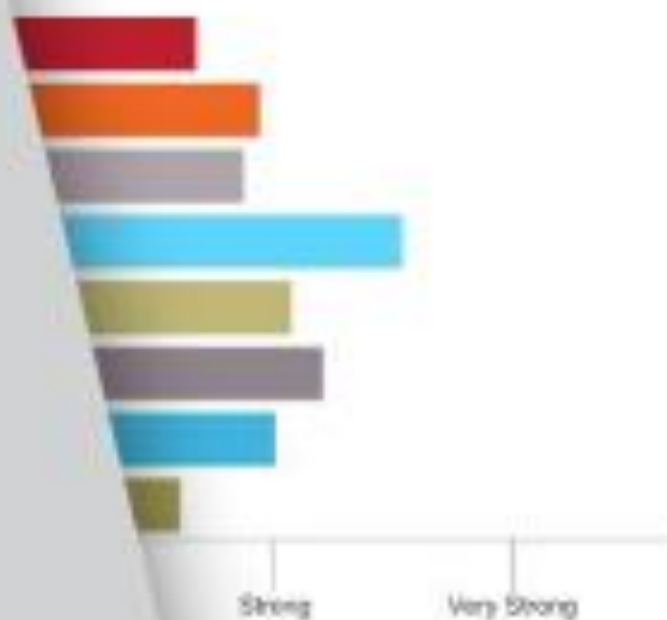


ASSESSMENT ARCHIVE

DATE	HS	M	SC	W	MD	CE	BA	K	A	F	D	REPORT
Jul 21	1.20	1.74	1.73	1.78	1.63	1.73	1.70	1.71	1.89	1.78	1.60	View PDF
Mar 14	1.71	1.68	1.70	1.76	1.94	1.68	1.71	1.70	1.90	1.75	1.54	View PDF
Dec 16, 2013	1.63	1.66	1.68	1.68	1.79	1.64	1.70	1.68	1.97	1.64	1.48	View PDF
Aug 24, 2013	1.71	1.66	1.70	1.64	1.75	1.75	1.68	1.70	1.88	1.58	1.43	View PDF

ANATOMY OF A DISCIPLE ASSESSMENT RESULTS

PROFILE



Your heart being Humbly
struggle that you have begun to
life and are beginning to see
best, but it is still a

and your need to
spiritual growth, but it may
pick up until the life

the hardest, messiest
things. Remember that
ask Him to be more
to take.

ANATOMY OF A DISCIPLE ASSESSMENT RESULTS

area of your life to a significant
and make everything black and
black and white, but to also be able to

order in your life. You see things
Biblically Formed in an ever-

use of this growth in your life
around you.

Satan will tempt you to be
this temptation. Prayer is a
keep shaping your mind—

things that are
growing out into new
relationships

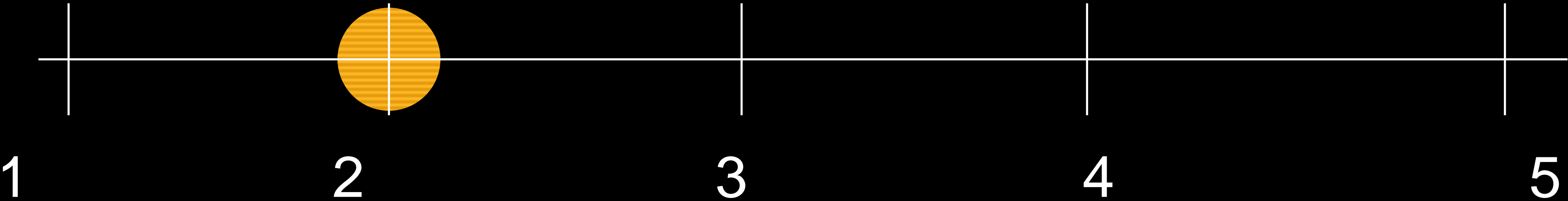
you out more
you have and are

things that will
you are

one with
to keep
ly

Assessment

ASSESSMENT



Love God

Love People

Serve His Mission

Disciple Making Disciple



“Abide in me, and I in you. As the branch cannot bear fruit by itself, unless it abides in the vine, neither can you, unless you abide in me. I am the vine; you are the branches. Whoever abides in me and I in him, he it is that bears much fruit, for apart from me you can do nothing.” -John 15:4-5

SPITZITUALLY DEAD

SPITZITUAL INFANT

SPITZITUAL CHILD

SPITZITUAL YOUNG ADULT

SPITZITUAL PARENT

Dead
(Need to be Born Again in Christ)

SHARE

SHARE
Infant
(In Christ, Lacking Understanding)

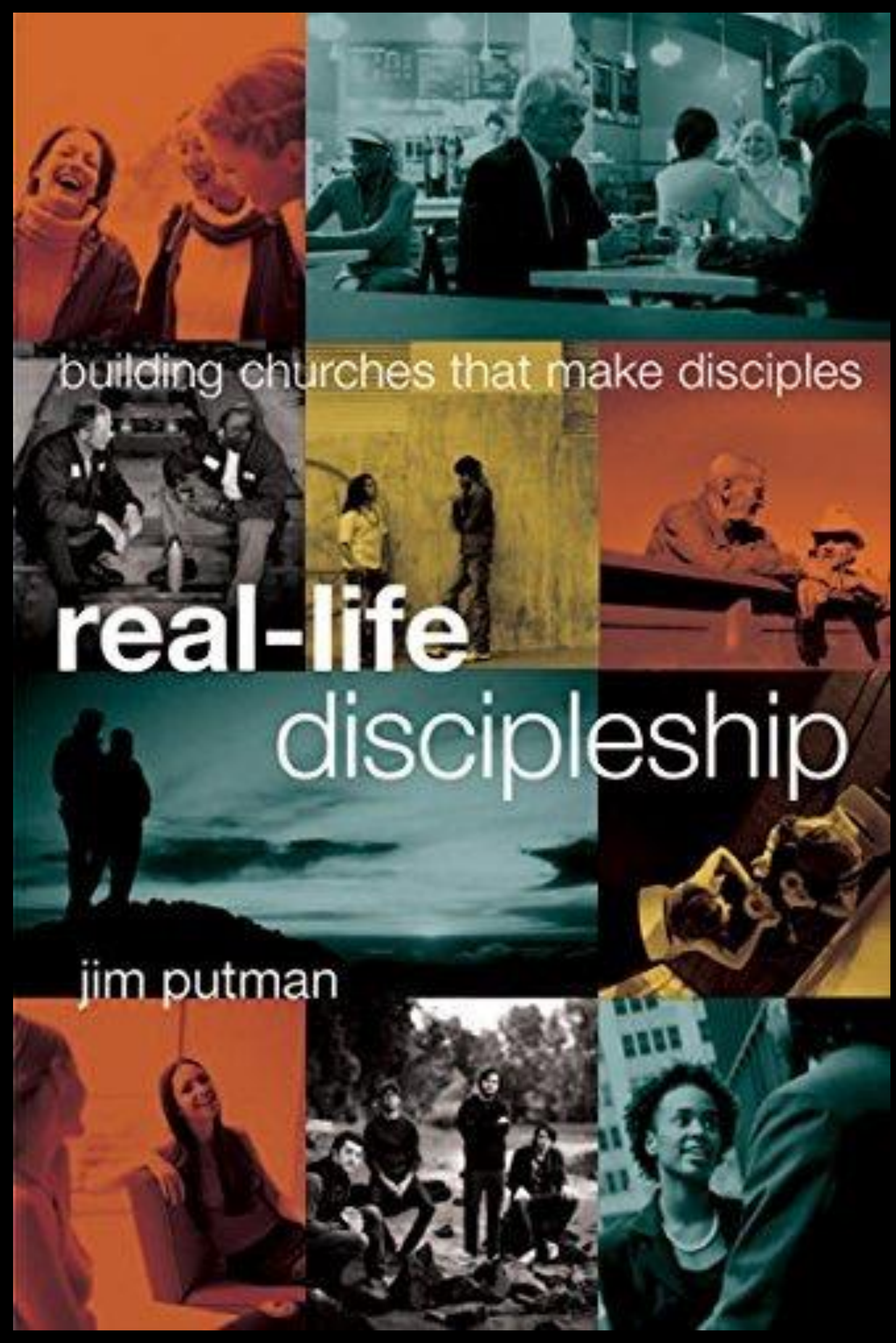
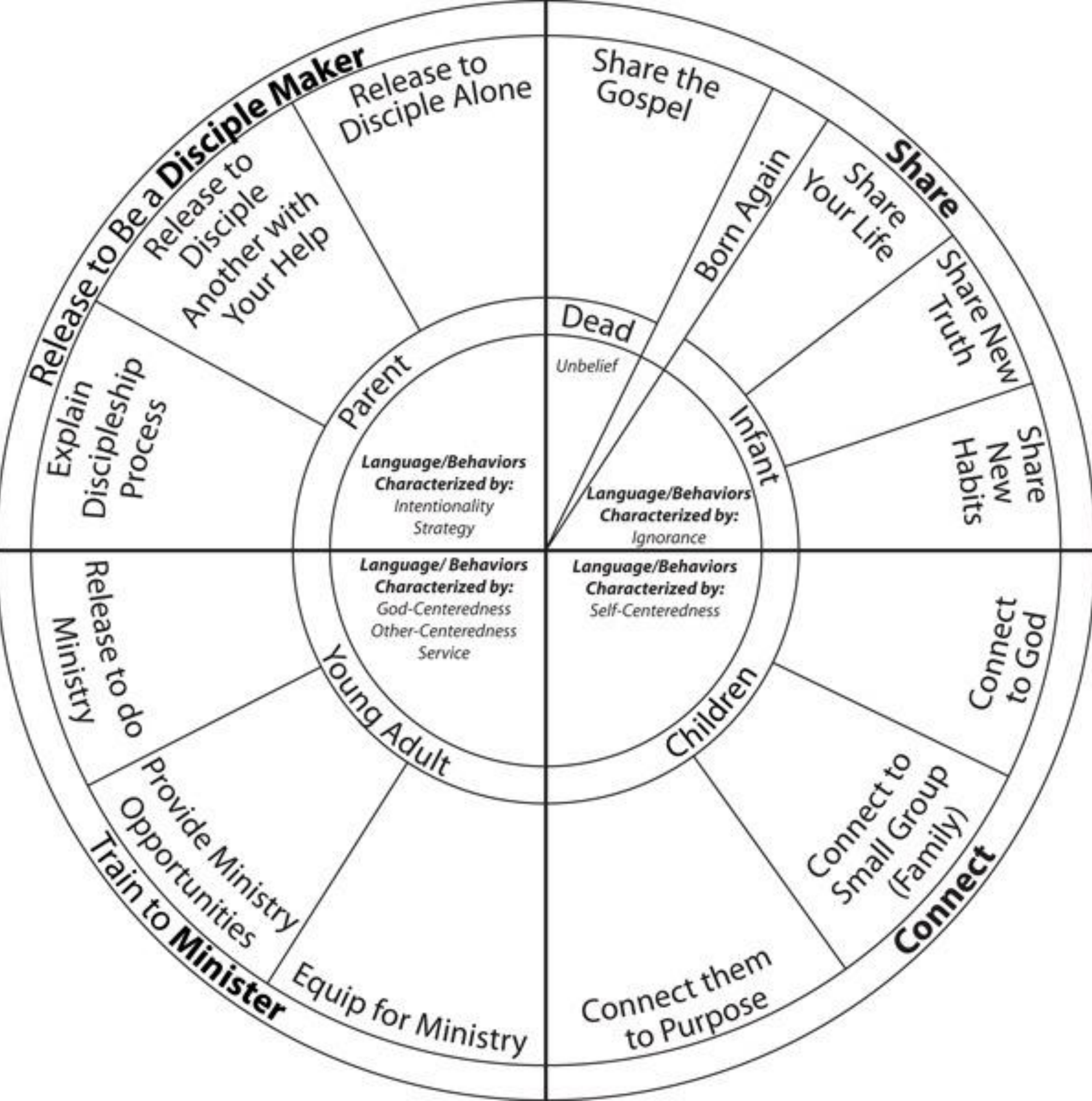
CONNECT
Child
(Growing in Christ, Self-centered)

MINISTER
Young Adult
(Christ Centered, Other Focused)

DISCIPLE
Parent
(Christ-like, Intentional Disciple-Maker)

LOST

Making Biblical Disciples



WHAT STAGE?
WHAT ARE THEIR NEEDS?
HOW DO I DISCIPLE THEM?

KNOWLEDGE and ASCENT

- Following Christ (head). A disciple has surrendered to Jesus as Savior and Lord of his or her life. A disciple is one who says, “I know he is Lord and Savior and I accept Him as my authority.”

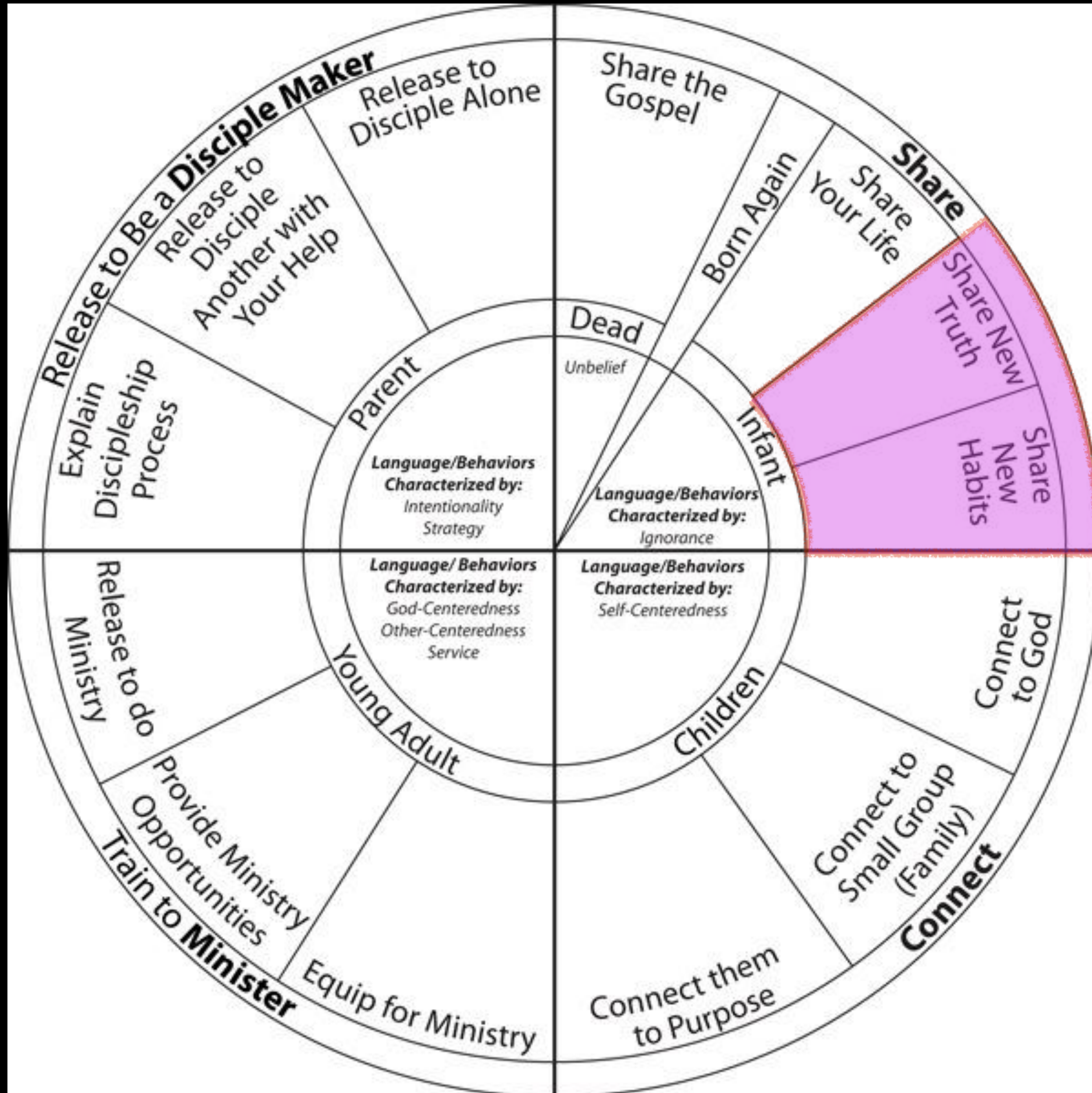
GOAL NUMBER 1

How will I fill my MIND
with TRUTH?

How will I read God's Word?

How will I memorize God's Word?

How will I Learn God's Word from
others?



TRANSFORMATION and FORMATION

- Being changed by Jesus (heart). Jesus said we would know a tree by its fruit (Matthew 7:17-20). He did not mean perfect fruit; He meant growing fruit. As we spend time following Jesus, He changes us internally—He changes who we are.

GOAL NUMBER 2

How will I fuel my
Affections for God?

How will I worship?

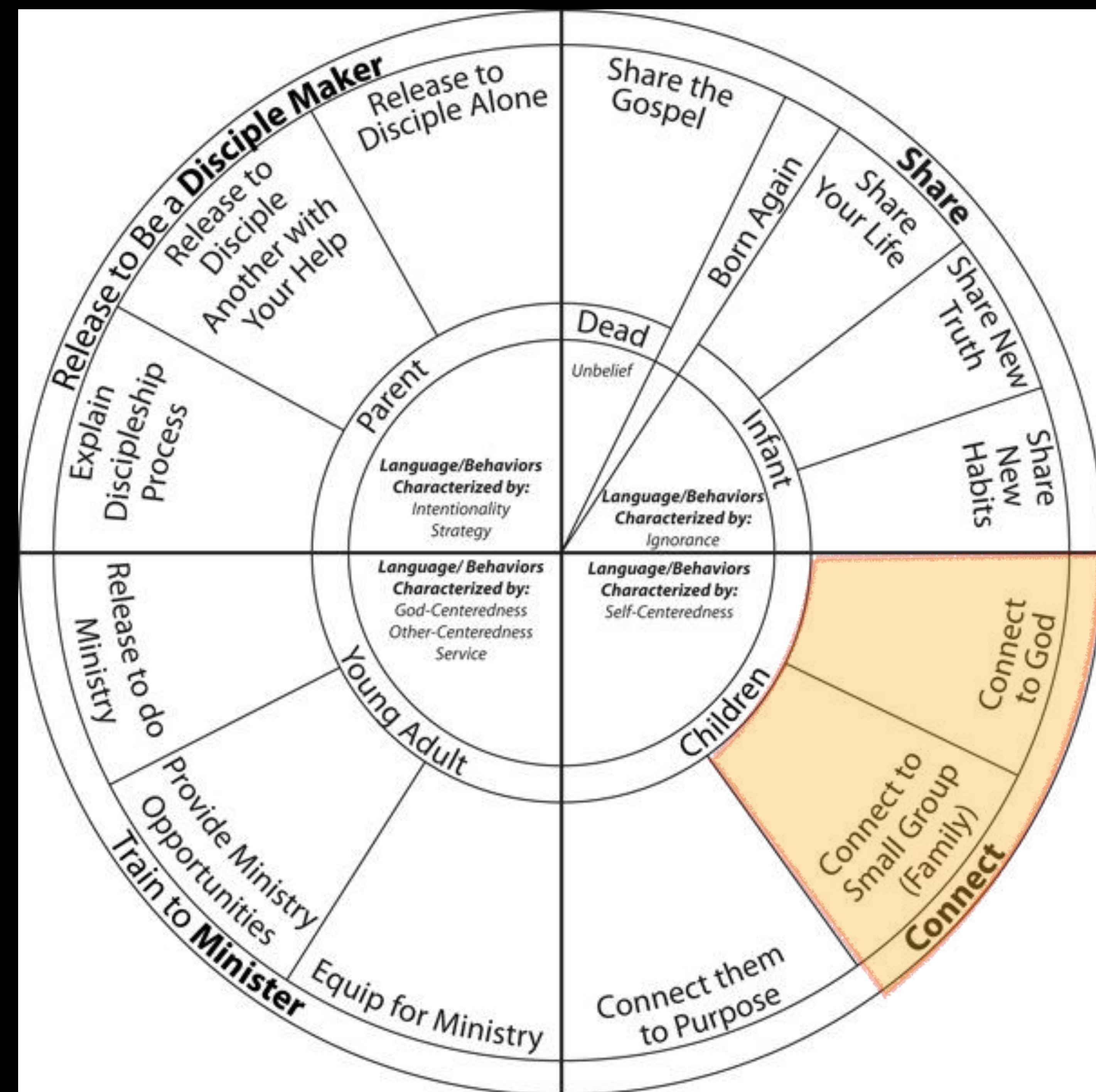
How will I pray?

How will I fast?

How will I give?

material about Spiritual Stages adapted from Jim
Putman, Real-Life Discipleship

Goals adapted from The Church at Brook Hills



MISSION and PURPOSE

- Committed to Jesus' mission to save people from their sin (hands). Jesus saved us for a purpose. Some believe we are given a “get out of jail free” card and are free to do what we want with our lives—not true. God's mission is now our mission, and we recognize that we are responsible for our own slice of history. Our hands are for His service.

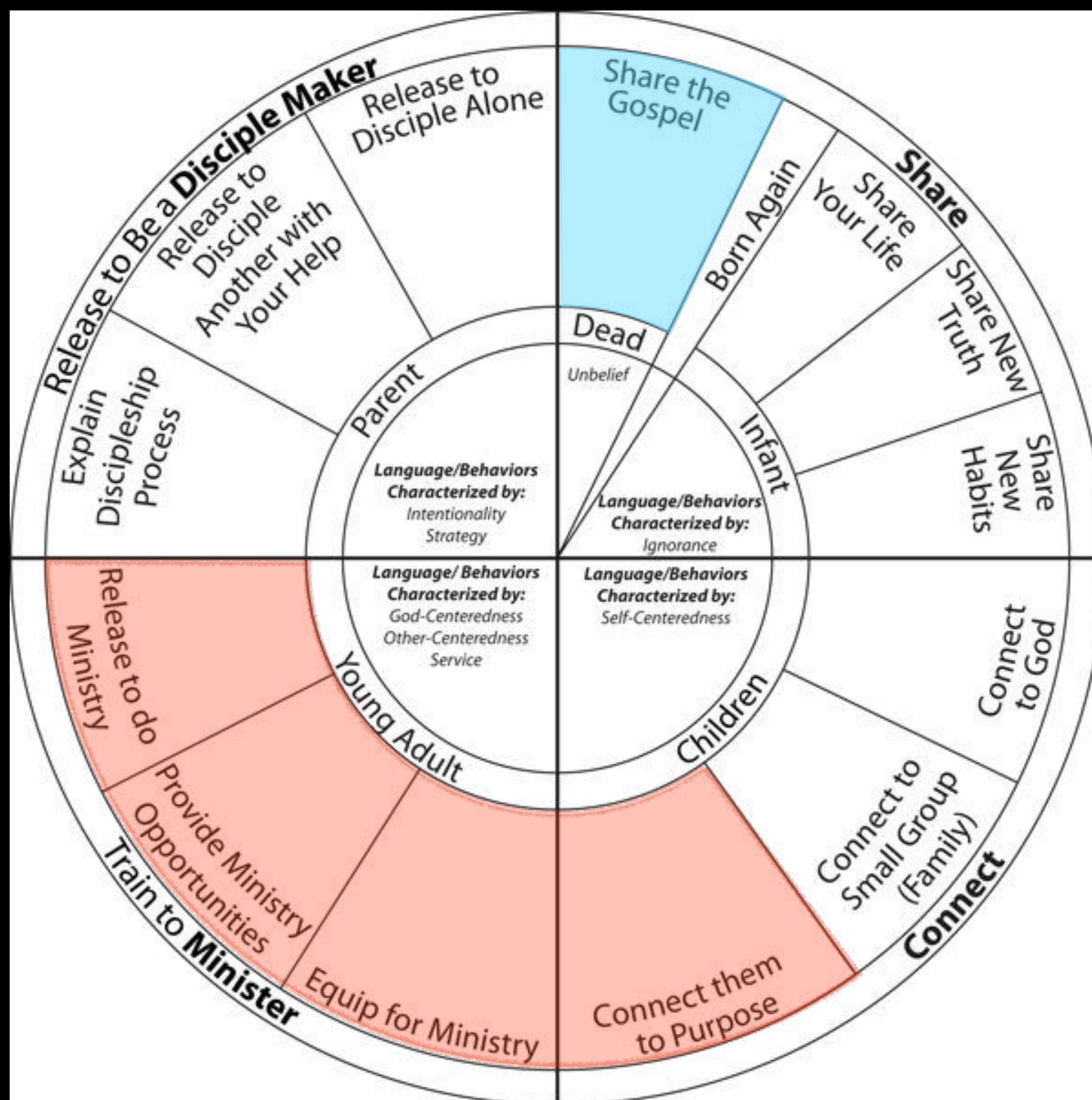
GOAL NUMBER 3

How will I share
God's love as a
Witness in the
World?

Who?

How?

When?

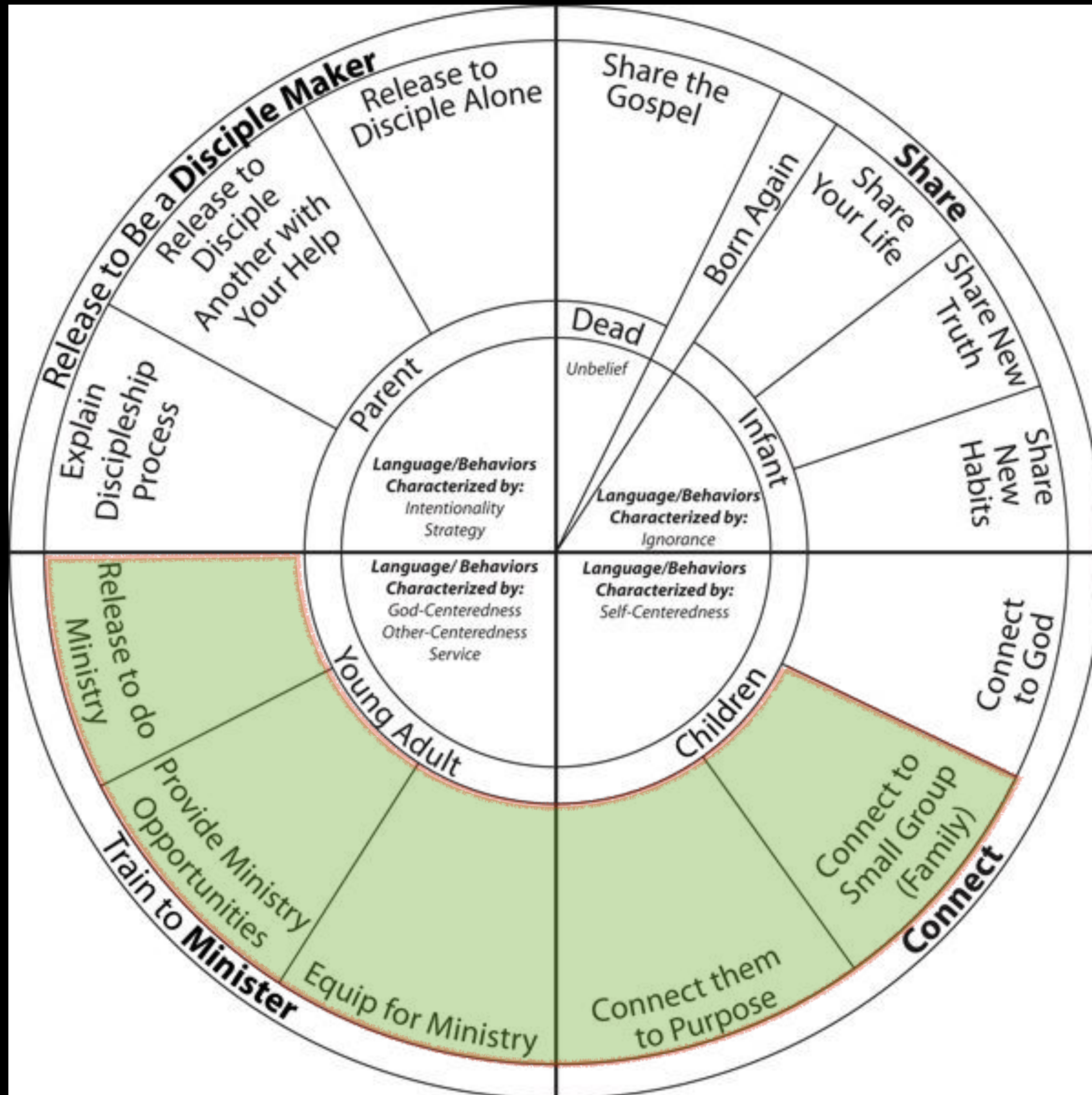


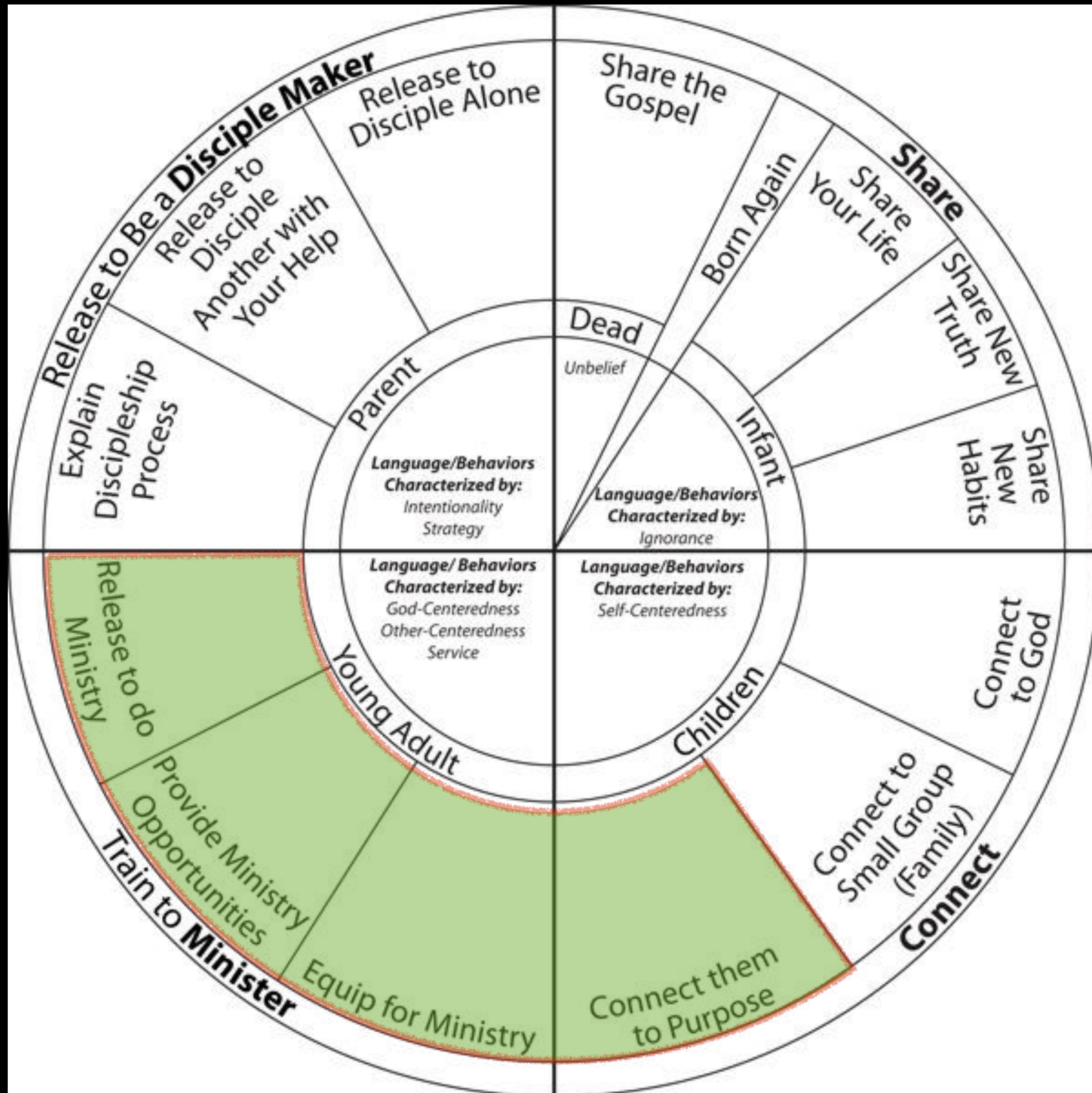
GOAL NUMBER 4

How will I show God's love as a member of a Church?

Where can participate?

What can I do to build up the body?





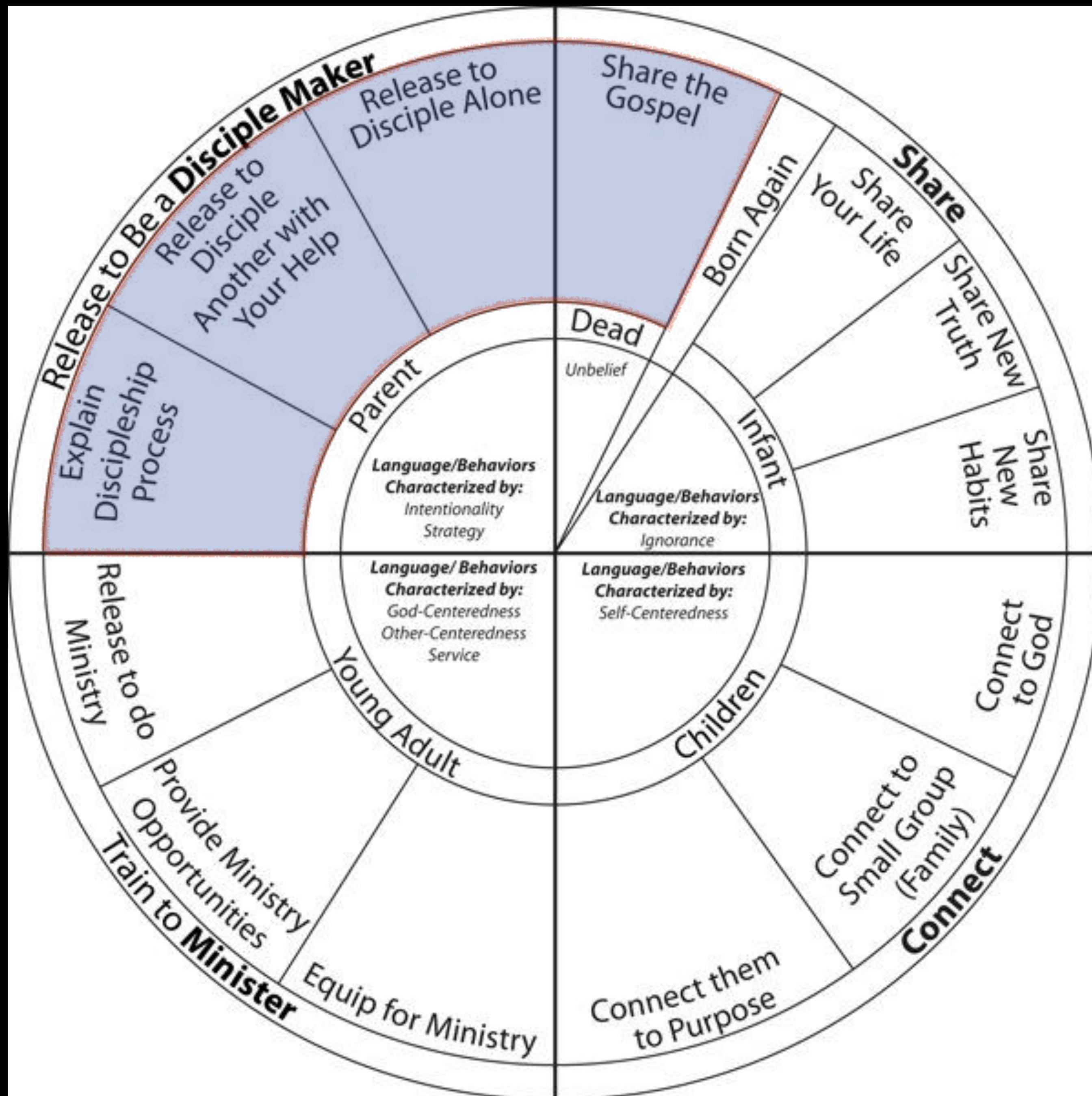
GOAL NUMBER 5

How will I spread God's Glory among all peoples?

How will I Pray for the nations?
<http://www.operationworld.org>

How will I give to the nations?

How will I go to the nations?



GOAL NUMBER 6

How will I make Disciples among a few people?

How will I bring them in?

How will I teach them to obey?

How will I model obedience?

How will I send them out?

SPIRITUAL INFANTS

1. They have accepted Jesus as Savior and Lord, but they still don't know much about what it means to be a Christian.
2. They are excited about their faith and zealous for Jesus, but they are just beginning to be changed by Christ.
3. They usually know little about the Bible.



SPIRITUAL INFANTS NEED:

- Individual attention from a spiritual parent
- Protection and care
- To have the Word of God explained to them
- To have the habits of a believer explained and modeled

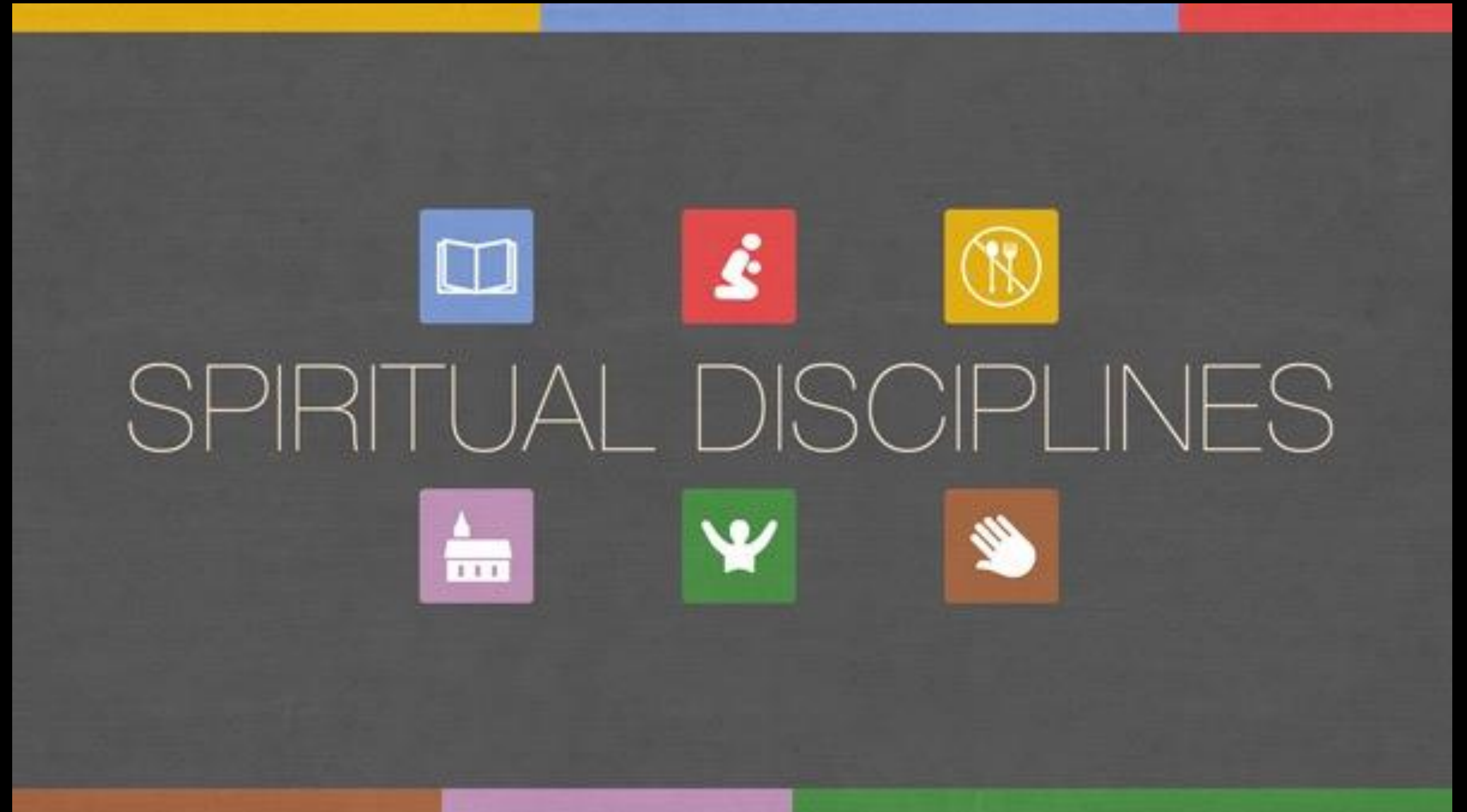


WHAT TRUTHS DO DO DISCIPLE-MAKERS NEED TO TEACH SPIRITUAL INFANTS?

- Teach them about the spiritual battle that surrounds them.
- Teach them how spiritual transformation works in our lives.
- Teach them about the stages of spiritual growth and the discipleship process.
- Teach them what new habits they need to develop.

HABITS FOR SPIRITUAL INFANTS

- need a personal Bible study plan or method
- meet together and are a part of the church
- serve others
- pray
- give to others
- are in relationship
- are humble
- share our faith with all who will listen



SPIRITUAL CHILDREN NEED:

- A spiritual family
- Help for how to start feeding themselves
- Teaching about who they are in Christ
- Teaching them about how to have a relationship with Christ
- Teaching about how to have relationship with other believers
- Teaching about appropriate expectations concerning other believers



SPIRITUAL YOUNG ADULTS NEED:

- A place to learn to serve
- A spiritual parent who will debrief them about ministry experiences
- Ongoing relationships that offer encouragement and accountability
- Help for establishing boundaries
- Guidance regarding appropriate expectations of people they will serve
- Help in identifying their gifts
- Skills training



SPIRITUAL PARENTS NEED:

- An ongoing relationship with co-laborers
- A church family
- Encouragement

Spiritual parents are men and women in the Body of Christ that help other believers grow spiritually. They nurture, teach, train and discipline the members of the Body to be mature in the Kingdom of God.

