AVC Volunteer Position

DRG Adult Religious Education Leader

Wiesbaden - DRG

Position Type Ongoing position

Posted 6/21/2017

Duties Adult Religious Education (ARE) for a Distinctive Religious Group (DRG) is equivalent to traditional Sunday School and is

therefore categorized as providing an essential element of religious support in accordance with AR 165-1, para 2-3.a.

ARE is for adults who are authorized and assigned religious support from the Garrison Commander.

All volunteers will work under the Supervision of the Garrison Chaplain through the Director of Religious Education (DRE) and Sponsoring Chaplain. In the absence of a DRE, the IMCOM-Europe Religious Education Program Director (REPD) assists with supervision. Curriculum and resources will be approved and/or provided by the Garrison Chaplain's Office.

ARE LEADER Volunteers are NON-SPECIFIED VOLUNTEERS who will:

- Serve under constant Line of Sight Supervision (LOSS) when the service is with children (0-18yo) who do not have parents in the room.
- Weekly Assist the congregation in promoting advertising of ARE program.
- Biweekly (or weekly) Teach or assist teaching ARE. Evaluate the learning outcomes. Manage a classroom conducive to learning. Maintain attendance records. The volunteer will clean classroom following the event and notify DRE or Chaplain of supply/resource needs.
- Monthly Participate with the congregation's RE program in a fun and fellowship activity planned by the Garrison RE Coordinating Council.
- Quarterly Participate with the congregation's adults in a spiritual resilience activity planned by the Garrison RE Coordinating Council.
- Semiannually Participate with the congregation's adults in a service project planned by the Garrison RE Coordinating

Council.

- Annually - Attend Volunteer Leadership Training planned by the IMCOM-Europe RE Working Group.

Volunteers will record, and report to their supervisor, their voluntary service either in VMIS or using DA Forms 4713 and 4162.

Volunteers will never be alone with a child (0-18 years old). All service will be under LOSS, IAW SOPs established by the Office of the Chief of Chaplains. All programs will have at least 2 vetted adults attending. ADULT STUDY LEADER Volunteers do not serve on children's overnight events.

If the use of a motor vehicle is required for this program, then the Sponsoring Chaplain will arrange government employee and government vehicle, and the 2 adult rule will still apply.

The volunteer shall maintain strict confidentiality with respect to any personal or command information entrusted to or encountered by the volunteer. Failure to meet confidentiality standards will result in termination of the volunteer. By signing the volunteer agreement, the volunteer agrees to the Department of Defense confidentiality and privacy requirements understands and agrees to adhere to these requirements.

The use of a vehicle is not required to perform these duties and is specifically prohibited.

Credential or License Required

No

Qualifications

Qualifications for ARE Volunteers include:

- ARE Volunteers will be aged 18 or older.
- Attendance at this Garrison congregation's worship at least twice a month.
- Enjoy helping people and giving back to the community.
- Each Army chapel volunteer will serve after completing basic volunteer documentation as provided by the Garrison Chaplain's Office. For statutory volunteers, at a minimum, this includes DA Form 2793. Unless VMIS is used, DA Form 4162 and DA Form 4713. For other forms of voluntary service, see the SOPs issued by the Office of the Chief of Chaplains. Valid documentation on file at the Garrison Chaplain's office.

Because of the Non-Specified designation of this PD, child protection background checks are not conducted, but the volunteer will serve under LOSS when with children whose parents are not in the room.

- Volunteers may be asked to sign annual disclosure statements and attend annual training as required in this PD.

Involves working with children or youth on a short term basis. Volunteers working with children or youth on a short term basis are not required to have a background check but must be under line of sight supervision (LOSS) by an individual who has a completed full background check (Installation Records Check IRC and NACI and SCHR) and can never be left alone with children.

Training

Required training includes:

- Annual ARE Volunteer Training

Other training may include:

- Annual Chapel Child Protection Training
- IMCOM-Europe CARE Center Volunteer Training.
- religious group and/or academic religious education certification and professional development programs.
- First Aid
- CPR

Involves work with confidential issues. Volunteers who work with confidential issues are required to have training on confidentiality and the safeguarding of privacy protected records.

Orientation

Annual RE Volunteer orientation is provided by the Garrison Chaplain's Office and is part of the requirement for all Chapel Volunteers.

Time Required

The time commitment is 5-10 hours per week to include:

- Congregational coordination.
- Engagement with adults and congregation.
- Preparation and leadership of programs.
- Training.
- Travel to/from ARE programming.

Evaluation

Evaluation is ongoing by the Garrison Chaplain through the DRE and Sponsoring Chaplain.

Evaluation standards include:

- Demonstrated commitment to the ARE Program measured by recorded and reported volunteer service.
- Fulfillment of ARE Volunteer duties measured by feedback from congregation and participants.
- Communication and coordination with Garrison Chapel staff and other ARE Volunteers measured by feedback from Garrison Chapel leaders.
- Compliance with Army regulations regarding religion, child protection, and safety measured by chapel records.
- Personal development measured by attendance at and completion of training opportunities.

If the Garrison Chaplain determines that an ARE Volunteer does not comply with requirements, then the volunteer will be terminated from service.

Benefits

Benefits to ARE Volunteers include:

- personal religious education and faith development through chapel engagement and leadership.
- professional growth through training and program leadership.
- enhanced resilience through interpersonal and religious support.
- Increased knowledge and involvement in installation and community activities/events.
- Eligible for awards and recognition at the local and national level.
- Training opportunities to improve communication and organizational skills.
- Opportunity to gain supervisory skills.
- Personal satisfaction.

Address

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Contact Person

Sponsoring Chaplain (314) 548-5176

AVC Coordinator