

# AVC Volunteer Position

## Distinctive Religious Group Leader (Specified Volunteer)

Wiesbaden - Jewish

Summary - Jewish Distinctive Religious Group support for authorized personnel may be by a DRGL.

Position Type	Ongoing position
Posted	12/16/2016
Duties	<p>Religious group specific support is given to authorized personnel for the exercise of precise religious requirements. Personnel and mission constraints determine the availability of distinctive religious group (DRG) support. DRG support is often provided on an area basis and augmented by distinctive religious group leaders (DRGLs) who are Statutory Specified Volunteers in accordance with (IAW) AR 165-1, para. 3-1.d.3. and 5-5.</p> <p>Chapel volunteer management is IAW AR 608-1, AR 165-1, and Implementing Guidance Chapel Volunteer Management (CVM) (10 March 2016).</p> <p>Chapel volunteers make up the largest volunteer group in the Army and support religious communities across the Army.</p> <p>All volunteers will work under the Supervision of the Garrison Chaplain through the Sponsoring Chaplain. Resources will be approved and/or provided by the Garrison Chaplain Office.</p> <p>DRGLs are SPECIFIED VOLUNTEERS who will:</p> <ul style="list-style-type: none"><li>- Assist Chaplains in accommodating distinct Jewish requirements of authorized personnel, needs that cannot be met by available military Chaplains. The service is for a prescribed period of time to further the CMRP in the free exercise of religion.</li><li>- Be sponsored, approved and supervised by an assigned Chaplain. The DRGL has no inherent authority or implied permission to conduct activities outside the CMRP.</li><li>- Not function as Chaplain or as separate authority.</li><li>- Collect offerings IAW AR 165-1.</li></ul>

- Not be paid or receive any services, travel, or other personal expenses from appropriated funds. The congregation is entitled to the funding of DRG activities IAW approved CMRP and local CTOF policies.
- Complete all background checks and training necessary in order to be approved to work with children in accordance with DOD and Army policy.
- Assist Chaplain and Chaplain Assistant in the Religious Support Emergency Preparedness Plan.
- Coordinate volunteers providing essential elements of Jewish religious belief and practice to include worship and religious education (RE) for the needs of the local population and within chapel SOPs.
- Work with the Director of Religious Education for RE programming.

DRGLs will record, and report to their chaplain supervisor, their voluntary service either in VMIS or using DA Forms 4713 and 4162.

If the use of a motor vehicle is required for this program, then the Sponsoring Chaplain will arrange government employee and government vehicle, and the 2 adult rule will still apply.

The volunteer shall maintain strict confidentiality with respect to any personal or command information entrusted to or encountered by the volunteer. Failure to meet confidentiality standards will result in termination of the volunteer. By signing the volunteer agreement, the volunteer agrees to the Department of Defense confidentiality and privacy requirements understands and agrees to adhere to these requirements.

The use of a vehicle is not required to perform these duties and is specifically prohibited.

Credential or License Required No

Qualifications DRGL Qualifications include:

- Attendance at garrison Jewish programming at least twice a month.
- Knowledge, skills, and abilities in the Jewish religion.
- Completion of DRGL packet with approvals from HQ IMCOM, IMCOM-Europe, and the relevant religious organization. The

packet must be IAW AR 165-1, para 5-5.c and IMCOM OPORD 16-013.

- Demonstrated interpersonal skills.
- Each DRGL must complete basic volunteer documentation as provided by the Garrison Chaplain's office. As DRGLs must be statutory volunteers, at a minimum, this includes DA Form 2793. Unless VMIS is used, DA Forms 4162 4713.
- Possess a Department of Defense email address or ability to complete training and background check for Computer Access Card.
- Completed Army child protection prescreening and background checks. Valid documentation on file at the Garrison Chaplain's office.
- All DRGLs will sign annual disclosure statements and attend annual training as required in this Position Description.

Involves working with children or youth on a regular basis. Volunteers working with children or youth on a regular basis must have a completed background check (Installation Records Check IRC and CID check; local nationals must also have a local government check).

#### Training

Required training includes:

- Annual Chapel Child Protection Training
- Annual DRGL Training performed by local installation and/or Army Chaplain Corps.

Other training may include:

- IMCOM-Europe CARE Center Volunteer Training.
- Religious Group and/or academic certification and professional development programs.
- First Aid
- CPR

DRGLs will never be alone with a child (0-18yo). Unless a child is within line of sight of the parent/guardian, all programs will have at least 2 vetted adults attending. All service with children is IAW SOPs established by the Office of the Chief of Chaplains. Individuals otherwise required to serve only under LOSS may serve without LOSS supervision if interaction with the child occurs in the presence of the child's parent/guardian or is necessary to prevent the death of or serious harm to the child, and supervision is impractical or infeasible (ex. medical

emergency or emergency evacuation of a child from a hazardous location).

Involves work with confidential issues. Volunteers who work with confidential issues are required to have training on confidentiality and the safeguarding of privacy protected records.

#### Orientation

Annual DRGL orientation is provided by the Garrison Chaplain's Office and is part of the requirement for all Chapel Volunteers.

#### Time Required

The time commitment is 10-12 hours per week to include:

- Congregational coordination.
- Coordination with the Chaplain Sponsor.
- Engagement with congregation.
- Preparation and support of worship and DRG programs.
- Training.
- Travel to/from worship and DRG programs.

#### Evaluation

Evaluation is ongoing by the Garrison Chaplain through the Sponsoring Chaplain.

Evaluation standards include:

- Demonstrated commitment to the DRG worship measured by recorded and reported volunteer service.
- Fulfillment of Volunteer DRGL duties measured by feedback from congregation.
- Communication and coordination with Garrison Chapel staff and other Volunteer DRGLs measured by feedback from Garrison Chapel leaders.
- Compliance with Army regulations regarding religion, child protection, and safety measured by chapel records.
- Personal development measured by attendance at and completion of training opportunities.

If the Garrison Chaplain determines that a DRGL does not comply with requirements, then the volunteer will be terminated from service.

#### Benefits

Benefits to Volunteer DRGLs include:

- Personal worship and faith development through chapel engagement and leadership.
- Professional growth through training and program leadership.

- Enhanced resilience through interpersonal and religious support.

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Contact Person Chaplain Sponsor  
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AVC Coordinator

DRAFT