





# ACT Career Map - CP 32 Job Series 1701 Pay Plan GS



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|--------------------|-------------------|----|----|----|----|----|----|----|----|--|----|--|---|---|---|--|--|
| COMPETENCIES       |                   |    |    |    |    |    |    |    |    | <ul style="list-style-type: none"> <li>• Training and Education Implementation Management</li> <li>• Training and Education Evaluation Management</li> <li>• Training and Education Program Management</li> <li>• Career Program Management</li> </ul> |    | <ul style="list-style-type: none"> <li>• Training and Education Implementation Management</li> <li>• Training and Education Evaluation Management</li> <li>• Training and Education Program Management</li> <li>• Career Program Management</li> </ul>   | <ul style="list-style-type: none"> <li>• Training and Education Implementation Management</li> <li>• Training and Education Evaluation Management</li> <li>• Training and Education Program Management</li> <li>• Career Program Management</li> </ul>  | <ul style="list-style-type: none"> <li>• Training and Education Implementation Management</li> <li>• Training and Education Evaluation Management</li> <li>• Training and Education Program Management</li> <li>• Career Program Management</li> </ul>  | <ul style="list-style-type: none"> <li>• Training and Education Implementation Management</li> <li>• Training and Education Evaluation Management</li> <li>• Training and Education Program Management</li> <li>• Career Program Management</li> </ul>  | <ul style="list-style-type: none"> <li>• Training and Education Implementation Management</li> <li>• Training and Education Evaluation Management</li> <li>• Training and Education Program Management</li> <li>• Career Program Management</li> </ul>   | <ul style="list-style-type: none"> <li>• Training and Education Evaluation Management</li> <li>• Training and Education Program Management</li> <li>• Career Program Management</li> </ul>   |
|                    | CORE COMPETENCIES |    |    |    |    |    |    |    |    | <ul style="list-style-type: none"> <li>• Interpersonal Skills</li> <li>• Oral Communication</li> <li>• Integrity/Honesty</li> <li>• Written Communication</li> <li>• Continual Learning</li> <li>• Public Service Motivation</li> </ul>                |    | <ul style="list-style-type: none"> <li>• Interpersonal Skills</li> <li>• Oral Communication</li> <li>• Integrity/Honesty</li> <li>• Written Communication</li> <li>• Continual Learning</li> <li>• Public Service Motivation</li> </ul>  | <ul style="list-style-type: none"> <li>• Interpersonal Skills</li> <li>• Oral Communication</li> <li>• Integrity/Honesty</li> <li>• Written Communication</li> <li>• Continual Learning</li> <li>• Public Service Motivation</li> </ul>   | <ul style="list-style-type: none"> <li>• Interpersonal Skills</li> <li>• Oral Communication</li> <li>• Integrity/Honesty</li> <li>• Written Communication</li> <li>• Continual Learning</li> <li>• Public Service Motivation</li> </ul>   | <ul style="list-style-type: none"> <li>• Interpersonal Skills</li> <li>• Oral Communication</li> <li>• Integrity/Honesty</li> <li>• Written Communication</li> <li>• Continual Learning</li> <li>• Public Service Motivation</li> </ul>   | <ul style="list-style-type: none"> <li>• Interpersonal Skills</li> <li>• Oral Communication</li> <li>• Integrity/Honesty</li> <li>• Written Communication</li> <li>• Continual Learning</li> <li>• Public Service Motivation</li> </ul>  | <ul style="list-style-type: none"> <li>• Interpersonal Skills</li> <li>• Oral Communication</li> <li>• Integrity/Honesty</li> <li>• Written Communication</li> <li>• Continual Learning</li> <li>• Public Service Motivation</li> </ul>  |
| LEADER DEVELOPMENT |                   |    |    |    |    |    |    |    |    | <ul style="list-style-type: none"> <li>• CES Foundation Course</li> <li>• CES Basic Course</li> <li>• Action Officer Development Course</li> </ul>   |    | <ul style="list-style-type: none"> <li>• CES Foundation Course</li> <li>• CES Intermediate Course</li> <li>• Action Officer Development Course</li> <li>• Manager Development Course</li> <li>• Supervisor Development Course</li> <li>• TRADOC: Intermediate Leadership Development Program (ILDP)</li> </ul> | <ul style="list-style-type: none"> <li>• CES Foundation Course</li> <li>• CES Intermediate Course</li> <li>• Action Officer Development Course</li> <li>• Manager Development Course</li> <li>• Supervisor Development Course</li> <li>• ETM: Executive Leadership Development Program</li> <li>• TRADOC: Intermediate Leadership Development Program (ILDP)</li> </ul> | <ul style="list-style-type: none"> <li>• CES Foundation Course</li> <li>• CES Advanced Course</li> <li>• Action Officer Development Course</li> <li>• Manager Development Course</li> <li>• Supervisor Development Course</li> <li>• ETM: Executive Leadership Development Program</li> <li>• ETM: Leadership Shadowing Experience</li> <li>• ETM: Project-Based ETM TDY Assignment</li> <li>• ETM: Command and General Staff Officer Course</li> <li>• TRADOC: Intermediate Leadership Development Program (ILDP)</li> </ul> | <ul style="list-style-type: none"> <li>• CES Foundation Course</li> <li>• CES Advanced Course</li> <li>• Action Officer Development Course</li> <li>• Supervisor Development Course</li> <li>• Manager Development Course</li> <li>• Continuing Education for Senior Leaders (CESL)</li> <li>• SETM: Defense Senior Leadership Development Program (DSLDP)</li> <li>• SETM: Senior Service College (SSC)</li> <li>• SETM: TDY</li> <li>• SETM: Army Senior Civilian Fellowship (ASCF)</li> <li>• SETM: Enterprise Placement Program (EPP)</li> <li>• Harvard University Program for Senior Executive Fellows (SEF)</li> </ul> | <ul style="list-style-type: none"> <li>• CES Foundation Course</li> <li>• CES Advanced Course</li> <li>• Action Officer Development Course</li> <li>• Manager Development Course</li> <li>• Supervisor Development Course</li> <li>• Continuing Education for Senior Leaders (CESL)</li> <li>• SETM: Defense Senior Leadership Development Program (DSLDP)</li> <li>• SETM: Senior Service College (SSC)</li> <li>• SETM: TDY</li> <li>• SETM: Army Senior Civilian Fellowship (ASCF)</li> </ul> | <ul style="list-style-type: none"> <li>• CES Foundation Course</li> <li>• CES Advanced Course</li> <li>• Action Officer Development Course</li> <li>• Manager Development Course</li> <li>• Supervisor Development Course</li> <li>• Continuing Education for Senior Leaders (CESL)</li> <li>• SETM: Defense Senior Leadership Development Program (DSLDP)</li> <li>• SETM: Senior Service College (SSC)</li> <li>• SETM: TDY</li> <li>• SETM: Army Senior Civilian Fellowship (ASCF)</li> </ul> |



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|                                 |                            |    |    |    |    |    |    |    |    |  |   |  |  | <ul style="list-style-type: none"> <li>• TRADOC: Senior Leader Development Program (SLDP)</li> </ul>   | <ul style="list-style-type: none"> <li>• Harvard University Program for Senior Executive Fellows (SEF)</li> <li>• Senior Manager Course (SMC) in National Security Leadership</li> <li>• TRADOC: Senior Leader Development Program (SLDP)</li> </ul>  | <ul style="list-style-type: none"> <li>• Senior Manager Course (SMC) in National Security Leadership (LDS)</li> <li>• Senior Leader Development Course</li> <li>• TRADOC: Senior Leader Development Program (SLDP)</li> </ul> |
| <b>PROFESSIONAL DEVELOPMENT</b> |                            |    |    |    |    |    |    |    |    | <ul style="list-style-type: none"> <li>• Developmental Assignments</li> <li>• Mentorship Program</li> </ul>  | <ul style="list-style-type: none"> <li>• Developmental Assignments</li> <li>• Mentorship Program</li> </ul>   | <ul style="list-style-type: none"> <li>• Developmental Assignments</li> <li>• Mentorship Program</li> </ul>  | <ul style="list-style-type: none"> <li>• Developmental Assignments</li> <li>• Mentorship Program</li> </ul>  | <ul style="list-style-type: none"> <li>• Mentorship Program</li> </ul>   | <ul style="list-style-type: none"> <li>• Mentorship Program</li> </ul>  | <ul style="list-style-type: none"> <li>• Mentorship Program</li> </ul>  |
| <b>OCCUPATIONAL DEVELOPMENT</b> | <b>FUNCTIONAL TRAINING</b> |    |    |    |    |    |    |    |    | <ul style="list-style-type: none"> <li>• ALU, Combat, Training, Doctrine Developers Integration Course (CTDDIC)</li> <li>• TCM-ATIS, Training Development Capability (TDC) Training Course</li> <li>• DAU RQM 110, Core Concepts for Requirements Management</li> <li>• Varies, Technology for the Adult Learner</li> <li>• Varies, Evaluation of Training Course</li> <li>• Varies, Advanced Concepts of Information Technology Course</li> </ul> | <ul style="list-style-type: none"> <li>• TRADOC HQ, Senior Training and Education Manager's Course</li> <li>• ALU, Combat, Training, Doctrine Developers Integration Course (CTDDIC)</li> <li>• TCM-ATIS, Training Development Capability (TDC) Training Course</li> <li>• DAU RQM 110, Core Concepts for Requirements Management</li> <li>• DAU RQM 110, Core Concepts for Requirements Management</li> <li>• AFMS, How the Army Runs (HTARC)</li> <li>• Varies, Technology for the Adult Learner</li> <li>• Varies, Evaluation of Training Course</li> <li>• Varies, Advanced Concepts of Information Technology Course</li> <li>• Varies, Management Analysis Planning Course</li> </ul> | <ul style="list-style-type: none"> <li>• TRADOC HQ, Senior Training and Education Manager's Course</li> <li>• ALU, Combat, Training, Doctrine Developers Integration Course (CTDDIC)</li> <li>• TCM-ATIS, Training Development Capability (TDC) Training Course</li> <li>• DAU RQM 110, Core Concepts for Requirements Management</li> <li>• DAU, RQM 310 Advanced Concepts and Skills for Requirements Management</li> <li>• AFMS, How the Army Runs (HTARC)</li> <li>• Varies, Technology for the Adult Learner</li> <li>• Varies, Evaluation of Training Course</li> <li>• Varies, Advanced Concepts of Information Technology Course</li> <li>• Varies, Management Analysis Planning Course</li> </ul> | <ul style="list-style-type: none"> <li>• TRADOC HQ, Senior Training and Education Manager's Course</li> <li>• ALU, Combat, Training, Doctrine Developers Integration Course (CTDDIC)</li> <li>• TCM-ATIS, Training Development Capability (TDC) Training Course</li> <li>• DAU RQM 110, Core Concepts for Requirements Management</li> <li>• DAU, RQM 310 Advanced Concepts and Skills for Requirements Management</li> <li>• AFMS, How the Army Runs (HTARC)</li> <li>• Varies, Technology for the Adult Learner</li> <li>• Varies, Evaluation of Training Course</li> <li>• Varies, Advanced Concepts of Information Technology Course</li> <li>• Varies, Management Analysis Planning Course</li> </ul> | <ul style="list-style-type: none"> <li>• TRADOC HQ, Senior Training and Education Manager's Course</li> <li>• ALU, Combat, Training, Doctrine Developers Integration Course (CTDDIC)</li> <li>• TCM-ATIS, Training Development Capability (TDC) Training Course</li> <li>• DAU RQM 110, Core Concepts for Requirements Management</li> <li>• DAU, RQM 310 Advanced Concepts and Skills for Requirements Management</li> <li>• AFMS, How the Army Runs (HTARC)</li> <li>• Varies, Technology for the Adult Learner</li> <li>• Varies, Evaluation of Training Course</li> <li>• Varies, Advanced Concepts of Information Technology Course</li> <li>• Varies, Management Analysis Planning Course</li> </ul> | <ul style="list-style-type: none"> <li>• TRADOC HQ, Senior Training and Education Manager's Course</li> <li>• DAU RQM 110, Core Concepts for Requirements Management</li> <li>• AFMS, How the Army Runs (HTARC)</li> <li>• Varies, Evaluation of Training Course</li> <li>• Varies, Advanced Concepts of Information Technology Course</li> <li>• Varies, Fundamentals of Information Technology Management and Capital Planning Course</li> <li>• Varies, Program Evaluation Course</li> </ul> |   |



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| <b>ACADEMIC TRAINING</b>  |                                   |    |    |    |    |    |    |    |    | • East Carolina University Program                           |    | • East Carolina University Program                           | • East Carolina University Program   | • East Carolina University Program   | • East Carolina University Program   | • East Carolina University Program   |
| <b>CERTIFICATIONS</b>     |                                   |    |    |    |    |    |    |    |    | • LEVEL 1 Certificate in Army Training and Education Systems |    | • LEVEL 1 Certificate in Army Training and Education Systems | • LEVEL 1 Certificate in Army Training and Education Systems<br>• LEVEL 2 Certificate in Army Training and Education Systems | • LEVEL 1 Certificate in Army Training and Education Systems<br>• LEVEL 2 Certificate in Army Training and Education Systems | • LEVEL 1 Certificate in Army Training and Education Systems<br>• LEVEL 2 Certificate in Army Training and Education Systems | • LEVEL 1 Certificate in Army Training and Education Systems<br>• LEVEL 2 Certificate in Army Training and Education Systems |
| <b>MANDATORY TRAINING</b> | <b>US ARMY MANDATORY TRAINING</b> |    |    |    |    |    |    |    |    | • AR 350-1 Mandatory Training                                |    | • AR 350-1 Mandatory Training                                | • AR 350-1 Mandatory Training  | • AR 350-1 Mandatory Training  | • AR 350-1 Mandatory Training  | • AR 350-1 Mandatory Training  |

