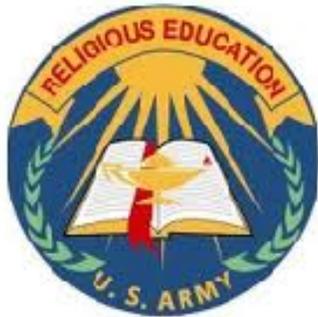


# Lunchtime Prayer



Post this page on your door during your prayer time.

You may edit this sign for your use by inserting a picture or symbol of prayer from your faith tradition.

## Religious Support Mission

*The U.S. Army Chaplain Corps provides religious support to Soldiers, authorized civilians and their families across the community.*

*Chaplains advise the commander and staff on religious support operations; accommodation of religious practices in accordance with Title X requirements; religious factors that impact operations; ethical leadership, values, and morals; and morale as affected by religion.*

### Religious Support

**Email:** @mail.mil  
**DSN:**  
**Chaplain:**

## Chaplain's Office

& USACHCS



# Lunchtime Prayer

## Lunchtime Prayer

**On any given day, there are people gathering for prayer at lunchtime. Join a group or begin a group to pray in your faith tradition.**

**The Chaplain's Office partners with the US Army Chaplain Center and School (USACHCS) to support the religious needs of all Soldiers, authorized Civilians & Families.**

**The Chaplain and Director of Religious Education can assist you in selecting materials for prayer which support you regardless of your religious preference.**

**If you would like to join a prayer group, then look for one of the attached symbols posted on a door and talk with those participants.**

**If you would like to have your own prayer time and invite others, then:**

- Print off one of the attached symbols (Chaplaincy or Religious Education).
- On the days that you want to have a prayer time, post it on your door during your lunch hour.
- To ensure compliance with the *"Memorandum on Religious Exercise and Religious Expression in the Federal Workplace,"* please adhere to the following principles:
  - *"First, agencies shall permit employees to engage in personal religious expression... to the greatest extent possible, consistent with the interests of workplace efficiency and requirements of law."*
    - Meet in a private room rather than in a cubicle where others are present.
    - *"An agency or any supervisor within an agency, may not coerce an employee to participate in religious activities... by offering better (or threatening worse) employment conditions."*
      - Be respectful of others interests or disinterests.
      - *"Third, agencies must reasonably accommodate employees' religious practices."*
        - It is appropriate for the Federal workers to set aside time for their own religious practice.
        - *"A single rule of neutrality and fairness – that agencies shall treat employees with the same respect and consideration regardless of their religious beliefs."*
          - Use your lunch hour for this, not your work time.

### Chaplain's Office

Chaplain

Director of Religious Education

DSN:

DSN:

@mail.mil

@mail.mil